

Office of the Bishop and Support Offices

Office of the Bishop

The core of this section remains unchanged from the 2009 level. Money remains available in this section of the budget to fund new emerging initiatives that were unknown and unfunded at the time of approving this budget. Keeping some money in this line item gives Diocesan Council and the Bishop financial resources to fund such initiatives without having to pull money away from other ministries or effectively creating a deficit budget by introducing an unbudgeted expense. The reduction in money for reimbursing deans presupposes that the proposed canonical changes in the deanery system will pass, reducing the number of number of deans from ten to eight. There are also changes that are minor with some funding being supplied by special funds as opposed to coming from the Operating Fund Income.

Finance Office

The total of \$31,800 for the Finance Office represents a \$7,000 decrease from the 2009 budget.

The budget consists of administrative expenses and financial resource costs of \$4,400 maintenance costs for the accounting software of \$4,000, bank fees of \$300, archive expenses of \$700, payroll preparation costs of \$2,400, and the fee for the Diocesan audit of \$20,000. These costs are substantially the same as in 2009, except for the audit fee, which was reduced by \$7,000, based on engaging a smaller, more local firm to perform the 2009 audit.

The primary focus of the Finance Office is the SERVE component of the mission statement. In this capacity, finance administers the Joint Investment Fund for the Trustees of the Diocese (investments of about \$31 million and 248 Diocesan and parish accounts); the health and dental insurance programs (offered by The Medical Trust, part of the Church Pension Group) for 95 lay and clergy employees and their families; the Capital Loans and Grants program; maintains records of all gifts and grants to ECSF, the Trinity Commons Books & Gifts, and other gifts; provides training for parish treasurers and bookkeepers in accounting and

internal controls; coordinates the CPA audits of the Diocese and the Joint Investment Fund, as well as the Diocesan audit team (for parish audits) and committee and CPA audits of parishes; works with parishes in meeting their canonical requirements for reporting in the areas of assessments, insurance, lay pensions, and parochial reports; and provides accounting, payroll, financial reporting and budgeting for all diocesan operations (Council, Trustees, Cedar Hills, Trinity Commons Books & Gifts, ECSF, the Church Home and Holy Cross Fund).

Development Office

The Development Office exists to promote service to God in our care for our church and in thanksgiving for all that has been given to us by God; to promote sacrificial giving as a spiritual surrender of self to God; and to encourage the people of the diocese to own more fully our identities as stewards of God's kingdom.

The Bishop's Annual Appeal Meeting the Challenge of Challenging Times

The Bishop's Annual Appeal, in its fifth year, provides necessary resources for leadership development, servant hood, youth mission, and Episcopal Community Services (ECS). The Appeal encourages annual giving to ECS and is effectively broadening parochial and diocesan opportunities to serve by providing financial resources for strategic priorities of benefit to the entire diocese.

2008 Appeal. The total 2008 campaign contributions exceeded \$267,000. Your generosity provided Episcopal Community Services with \$100,000 for direct funding of services to those in need across the Diocese of Ohio. In addition, over \$138,000 has been allocated for initiatives to provide opportunities to grow, give, and serve, such as the diocesan youth mission trips to send young people to serve within the diocese and around the country; internships for seminarians and recently ordained clergy; and college and university campus ministry to form and inspire a new generation of servant leaders.

Proposed 2010 Program and Budget

2009 Appeal. At the end of September, 89% of the 2009 campaign goal of \$267,500 has been realized with 80 congregations participating thus far in the campaign. With need ever increasing during these challenging times, there is room to do more. Your participation in The Bishop's Annual Appeal, this year and every year, is invited, encouraged, and important to grow our resource for service and mission.

Giving as Spiritual Surrender

The Development Office serves as a link to a full spectrum of local, diocesan, and national stewardship and development resources to serve the programs and parishes of the diocese; to help coordinate productive partnerships between parishes; and to provide the financial resources to facilitate collaboration or initiation of new programs.

Planned giving offers a unique opportunity to give back to the church all that it has given to us. A planned gift to the Diocese of Ohio is especially meaningful because these gifts provide long-term support to strengthen the diocese's ability to meet future challenges and ministry opportunities. With your help, The Diocese of Ohio supports planned giving efforts to build Diocesan Endowment through The Sterling Newell Endowment Society, a diocesan gift society established to honor those providing lasting financial witness to the mission of the Diocese, and through local parish endowment strategies such as Charitable Gift Annuities.

Communications Office

The 2008 report to Diocesan Convention discussed three initiatives for the Communications Office during 2009. These were:

1. Redesign of the Website
2. Redesign of *ChurchLife!*
3. Update of our database

We also developed an "elevator speech" for the diocese to help with advertising and to provide a common identity among our parishes. An "elevator speech" allows us to tell others quickly and succinctly who we are and what we believe as Episcopalians.

With the help of Diocesan Council and the Communications Committee, we came up with the

following wording:

We have faith in God. We treasure our ancient heritage with its rich liturgy, and we actively explore new ways to express our Christian faith.

We reach out to others. We work as the body of Jesus Christ in the world, advocating for peace and justice as we serve God's diverse creation.

We seek change in ourselves and in the world. We welcome questions and conversations about hard issues, believing that the Holy Spirit transforms us in our struggles. We are not always of one mind, but we are firmly tied together by God's love and our shared commitment to Jesus Christ.

Everyone is invited. All are welcome.

We are the Episcopal Church in northern Ohio.

We continue to offer website development for parishes that either need a website or need their website updated. Our part-time technology consultant, Bill Joseph, New Life, Uniontown, is available to any parish to help with website advice or development.

The Communications Office was the recipient of five Polly Bond Awards in 2009 (based on 2008 work), which are awards given out by the Episcopal Communicators for excellence in journalism, design, advertising, and publicity.

ChurchLife!

With the spring issue of *ChurchLife!* (the first in 2009), we introduced our new design and format for the quarterly magazine. The initial impetus for the change was financial. We were able to save over \$9,000 from 2008 by going to an 8.5" x 11" format with a glossy cover and high-quality newsprint inside, all of it four color. It has also allowed us to be more flexible in size, since we can easily increase or decrease the number of pages as needed. Kristin Crites, assistant in the Office of Communications and graphic designer, developed the magazine's "look". The total budget for *ChurchLife!*, including printing, postage, mailing list management, and

freelance photography and writing assistance is \$44,065, compared with over \$53,000 in past years.

Diocesan Website

The redesign is underway with the help of two outside consultants. We are creating two websites—one for visitors and parishioners within our diocese, which will be an updated and more easily navigable website. Our consultants are working with the “look” of the website to make the design more contemporary, something we don’t have the expertise to accomplish in-house, while Kristin Crites, Bill Joseph, and I work on the structure and navigation. We have enlisted all staff members in helping to design the information for their own offices. The website will continue to use the CMS open source templates from Joomla that we have had for several years, but we are upgrading to the latest version of Joomla.

We are also designing a second website that is designed to appeal to a much younger, unchurched audience. Based on our research of two years ago, we found that younger audiences do not respond well to traditional church websites, frequently consider themselves “spiritual but not religious,” and have many questions they would like answered but are afraid or uncertain of the answers they would get in a traditional church. Most of all, they are looking for authenticity and honesty from the people of whom they ask questions. We want them to feel that their questions are welcome, whatever they may be. This website will be “edgier,” will include some facebook-like quizzes to help them find a direction in their spiritual life, and will help connect them with other seekers. In addition to our research, we have enlisted the help of Pastor Joe Kovitch, who runs the Lutheran-Episcopal campus ministry at Cleveland State University and Case Western Reserve University, and some of the students with whom he works, to design the questions and quizzes. Although this website will be sponsored by the Episcopal Diocese of Ohio, it will not have a specifically Episcopal message. Its purpose is to engage young people in thinking about their spiritual journeys and bringing them into a life lived with God at its center.

Videoconferencing

We have completed one year with MegaMeeting, a web-based videoconferencing provider, so that com-

mittees and commissions of the diocese can meet remotely, and we have provided live coverage of Diocesan Convention and regional meetings. We also provided equipment to eight parishes around the diocese, so that no one would have to drive longer than one hour to attend certain meetings. The eight parishes are: St. Stephen’s, Steubenville; St. John’s, Youngstown; Grace, Mansfield; St. Paul’s, Canton; Trinity Cathedral; Grace, Sandusky; Trinity, Toledo; and St. Mark’s, Sidney. Anyone with a camera and headphones on his or her computer can also join in MegaMeeting. After one year of working with MegaMeeting, we still have uneven results. We are currently considering a second, dedicated T1 line to help with the lag time between speaking and hearing, which can make meetings difficult.

We have also used MegaMeeting to broadcast Tuesdays@12 (formerly Tuesday@10), which are one-hour web classes provided mainly by diocesan staff for anyone who can join in. Part of the hour is set aside for questions, in which participants can type in their questions and comments. These broadcasts are also made available by podcast on the website.

Database

The Communications Office has overseen an update of our database from FileMaker 6 to FileMaker 10. All computers are now equipped with the new version, and we are currently running both versions of Filemaker until we are sure the bugs are worked out.

Advertising

We continue to offer advertising for special events for parishes and provide designs for them when needed. Feel free to ask us about any advertising you would like to do. We are in the process of designing advertising for the Episcopal Church in the Diocese of Ohio, which can be used by individual parishes starting with Advent this year and continuing throughout 2010.

Kristin Crites, administrative assistant and graphic designer in the Office of Communications, continues to do the design work for this office and for others on request. Martha Wright, Director of Communications, is available to speak to any parish, vestry, or group in the diocese about parish communications.

Proposed 2010 Program and Budget

The budget for the Communications Office for 2010 is 5% less than it was for 2009. Last year we reduced the cost of printing and mailing *ChurchLife!* and we reduced the cost of printing the Diocesan Journal by posting it on the Website, rather than printing a copy for each parish. For the coming year, we reduced by 5% the budget for advertising. No other changes were made to the budget from 2009.

Personnel, Travel, Office Equipment and Supplies

Personnel

Expenses for Personnel in 2010 are \$19,400 (1.3%) lower than the 2009 budget. The decrease has four major components: the elimination of part-time help line of \$7,000, decrease in worker's compensation of \$3,900, decrease in the retiree health supplement of \$6,500, and reduction of the reserve for sabbaticals of \$2,000. Summer internships for high school and college students are funded from the Bishop's Annual Appeal. Worker's compensation costs have decreased due to participation in a group program through the Ohio Council of Churches.

Over 11% percent (\$178,340) of the \$1,503,680 is funded by reimbursement from diocesan trusts administered by diocesan staff, providing accounting and grant making services.

The budget includes funding for Bishop Hollingsworth, 7 full-time program staff positions, 7 full-time support staff positions, a part-time planned giving consultant, three part-time assisting bishops and two part-time positions in the archives. There is no increase in the number of positions in the 2010 budget.

Personnel expenses are 43.6% of the Diocesan budget in 2010, as compared to 41.9% of the 2009 budget. The ratio of personnel expenses to the total budget is lower than the same ratio for many large and small parishes, which report a ratio of 50-60% or more. Many service organizations also report a higher ratio.

The total provides for salary, pension, health and dental insurance, workers compensation insurance, and long-term disability and life insurance

for lay employees approximately equivalent to that provided to clergy. It also provides for training, continuing education, and sabbatical assistance for lay and clergy and continues payment of a supplement that assists retired diocesan employees in meeting their rising expenses for health insurance costs.

Travel

The 2010 budget for travel expenses represents reimbursement for all business-related travel expenses of the Diocesan staff. The \$76,000 represents a \$4,000 decrease from 2009, which includes a reduction in the mileage reimbursement for lay volunteers, which is estimated at \$3,000, and an additional \$1,000 reduction in staff travel reimbursements.

Office Equipment and Supplies

Office expenses, including our share of the operating expenses of Trinity Commons, are \$278,844 in 2010, a decrease of \$1,706 from 2009. The operating costs of Trinity Commons increase by two percent (\$4,544) and are offset by a \$1,250 reduction in telephone expenses, and a \$5,000 reduction in the reserve for capital improvements for Trinity Commons. Since none of the existing reserve has been spent, additions to the reserve were not deemed necessary in 2010. All other items remain at their 2009 levels.

Office equipment and supplies are \$11,100 in the 2010 budget. This amount is \$7,000 lower than the 2009 level, primarily from reduction to the computer replacement reserve. The budget includes funding for postage, copies, computer software, supplies and network maintenance; and office supplies and stationery. In 2010, all of these costs are funded from the operating budget.

Parish/Institution	Position	2009 Compensation	2009 Est. Parish NOI	2008 Actual Parish NOI
Akron, Holy Spirit				
Akron, Our Saviour	Rector	\$80,965	\$402,940	\$353,605
	Assistant Rector	\$25,082		
Akron, St. Andrew's	(Supply)		\$53,118	\$48,433
Akron, St. Luke's				
Akron, St. Paul's	Rector	\$102,500	\$1,128,500	\$1,202,266
	Associate Rector	\$51,147		
Akron, St. Phillip's	(Supply)		\$50,548	\$46,283
Alliance, Trinity	See Episcopal Shared Ministry of Trinity & Our Saviour		\$67,092	\$67,303
Ashland, St. Matthew's	Extended Supply	\$19,500	\$55,136	\$60,173
Ashtabula, St. Peter's	Interim Pastor		\$155,459	\$139,529
Barberton, St. Andrew's	Rector	\$53,138	\$130,514	\$133,715
Bay Village, St. Barnabas				
Bellefontaine, Trinity	See Northern Miami Valley Episcopal Center		\$30,450	\$34,715
Bellevue, St. Paul's	(Supply)		\$56,350	\$55,808
Berea, St. Thomas	Rector	\$58,000	\$233,756	\$243,353
Boardman, St. James	Rector	\$64,305	\$109,450	\$146,168
Bowling Green, St. John's	Deacon-in-Charge		\$54,200	\$46,015
Brecksville, St. Matthew's	(Supply)		\$114,492	
Brunswick, St. Patrick's	Deacon-in-Charge	\$26,805	\$79,555	\$60,714
Bryan, Trinity	See Episcopal Shared Ministry of NW Ohio			
Canfield, St. Andrew's	See Niles, St. Luke's			\$95,768
Canton, St. Mark's	Rector	\$69,973	\$233,229	\$221,660
Canton, St. Paul's	Rector	\$55,000	\$224,250	\$242,471
Chagrin Falls, St. Martin's	Rector	\$104,098	\$391,722	\$381,827
Chardon, St. Luke's	Priest-in-Charge	\$29,520	\$107,328	\$105,507
Cleveland, St. Andrew's	Rector			\$191,813
Cleveland, West Side Shared Ministry	Urban Missioner	\$60,000		
Cleveland, St. Luke's			\$82,600	\$84,155
Cleveland, St. Mark's			\$53,400	\$58,474
Cleveland, Transfiguration				
Cleveland, Trinity	Dean	\$132,850	\$1,689,645	\$1,671,464
Cleveland Heights, St. Alban's	Deacon-in-Charge		\$16,000	\$19,434
Cleveland Heights, St. Paul's	Rector	\$123,854	\$1,737,500	\$1,757,224
	Associate Rector	\$72,288		
	Associate Rector	\$72,101		
	Youth Minister			
	Deacon	\$24,942		
Coshocton, Trinity	Priest-in-Charge		\$92,500	\$141,760
Cuyahoga Falls, St. John's	Rector	\$61,190	\$210,300	\$204,102
Defiance, Grace	See Episcopal Shared Ministry of NW Ohio		\$46,980	\$69,058

Parish/Institution	Position	2009 Compensation	2009 Est. Parish NOI	2008 Actual Parish NOI
Diocese of Ohio	Bishop	\$152,350		
	Canon to the Ordinary	\$78,100		
	Canon for Congregations	\$75,000		
	Canon for Missions	\$75,000		
	Canon for Ministry	\$65,000		
	Canon for Christian Formation	\$45,000		
East Liverpool, St. Stephen's	See St. Stephens' Shared Ministry		\$90,900	\$94,918
Elyria, St. Andrew's	Rector	\$58,000	\$215,000	\$190,387
Episcopal Shared Ministry of NW Ohio	(Supply)			
Episcopal Shared Ministry of Trinity & Our Saviour	(Supply)			
Euclid, Epiphany	Rector	\$55,498	\$160,050	\$174,031
Findlay, Trinity	Rector	\$59,100	\$151,294	\$160,141
Fremont, St. Paul's	Rector	\$60,715	\$176,083	\$176,083
Gambier, Harcourt	Rector	\$57,800	\$157,500	\$155,212
Gates Mills, St. Christopher's	Rector	\$77,711	\$300,000	
Geneva, Christ Church	(Supply)		\$46,805	\$47,813
Hudson, Christ	Rector	\$98,077	\$612,266	\$674,103
	Associate Rector	\$58,737		
Huron, Christ Church	Rector	\$78,000	\$208,720	\$130,674
Kent, Christ	Rector	\$55,000	\$192,831	\$196,678
Kirtland Hills, St. Hubert's	Rector	\$85,995	\$241,483	\$279,766
Lakewood, Ascension	(Interim Pastor)	\$25,000	\$186,815	\$186,815
Lakewood, St. Peter's	Rector	\$79,852	\$46,400	\$461,479
Lisbon, Trinity	(Supply)		\$21,000	\$21,013
Lorain, Redeemer	Rector	\$57,752	\$136,258	\$138,916
Lyndhurst, Good Shepherd	Interim Pastor		\$230,720	\$264,500
Macedonia, St. Timothy's	Rector	\$57,480	\$131,100	\$125,317
Madison, St. Anne's				
Mansfield, Grace	Rector	\$75,000	\$254,897	\$270,695
Marion, St. Paul's	Rector	\$20,400	\$120,753	\$120,744
Massillon, St. Timothy's	Rector	\$66,300	\$240,683	\$245,912
Maumee, St. Paul's	Rector	\$95,612	\$369,925	\$349,408
Mayfield Village, St. Bartholomew's	(Supply)		\$129,763	\$161,250
Medina, St. Paul's	Rector	\$70,841	\$296,035	\$296,035
Mentor, St. Andrew's	Rector	\$60,500	\$203,750	\$241,603
Mount Vernon, St. Paul's	Priest-in-Charge	\$55,000	\$184,845	\$202,648
Napoleon, St. John's	See Episcopal Shared Ministry of NW Ohio		\$18,704	
New Philadelphia, Trinity	Priest-in-Charge		\$67,100	\$78,126
Niles, St. Luke's	Rector	\$42,400	\$78,532	\$71,325
Northern Miami Valley Episcopal Center	Diocese of Southern Ohio			
Norwalk, St. Paul's	Rector	\$27,500	\$80,750	\$63,056
Oberlin, Christ Church	Rector	\$75,335	\$201,649	\$206,303

Parish/Institution	Position	2009 Compensation	2009 Est. Parish NOI	2008 Actual Parish NOI
Oregon, St. Paul's	(Supply)		\$65,100	
Painesville, Cedar Hills	Director	\$69,927		
Painesville, St. James	Rector	\$70,000	\$206,400	\$191,242
Parma, All Saints	Rector		\$134,900	\$146,757
Perrysburg, St. Timothy's	Rector	\$68,260	\$292,000	\$269,776
Port Clinton, St. Thomas/Peace Lutheran	Rector		\$62,000	\$60,910
Put-in-Bay, St. Paul's	Interim Pastor			
Ravenna, Grace Church	Rector	\$67,616	\$156,329	\$156,329
Salem, Our Saviour	See Episcopal Shared Ministry of Trinity & Our Saviour		\$35,075	\$86,459
Sandusky, Grace Church	Interim Pastor		\$299,000	\$336,649
Shaker Heights, Christ Church	Rector	\$76,590	\$431,835	\$391,064
Shelby, St. Mark's	(Supply)		\$61,538	\$62,342
Sidney, St. Mark's	(Supply)		\$35,300	\$41,073
Steubenville, St. Paul's	(Extended Supply)		\$67,700	\$82,741
Steubenville, St. Stephen's	See St. Stephen's Shared Ministry		\$104,237	\$95,421
St. Stephen's Shared Ministry	Priest-in-Charge	\$48,000		
Tiffin, Trinity	Interim Pastor		\$80,435	\$80,434
Toledo, All Saints Church	Priest-in-Charge	\$23,177		\$108,659
Toledo, St. Andrew's	Rector		\$159,550	\$191,817
Toledo, St. Mark's	Rector	\$63,500	\$351,195	\$350,639
Toledo, St. Matthew's	Rector	\$92,757	\$275,237	\$300,838
Toledo, St. Michael's	Co-Rector	\$81,566	\$465,054	\$464,240
	Co-Rector	\$59,136		
Toledo, Trinity	Rector	\$74,000	\$339,400	\$460,806
Uniontown, New Life	Rector	\$70,000	\$142,025	\$60,734
Wadsworth, St. Mark's	Priest-in-Charge	\$22,000	\$68,418	\$63,141
Warren, Christ Church	Rector	\$73,001	\$303,734	\$350,512
Westlake, Advent	(Supply)		\$183,230	\$171,818
Willoughby, Grace Church	(Supply)		\$93,000	\$101,301
Wooster, St. James'	Rector	\$78,000	\$195,600	\$217,470
Youngstown, St. Augustine's	(Supply)		\$29,800	\$28,224
Youngstown, St. John's	Interim Pastor	\$60,000	\$437,484	\$473,046

Clergy Compensation figures are taken from The Church Pension Fund Compensation Report as of September 8, 2009 or, in lieu of figures from that report, letters of agreement for retired clergy new to the Diocese. The compensation figure is pension-based compensation, which includes cash salary, housing (allowance or fair rental value), utilities, and social security tax reimbursement.

Parochial Report Data through 2008

Appendix

	Comm. in Good Stand.	Avg. Sun. Attend.	Avg. Attend ÷ Members	Normal Operating Income	Assistance from Diocese	Operating Revenue	Total Revenue	To Diocese	Other Operating Expenses	Total Operating Expenses	Outreach (Lines 13+16)	Transmitted to Other Organizations	Pledge & Plate ÷ Avg Attend	Operating Expense ÷ Avg Attend	From Inv ÷ Operating Expenses
Akron, Church of Our Saviour															
2004	221	113	47%	\$372,137	\$0	\$372,137	\$415,473	\$52,359	\$319,778	\$372,137	\$37,930	\$3,615	\$1,092	\$3,293	28%
2005	228	105	42%	\$354,894	\$0	\$354,894	\$413,934	\$44,266	\$311,162	\$355,428	\$24,712	\$17,252	\$1,364	\$3,385	27%
2006	225	101	40%	\$360,287	\$0	\$360,287	\$419,578	\$41,758	\$318,530	\$360,288	\$26,375	\$6,100	\$1,726	\$3,567	31%
2007	221	98	40%	\$366,709	\$0	\$366,709	\$461,088	\$48,151	\$318,558	\$366,709	\$23,922	\$15,000	\$1,912	\$3,742	27%
2008	215	82	32%	\$353,605	\$0	\$353,605	\$396,299	\$44,698	\$309,045	\$353,743	\$12,426	\$8,462	\$2,158	\$4,314	33%
Akron, Church of the Holy Spirit															
2004															
2005															
2006															
2007															
2008															
Akron, St. Andrew's Church															
2004	37	37	62%	\$50,976	\$0	\$50,976	\$52,687	\$3,694	\$47,282	\$50,976	\$-	\$1,256	\$962	\$1,378	16%
2005	43	32	55%	\$46,547	\$0	\$46,547	\$51,594	\$4,387	\$42,161	\$46,548	\$-	\$-	\$1,083	\$1,455	6%
2006	40	33	55%	\$45,599	\$0	\$45,599	\$47,611	\$3,934	\$41,665	\$45,599	\$1,100	\$2,012	\$1,002	\$1,382	10%
2007	43	35	53%	\$44,716	\$0	\$44,716	\$77,724	\$5,277	\$39,439	\$44,716	\$-	\$1,745	\$1,031	\$1,278	14%
2008	40	34	61%	\$48,433	\$8,039	\$56,472	\$66,301	\$5,149	\$43,284	\$48,433	\$500	\$-	\$1,290	\$1,425	0%
Akron, St. Luke's Church															
2004															
2005															
2006															
2007															
2008															
Akron, St. Paul's Church															
2004	1261	566	25%	\$1,043,215	\$0	\$1,043,215	\$1,312,329	\$156,165	\$887,050	\$1,043,215	\$91,302	\$46,493	\$1,326	\$1,843	26%
2005	1250	496	22%	\$1,072,558	\$0	\$1,072,558	\$1,723,273	\$144,035	\$928,523	\$1,072,558	\$283,937	\$154,730	\$1,616	\$2,162	19%
2006	1147	546	25%	\$1,122,015	\$0	\$1,122,015	\$1,568,766	\$174,779	\$920,810	\$1,095,589	\$213,495	\$170,333	\$1,429	\$2,007	27%
2007	1448	412	19%	\$1,101,325	\$0	\$1,101,325	\$1,453,700	\$167,527	\$933,798	\$1,101,325	\$195,080	\$180,893	\$1,946	\$2,673	23%
2008	1433	376	17%	\$1,202,266	\$0	\$1,202,266	\$1,906,907	\$163,731	\$1,038,535	\$1,202,266	\$313,258	\$18,042	\$2,062	\$3,198	31%
Akron, St. Philip's Church															
2004	71	56	55%	\$56,093	\$0	\$56,093	\$56,093	\$8,784	\$49,354	\$58,138	\$-	\$-	\$1,002	\$1,038	0%
2005	97	65	62%	\$63,032	\$0	\$63,032	\$67,345	\$6,849	\$56,548	\$63,397	\$850	\$2,204	\$867	\$975	0%
2006	0	55	56%	\$52,643	\$0	\$52,643	\$52,643	\$7,101	\$43,850	\$50,951	\$145	\$-	\$957	\$926	0%
2007	94	50	53%	\$54,934	\$0	\$54,934	\$54,934	\$4,478	\$45,803	\$50,281	\$100	\$-	\$61	\$1,006	0%
2008	93	35	38%	\$48,755	\$0	\$48,755	\$61,913	\$2,572	\$1,144	\$3,716	\$100	\$-	\$1,393	\$106	0%
Akron, St. Peter's Church															
1999	89	49	55%	\$67,958	\$0	\$67,958	\$72,455	\$6,394	\$61,917	\$68,311	\$-	\$4,497	\$1,136	\$1,394	11%
2000	90	56	62%	\$71,440	\$0	\$71,440	\$72,703	\$7,231	\$64,565	\$71,795	\$792	\$1,263	\$1,132	\$1,282	6%
2001	89	46	52%	\$69,626	\$0	\$69,626	\$72,759	\$7,105	\$65,953	\$73,059	\$564	\$3,133	\$1,296	\$1,588	8%
2002	52	34	62%	\$66,987	\$0	\$66,987	\$73,721	\$6,722	\$59,924	\$66,646	\$2,904	\$6,609	\$1,586	\$1,960	14%
Alliance, Trinity Church															
2004	71	38	30%	\$104,439	\$0	\$104,439	\$104,439	\$11,205	\$93,233	\$104,438	\$2,536	\$-	\$1,169	\$2,748	50%
2005	70	32	24%	\$63,772	\$0	\$63,772	\$94,950	\$9,417	\$54,355	\$63,772	\$-	\$-	\$1,024	\$1,993	46%
2006	71	29	22%	\$77,777	\$0	\$77,777	\$77,777	\$4,065	\$70,199	\$74,263	\$320	\$-	\$1,252	\$2,561	54%
2007	59	26	26%	\$97,524	\$0	\$97,524	\$97,524	\$10,584	\$86,939	\$97,524	\$961	\$-	\$1,620	\$3,751	57%
2008	56	31	36%	\$67,303	\$0	\$67,303	\$69,734	\$9,232	\$58,071	\$67,303	\$3,613	\$4,400	\$1,328	\$2,171	23%
Ashland, St. Matthew's Church															
2004	73	40	39%	\$41,442	\$0	\$41,442	\$67,359	\$8,181	\$33,261	\$41,442	\$-	\$-	\$1,012	\$1,036	0%
2005	64	40	57%	\$61,826	\$0	\$61,826	\$72,837	\$6,783	\$53,880	\$60,663	\$237	\$-	\$1,440	\$1,517	0%
2006	62	37	60%	\$67,348	\$0	\$67,348	\$68,248	\$6,737	\$60,012	\$66,749	\$113	\$-	\$1,731	\$1,804	0%
2007	63	36	36%	\$57,750	\$0	\$57,750	\$62,360	\$5,183	\$55,508	\$60,691	\$-	\$-	\$1,572	\$1,686	0%
2008	63	36	57%	\$60,173	\$0	\$60,173	\$60,173	\$4,465	\$49,597	\$54,062	\$1,939	\$-	\$1,408	\$1,502	0%
Ashtabula, St. Peter's Church															
2004	152	105	46%	\$139,899	\$0	\$139,899	\$200,621	\$-	\$139,899	\$139,899	\$-	\$1,203	\$1,185	\$1,332	0%
2005	147	99	43%	\$164,110	\$0	\$164,110	\$184,479	\$-	\$164,110	\$164,110	\$-	\$-	\$1,332	\$1,658	0%

Appendix

Parochial Report Data through 2008

	Comm. in Good Stand.	Avg. Sun. Attend.	Avg. Attend ÷ Members	Normal Operating Income	Assistance from Diocese	Operating Revenue	Total Revenue	To Diocese	Other Operating Expenses	Total Operating Expenses	Outreach (Lines 13+16)	Transmitted to Other Organizations	Pledge & Plate ÷ Avg Attend	Operating Expense ÷ Avg Attend	From Inv ÷ Operating Expenses
2006	157	93	40%	\$151,923	\$0	\$151,923	\$158,367	\$-	\$151,923	\$151,923	\$-	\$-	\$1,470	\$1,634	0%
2007	228	93	40%	\$145,898	\$0	\$145,898	\$147,478	\$1,254	\$144,644	\$145,898	\$-	\$-	\$1,232	\$1,569	0%
2008	235	94	40%	\$139,529	\$0	\$139,529	\$149,520	\$14,704	\$124,825	\$139,529	\$-	\$8,319	\$1,418	\$1,484	0%
Barberton, St. Andrew's Church															
2004	128	84	49%	\$134,684	\$0	\$134,684	\$140,644	\$13,880	\$120,804	\$134,684	\$3,057	\$3,645	\$1,318	\$1,603	16%
2005	128	78	45%	\$140,824	\$0	\$140,824	\$140,824	\$14,814	\$126,009	\$140,823	\$1,444	\$-	\$1,357	\$1,805	24%
2006	129	76	44%	\$142,188	\$0	\$142,188	\$142,188	\$14,765	\$127,422	\$142,188	\$1,582	\$-	\$1,256	\$1,871	31%
2007	115	67	42%	\$131,880	\$0	\$131,880	\$131,880	\$13,615	\$118,265	\$131,880	\$2,144	\$-	\$1,271	\$1,968	34%
2008	117	64	39%	\$133,715	\$0	\$133,715	\$133,715	\$14,331	\$119,384	\$133,715	\$1,009	\$-	\$1,287	\$2,089	37%
Bay Village, St. Barnabas's Church															
2004															
2005															
2006															
2007															
2008															
Bellefontaine, Church of the Holy Trinity															
2004	86	28	17%	\$29,749	\$0	\$29,749	\$32,656	\$3,605	\$26,144	\$29,749	\$300	\$2,005	\$1,062	\$1,062	0%
2005	71	26	35%	\$29,547	\$0	\$29,547	\$34,404	\$2,639	\$26,908	\$29,547	\$-	\$2,757	\$1,136	\$1,136	0%
2006	52	26	35%	\$34,102	\$0	\$34,102	\$35,504	\$3,064	\$31,038	\$34,102	\$-	\$1,402	\$1,245	\$1,312	4%
2007	40	25	40%	\$34,547	\$0	\$34,547	\$38,233	\$3,439	\$31,108	\$34,547	\$-	\$2,450	\$1,288	\$1,382	6%
2008	36	22	37%	\$34,715	\$0	\$34,715	\$36,096	\$3,264	\$31,452	\$34,716	\$-	\$1,547	\$1,359	\$1,578	13%
Bellevue, St. Paul's Church															
2004	57	26	38%	\$95,721	\$0	\$95,721	\$109,304	\$9,110	\$87,450	\$96,560	\$3,482	\$-	\$1,290	\$3,714	63%
2005	58	34	46%	\$54,615	\$0	\$54,615	\$124,246	\$5,471	\$49,129	\$54,600	\$2,418	\$-	\$1,089	\$1,606	28%
2006	58	30	42%	\$56,428	\$0	\$56,428	\$63,474	\$5,644	\$50,255	\$55,899	\$-	\$4,241	\$1,226	\$1,863	33%
2007	68	26	31%	\$53,143	\$0	\$53,143	\$60,843	\$5,324	\$48,830	\$54,154	\$1,642	\$-	\$1,219	\$2,083	37%
2008	66	27	30%	\$55,808	\$0	\$55,808	\$55,808	\$5,653	\$50,129	\$55,782	\$1,713	\$-	\$1,132	\$2,066	44%
Berea, St. Thomas's Church															
2004	214	100	39%	\$190,309	\$0	\$190,309	\$198,628	\$17,033	\$173,276	\$190,309	\$7,624	\$2,710	\$1,251	\$1,903	32%
2005	248	119	45%	\$195,369	\$0	\$195,369	\$206,209	\$18,953	\$176,416	\$195,369	\$4,054	\$2,921	\$1,128	\$1,642	25%
2006	280	129	45%	\$206,498	\$0	\$206,498	\$222,518	\$24,305	\$182,193	\$206,498	\$498	\$4,708	\$1,146	\$1,601	26%
2007	291	124	42%	\$226,541	\$0	\$226,541	\$240,841	\$28,601	\$197,940	\$226,541	\$13,967	\$-	\$1,541	\$1,827	0%
2008	262	119	40%	\$243,353	\$0	\$243,353	\$266,955	\$30,873	\$212,480	\$243,353	\$23,109	\$-	\$1,502	\$2,045	21%
Boardman, St. James's Church															
2004	88	62	52%	\$113,880	\$0	\$113,880	\$134,228	\$10,082	\$103,799	\$113,881	\$-	\$10,761	\$1,331	\$1,837	5%
2005	94	61	57%	\$121,318	\$0	\$121,318	\$149,804	\$13,530	\$107,787	\$121,317	\$2,203	\$3,015	\$1,439	\$1,989	4%
2006	100	63	57%	\$138,571	\$0	\$138,571	\$140,200	\$13,449	\$125,122	\$138,571	\$599	\$1,620	\$1,527	\$2,200	11%
2007	111	59	47%	\$131,342	\$10,000	\$141,342	\$152,557	\$13,496	\$127,011	\$140,507	\$1,135	\$1,835	\$1,629	\$2,381	10%
2008	96	67	64%	\$146,168	\$8,000	\$154,168	\$213,779	\$14,950	\$139,219	\$154,169	\$1,329	\$4,174	\$1,349	\$2,301	15%
Bowling Green, St. John the Baptist's Church															
2004	43	30	70%	\$78,256	\$3,750	\$82,006	\$97,500	\$9,922	\$72,084	\$82,006	\$4,974	\$1,393	\$1,751	\$2,734	31%
2005	43	28	65%	\$111,960	\$0	\$111,960	\$112,914	\$11,480	\$100,481	\$111,961	\$-	\$1,708	\$1,925	\$3,999	1%
2006	39	22	56%	\$45,807	\$5,000	\$50,807	\$51,218	\$5,188	\$35,185	\$40,373	\$239	\$415	\$2,068	\$1,835	0%
2007	40	23	58%	\$44,124	\$16,257	\$60,381	\$65,925	\$4,622	\$55,759	\$60,381	\$1,047	\$1,373	\$1,871	\$2,625	2%
2008	41	21	51%	\$46,015	\$54,428	\$100,443	\$109,340	\$5,277	\$95,166	\$100,443	\$4,055	\$5,102	\$2,137	\$4,783	1%
Brecksville, St. Matthew's Church															
2004	223	148	65%	\$175,492	\$0	\$175,492	\$217,739	\$19,189	\$156,303	\$175,492	\$2,967	\$1,821	\$1,182	\$1,186	0%
2005	223	146	65%	\$185,405	\$0	\$185,405	\$209,434	\$21,790	\$163,616	\$185,406	\$6,736	\$1,265	\$1,199	\$1,270	0%
2006	242	145	58%	\$198,686	\$0	\$198,686	\$225,209	\$23,571	\$173,990	\$197,561	\$11,996	\$2,868	\$1,353	\$1,362	0%
2007	274	150	55%	\$215,989	\$0	\$215,989	\$233,522	\$23,086	\$184,316	\$207,402	\$25,619	\$3,195	\$1,395	\$1,383	2%
2008															
Brunswick, St. Patrick's Church															
2004	91	53	58%	\$46,590	\$70,000	\$116,590	\$131,242	\$5,415	\$111,175	\$116,590	\$4,325	\$3,059	\$879	\$2,200	0%
2005	91	73	80%	\$63,222	\$60,000	\$123,222	\$128,081	\$6,095	\$117,127	\$123,222	\$4,052	\$3,374	\$791	\$1,688	0%
2006	83	74	89%	\$85,364	\$40,000	\$125,364	\$138,376	\$8,392	\$116,972	\$125,364	\$2,518	\$3,855	\$980	\$1,694	4%

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Appendix

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2007	85	75	88%	\$91,836	\$30,500	\$122,336	\$130,140	\$9,259	\$113,077	\$122,336	\$1,791	\$2,834	\$969	\$1,631	0%
2008	92	57	62%	\$60,714	\$16,894	\$77,608	\$81,779	\$7,156	\$70,452	\$77,608	\$1,075	\$1,765	\$1,065	\$1,362	0%
Bryan, Trinity Church															
2004	25	21	68%	\$37,913	\$0	\$37,913	\$46,547	\$3,387	\$34,526	\$37,913	\$1,164	\$222	\$1,033	\$1,805	43%
2005	33	25	71%	\$34,065	\$0	\$34,065	\$38,912	\$2,698	\$31,367	\$34,065	\$643	\$971	\$1,039	\$1,363	24%
2006	35	25	71%	\$30,398	\$0	\$30,398	\$30,681	\$3,448	\$43,880	\$47,328	\$1,171	\$283	\$1,179	\$1,893	2%
2007	21	16	47%	\$25,664	\$0	\$25,664	\$51,090	\$2,367	\$52,079	\$54,446	\$323	\$69	\$1,558	\$3,403	1%
2008															
Canfield, St. Andrew's Church															
2004	140	64	29%	\$123,356	\$0	\$123,356	\$125,864	\$9,589	\$113,767	\$123,356	\$-	\$1,300	\$1,280	\$1,927	24%
2005	140	55	26%	\$121,375	\$0	\$121,375	\$148,508	\$11,673	\$109,702	\$121,375	\$-	\$302	\$1,425	\$2,207	26%
2006	119	54.58	26%	\$91,852	\$0	\$91,852	\$125,790	\$13,109	\$112,294	\$125,403	\$-	\$-	\$1,408	\$2,298	6%
2007	119	47	22%	\$111,045	\$0	\$111,045	\$114,099	\$11,104	\$97,080	\$108,184	\$-	\$202	\$1,701	\$2,302	22%
2008	115	50	24%	\$95,768	\$0	\$95,768	\$97,642	\$9,496	\$80,040	\$89,536	\$300	\$500	\$1,298	\$1,791	13%
Canton, St. Mark's Church															
2004	684	220	32%	\$243,974	\$0	\$243,974	\$256,075	\$27,374	\$216,598	\$243,972	\$2,447	\$-	\$1,109	\$1,109	0%
2005	686	138	20%	\$252,552	\$0	\$252,552	\$264,438	\$29,360	\$223,192	\$252,552	\$2,428	\$-	\$1,830	\$1,830	0%
2006	699	216	31%	\$275,511	\$0	\$275,511	\$356,367	\$32,009	\$243,502	\$275,511	\$3,000	\$-	\$1,252	\$1,276	2%
2007	686	214	31%	\$267,560	\$0	\$267,560	\$809,154	\$32,328	\$242,732	\$275,060	\$10,769	\$3,319	\$1,250	\$1,285	0%
2008	692	160	23%	\$221,660	\$0	\$221,660	\$395,603	\$30,292	\$191,368	\$221,660	\$-	\$11,591	\$1,385	\$1,385	0%
Canton, St. Paul's Church															
2004	118	95	49%	\$209,623	\$0	\$209,623	\$254,558	\$24,988	\$184,635	\$209,623	\$9,944	\$2,070	\$1,844	\$2,207	8%
2005	131	101	51%	\$220,734	\$0	\$220,734	\$233,842	\$24,141	\$196,593	\$220,734	\$1,764	\$2,344	\$1,751	\$2,185	12%
2006	132	86	42%	\$239,957	\$0	\$239,957	\$247,888	\$26,414	\$218,793	\$245,207	\$1,701	\$3,122	\$2,011	\$2,851	20%
2007	148	86	40%	\$235,874	\$0	\$235,874	\$240,841	\$24,697	\$210,677	\$235,374	\$5,623	\$-	\$1,986	\$2,737	18%
2008	145	90	42%	\$242,471	\$0	\$242,471	\$247,557	\$24,805	\$217,166	\$241,971	\$2,695	\$-	\$1,922	\$2,689	17%
Chagrin Falls, St. Martin's Church															
2004	720	228	21%	\$459,199	\$0	\$459,199	\$517,890	\$51,659	\$407,540	\$459,199	\$-	\$14,352	\$1,771	\$2,014	10%
2005	700	219	21%	\$501,388	\$0	\$501,388	\$602,569	\$75,222	\$426,166	\$501,388	\$-	\$16,091	\$1,870	\$2,289	12%
2006	750	190	18%	\$430,880	\$0	\$430,880	\$625,662	\$51,134	\$379,746	\$430,880	\$3,469	\$7,891	\$1,858	\$2,268	2%
2007	730	194	18%	\$423,770	\$0	\$423,770	\$921,755	\$59,308	\$364,462	\$423,770	\$10,370	\$-	\$1,894	\$2,184	2%
2008	625	189	18%	\$381,827	\$0	\$381,827	\$2,508,031	\$47,123	\$334,704	\$381,827	\$7,490	\$-	\$1,761	\$2,020	2%
Chardon, St. Luke's Church															
2004	118	63	30%	\$123,210	\$0	\$123,210	\$173,716	\$11,950	\$111,259	\$123,209	\$3,302	\$2,000	\$1,510	\$1,956	1%
2005	124	51	25%	\$78,127	\$0	\$78,127	\$111,209	\$8,956	\$68,842	\$77,798	\$-	\$1,189	\$1,532	\$1,525	0%
2006	100	68	32%	\$94,558	\$6,500	\$101,058	\$130,071	\$9,294	\$91,764	\$101,058	\$10,000	\$1,355	\$1,134	\$1,486	0%
2007	110	58	27%	\$96,294	\$2,000	\$98,294	\$102,165	\$7,828	\$90,501	\$98,329	\$-	\$4,116	\$1,464	\$1,695	0%
2008	110	64	30%	\$105,507	\$2,000	\$107,507	\$116,072	\$11,680	\$104,392	\$116,072	\$1,795	\$-	\$1,489	\$1,814	0%
Cleveland, Church of the Transfiguration															
2004															
2005															
2006															
2007															
2008															
Cleveland, St. Andrew's Church															
2004	200	150	31%	\$239,770	\$0	\$239,770	\$242,270	\$25,533	\$216,737	\$242,270	\$558	\$-	\$1,598	\$1,615	0%
2005	229	125	27%	\$239,048	\$0	\$239,048	\$284,066	\$26,641	\$213,378	\$240,019	\$6,960	\$-	\$1,390	\$1,920	0%
2006	161	82	51%	\$178,601	\$0	\$178,601	\$220,501	\$28,604	\$149,997	\$178,601	\$158	\$-	\$1,975	\$2,178	0%
2007	165	82	50%	\$203,822	\$0	\$203,822	\$216,278	\$16,465	\$187,950	\$204,415	\$-	\$-	\$2,448	\$2,493	0%
2008	160	70	44%	\$191,813	\$0	\$191,813	\$211,557	\$21,867	\$189,636	\$211,503	\$1,670	\$-	\$2,109	\$3,021	0%
Cleveland, St. John's Church															
2004	20	21	91%	\$90,419	\$0	\$90,419	\$92,069	\$6,078	\$84,341	\$90,419	\$47,398	\$-	\$784	\$4,306	82%
2005	16	11	69%	\$63,709	\$0	\$63,709	\$69,970	\$7,638	\$56,071	\$63,709	\$-	\$-	\$1,817	\$5,792	69%
2006	8	10	67%	\$68,080	\$0	\$68,080	\$80,307	\$4,334	\$63,746	\$68,080	\$-	\$-	\$634	\$6,808	90%
2007	5	7	70%	\$32,725	\$0	\$32,725	\$62,725	\$7,618	\$25,107	\$32,725	\$-	\$30,000	\$489	\$4,675	90%
2008															

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Cleveland, St. Luke's Church															
2004	65	47	52%	\$72,206	\$0	\$72,206	\$73,415	\$7,746	\$64,460	\$72,206	\$1,363	\$-	\$666	\$1,536	4%
2005	78	41	41%	\$55,343	\$0	\$55,343	\$55,343	\$6,371	\$48,972	\$55,343	\$1,173	\$-	\$1,194	\$1,350	12%
2006	75	48	44%	\$70,178	\$0	\$70,178	\$75,431	\$5,912	\$64,266	\$70,178	\$7,251	\$-	\$1,079	\$1,462	5%
2007	87	54	45%	\$76,195	\$0	\$76,195	\$112,516	\$8,555	\$67,640	\$76,195	\$19,036	\$-	\$1,345	\$1,411	5%
2008	103	63	53%	\$84,155	\$0	\$84,155	\$99,035	\$7,468	\$76,687	\$84,155	\$8,193	\$-	\$1,289	\$1,336	4%
Cleveland, St. Mark's Church															
2004	46	25	45%	\$65,815	\$0	\$65,815	\$75,751	\$6,461	\$59,354	\$65,815	\$237	\$1,020	\$1,311	\$2,633	14%
2005	44	24	44%	\$57,677	\$0	\$57,677	\$58,713	\$6,342	\$51,335	\$57,677	\$730	\$411	\$1,519	\$2,403	3%
2006	34	25	74%	\$48,631	\$0	\$48,631	\$52,709	\$5,289	\$43,342	\$48,631	\$30	\$1,153	\$1,101	\$1,945	0%
2007	34	20	59%	\$55,438	\$0	\$55,438	\$59,081	\$4,769	\$50,669	\$55,438	\$30	\$918	\$1,468	\$2,772	3%
2008	28	18	64%	\$58,474	\$0	\$58,474	\$67,953	\$6,619	\$51,855	\$58,474	\$-	\$914	\$1,772	\$3,249	0%
Cleveland, Trinity Cathedral															
2004	696	470	64%	\$1,518,915	\$0	\$1,518,915	\$1,634,125	\$230,026	\$1,288,887	\$1,518,913	\$204,561	\$9,696	\$853	\$3,232	71%
2005	682	500	68%	\$1,445,880	\$0	\$1,445,880	\$1,591,453	\$219,700	\$1,226,173	\$1,445,873	\$192,894	\$24,575	\$841	\$2,892	68%
2006	690	447	62%	\$1,649,120	\$0	\$1,649,120	\$1,856,994	\$250,860	\$1,398,512	\$1,649,372	\$298,434	\$1,992	\$1,024	\$3,690	70%
2007	726	375	50%	\$1,620,196	\$0	\$1,620,196	\$2,104,910	\$246,231	\$1,373,734	\$1,619,965	\$308,484	\$1,970	\$1,252	\$4,320	69%
2008	768	375	47%	\$1,671,464	\$0	\$1,671,464	\$1,853,256	\$254,434	\$1,417,218	\$1,671,652	\$331,455	\$4,981	\$1,373	\$4,458	68%
Cleveland Heights, St. Alban's Church															
2004	65	26	38%	\$29,166	\$0	\$29,166	\$43,604	\$3,545	\$25,621	\$29,166	\$773	\$6,095	\$1,122	\$1,122	0%
2005	52	24	34%	\$42,315	\$0	\$42,315	\$51,269	\$3,837	\$38,478	\$42,315	\$1,493	\$-	\$1,662	\$1,763	5%
2006															
2007															
2008	22	21	100%	\$19,434	\$0	\$19,434	\$19,619	\$1,976	\$15,741	\$17,717	\$255	\$-	\$925	\$844	0%
Cleveland Heights, St. Paul's Church															
2004	2000	463	20%	\$1,490,137	\$0	\$1,490,137	\$1,829,364	\$225,000	\$1,265,137	\$1,490,137	\$182,145	\$90,811	\$2,397	\$3,218	26%
2005	2079	488	20%	\$1,471,410	\$0	\$1,471,410	\$2,213,851	\$223,057	\$1,248,353	\$1,471,410	\$186,863	\$197,600	\$2,703	\$3,015	10%
2006	2068	541	26%	\$1,575,342	\$0	\$1,575,342	\$1,968,043	\$235,543	\$1,339,799	\$1,575,342	\$177,164	\$61,165	\$2,539	\$2,912	13%
2007	2057	500	24%	\$1,706,663	\$0	\$1,706,663	\$2,247,450	\$261,000	\$1,445,663	\$1,706,663	\$231,470	\$127,768	\$2,960	\$3,413	13%
2008	2084	492	24%	\$1,752,224	\$0	\$1,752,224	\$2,129,330	\$269,984	\$1,482,240	\$1,752,224	\$260,895	\$135,229	\$2,845	\$3,561	20%
Coshocton, Trinity Church															
2004	77	31	40%	\$121,745	\$0	\$121,745	\$127,471	\$13,899	\$107,848	\$121,747	\$1,319	\$426	\$2,300	\$3,927	19%
2005	78	43	56%	\$125,400	\$0	\$125,400	\$137,574	\$12,265	\$113,136	\$125,401	\$1,368	\$520	\$1,628	\$2,916	17%
2006	66	37	50%	\$124,837	\$0	\$124,837	\$125,582	\$12,444	\$116,060	\$128,504	\$-	\$-	\$1,994	\$3,473	39%
2007	77	21	27%	\$132,950	\$0	\$132,950	\$136,571	\$10,310	\$126,260	\$136,570	\$2,179	\$-	\$3,510	\$6,503	43%
2008	66	24	36%	\$139,970	\$0	\$139,970	\$140,310	\$18,604	\$121,366	\$139,970	\$-	\$2,130	\$3,367	\$5,832	36%
Cuyahoga Falls, St. John's Church															
2004	230	117	31%	\$178,748	\$0	\$178,748	\$221,140	\$19,927	\$158,821	\$178,748	\$9,767	\$3,852	\$1,523	\$1,528	0%
2005	234	109	29%	\$193,807	\$0	\$193,807	\$235,386	\$21,287	\$172,520	\$193,807	\$12,546	\$5,270	\$1,767	\$1,778	0%
2006	224	95	29%	\$164,937	\$0	\$164,937	\$319,475	\$19,945	\$144,992	\$164,937	\$8,159	\$3,119	\$1,736	\$1,736	0%
2007	213	82	26%	\$179,122	\$0	\$179,122	\$1,422,701	\$20,832	\$158,290	\$179,122	\$9,615	\$913	\$2,184	\$2,184	0%
2008	110	74	62%	\$204,102	\$0	\$204,102	\$705,615	\$19,642	\$184,460	\$204,102	\$14,737	\$7,459	\$2,338	\$2,758	12%
Defiance, Grace Church															
2004	71	41	49%	\$88,050	\$0	\$88,050	\$96,718	\$7,841	\$80,209	\$88,050	\$10,088	\$1,177	\$1,311	\$2,148	22%
2005	66	39	47%	\$109,900	\$0	\$109,900	\$111,566	\$11,059	\$89,198	\$100,257	\$1,411	\$916	\$1,836	\$2,571	27%
2006	59	37	46%	\$109,899	\$0	\$109,899	\$117,363	\$11,095	\$81,926	\$93,021	\$2,229	\$3,382	\$1,961	\$2,514	24%
2007	56	33	47%	\$90,305	\$0	\$90,305	\$100,763	\$9,206	\$81,099	\$90,305	\$-	\$2,688	\$1,870	\$2,737	16%
2008	55	35	49%	\$93,142	\$0	\$93,142	\$96,226	\$8,870	\$60,188	\$69,058	\$-	\$10,391	\$1,539	\$1,973	32%
East Liverpool, St. Stephen's Church															
2004	88	70	36%	\$208,338	\$0	\$208,338	\$219,264	\$8,220	\$200,119	\$208,339	\$2,510	\$8,695	\$806	\$2,976	72%
2005	101	52	27%	\$80,272	\$0	\$80,272	\$101,696	\$6,574	\$73,699	\$80,273	\$4,557	\$5,060	\$1,196	\$1,544	23%
2006	99	51.58	27%	\$85,897	\$0	\$85,897	\$172,673	\$9,530	\$76,367	\$85,897	\$4,305	\$645	\$1,155	\$1,665	17%
2007	100	49	27%	\$99,815	\$0	\$99,815	\$115,012	\$10,417	\$89,398	\$99,815	\$4,410	\$645	\$1,307	\$2,037	32%
2008	100	47	26%	\$94,918	\$6,281	\$101,199	\$108,441	\$10,786	\$90,413	\$101,199	\$2,850	\$992	\$1,263	\$2,153	32%

Parochial Report Data through 2008

Appendix

	Comm. in Good Stand.	Avg. Sun. Attend.	Avg. Attend ÷ Members	Normal Operating Income	Assistance from Diocese	Operating Revenue	Total Revenue	To Diocese	Other Operating Expenses	Total Operating Expenses	Outreach (Lines 13+16)	Transmitted to Other Organizations	Pledge & Plate ÷ Avg Attend	Operating Expense ÷ Avg Attend	From Inv ÷ Operating Expenses
Elyria, St. Andrew's Church															
2004	160	82	36%	\$180,703	\$0	\$180,703	\$224,681	\$19,476	\$161,227	\$180,703	\$11,223	\$11,632	\$1,531	\$2,204	9%
2005	172	85	37%	\$188,796	\$0	\$188,796	\$225,687	\$20,184	\$168,612	\$188,796	\$19,821	\$5,293	\$1,760	\$2,221	17%
2006	178	92	36%	\$197,071	\$0	\$197,071	\$334,382	\$21,989	\$175,082	\$197,071	\$27,256	\$9,976	\$1,676	\$2,142	18%
2007	181	81	32%	\$209,501	\$1,500	\$211,001	\$264,432	\$21,927	\$181,120	\$203,047	\$4,671	\$-	\$1,906	\$2,507	20%
2008	187	89	35%	\$187,102	\$0	\$187,102	\$290,011	\$22,395	\$167,992	\$190,387	\$12,005	\$-	\$1,639	\$2,139	16%
Euclid, Church of the Epiphany															
2004	161	124	42%	\$145,669	\$0	\$145,669	\$156,527	\$16,340	\$129,330	\$145,670	\$845	\$2,377	\$831	\$1,175	3%
2005	179	126	41%	\$145,293	\$0	\$145,293	\$157,377	\$14,972	\$130,321	\$145,293	\$-	\$4,735	\$1,072	\$1,153	1%
2006	186	133	42%	\$153,962	\$0	\$153,962	\$181,821	\$16,917	\$148,821	\$165,738	\$5,219	\$1,678	\$1,031	\$1,246	3%
2007	194	120	37%	\$168,827	\$0	\$168,827	\$176,611	\$17,656	\$151,040	\$168,696	\$4,894	\$-	\$1,206	\$1,406	3%
2008	199	124	38%	\$174,031	\$0	\$174,031	\$184,501	\$18,718	\$155,312	\$174,030	\$4,618	\$-	\$1,223	\$1,403	4%
Findlay, Trinity Church															
2004	230	97	40%	\$139,974	\$0	\$139,974	\$319,792	\$18,104	\$121,870	\$139,974	\$9,100	\$1,684	\$1,419	\$1,443	1%
2005	208	99	40%	\$148,227	\$0	\$148,227	\$276,288	\$12,272	\$135,955	\$148,227	\$8,718	\$1,991	\$1,497	\$1,497	0%
2006	208	106	45%	\$172,467	\$0	\$172,467	\$319,514	\$16,066	\$156,401	\$172,467	\$9,100	\$1,648	\$1,603	\$1,627	1%
2007	183	91	39%	\$180,124	\$0	\$180,124	\$224,021	\$17,739	\$162,385	\$180,124	\$9,100	\$2,334	\$1,800	\$1,979	1%
2008	210	91	38%	\$160,141	\$0	\$160,141	\$192,725	\$19,157	\$140,984	\$160,141	\$-	\$4,567	\$1,719	\$1,760	1%
Fostoria, Trinity Church															
2004	16	13	81%	\$27,965	\$0	\$27,965	\$27,965	\$2,086	\$25,234	\$27,320	\$2,600	\$-	\$1,358	\$2,102	38%
2005															
Fremont, St. Paul's Church															
2004	123	55	28%	\$131,837	\$0	\$131,837	\$136,154	\$13,835	\$118,002	\$131,837	\$2,312	\$709	\$2,040	\$2,397	8%
2005	112	49	25%	\$150,924	\$0	\$150,924	\$164,902	\$12,939	\$137,985	\$150,924	\$970	\$800	\$1,722	\$3,080	41%
2006	106	44	23%	\$164,144	\$0	\$164,144	\$168,451	\$17,663	\$146,481	\$164,144	\$906	\$2,995	\$1,976	\$3,731	41%
2007	80	56	30%	\$179,065	\$0	\$179,065	\$179,499	\$21,779	\$157,286	\$179,065	\$600	\$-	\$1,629	\$3,198	44%
2008	89	52	26%	\$176,083	\$0	\$176,083	\$191,045	\$18,029	\$158,054	\$176,083	\$2,642	\$11,605	\$1,898	\$3,386	34%
Galion, Grace Church															
2004															
2005															
2006															
2007															
2008															
Gambier, Harcourt Parish															
2004	154	70	50%	\$125,143	\$0	\$125,143	\$237,660	\$10,815	\$114,756	\$125,571	\$17,295	\$42,755	\$1,381	\$1,794	14%
2005	115	74	51%	\$151,434	\$0	\$151,434	\$238,139	\$16,126	\$136,968	\$153,094	\$15,802	\$91,460	\$1,628	\$2,069	18%
2006	120	78	54%	\$165,149	\$0	\$165,149	\$195,128	\$20,080	\$143,884	\$163,964	\$14,330	\$20,052	\$1,686	\$2,102	10%
2007	124	70	48%	\$151,554	\$0	\$151,554	\$187,321	\$15,069	\$136,029	\$151,098	\$11,751	\$10,190	\$1,684	\$2,159	11%
2008	98	88	78%	\$155,212	\$0	\$155,212	\$205,645	\$17,618	\$137,565	\$155,183	\$8,250	\$18,549	\$1,314	\$1,763	11%
Gates Mills, St. Christopher by the River Church															
2004	220	105	43%	\$386,214	\$0	\$386,214	\$386,214	\$53,292	\$332,921	\$386,213	\$3,517	\$-	\$2,576	\$3,678	30%
2005	220	109	46%	\$350,686	\$0	\$350,686	\$374,455	\$44,750	\$324,247	\$368,997	\$3,193	\$5,000	\$2,076	\$3,385	28%
2006	220	100	40%	\$347,114	\$0	\$347,114	\$363,853	\$36,488	\$307,392	\$343,880	\$3,997	\$5,000	\$2,171	\$3,439	32%
2007	210	92	37%	\$338,701	\$0	\$338,701	\$364,939	\$49,497	\$301,692	\$351,189	\$7,655	\$2,114	\$2,460	\$3,817	33%
2008															
Geneva, Christ Church															
2004	69	40	45%	\$55,117	\$3,122	\$58,239	\$74,545	\$8,031	\$50,228	\$58,259	\$2,499	\$446	\$1,225	\$1,456	0%
2005	69	41	52%	\$45,793	\$0	\$45,793	\$69,078	\$4,580	\$41,213	\$45,793	\$2,709	\$954	\$1,107	\$1,117	0%
2006	65	37	48%	\$49,487	\$0	\$49,487	\$53,634	\$4,951	\$44,972	\$49,923	\$469	\$2,148	\$1,211	\$1,349	9%
2007	75	39	49%	\$48,538	\$0	\$48,538	\$61,527	\$4,861	\$43,567	\$48,428	\$2,936	\$1,323	\$1,174	\$1,242	5%
2008	80	39	45%	\$47,813	\$0	\$47,813	\$55,288	\$4,785	\$42,977	\$47,762	\$3,157	\$1,082	\$1,214	\$1,225	0%
Hudson, Christ Church															
2004	795	257	29%	\$513,673	\$0	\$513,673	\$529,285	\$70,397	\$444,207	\$514,604	\$27,903	\$14,684	\$1,916	\$2,002	1%
2005	777	267	34%	\$553,699	\$0	\$553,699	\$671,191	\$69,003	\$482,550	\$551,553	\$27,846	\$9,036	\$1,915	\$2,066	6%
2006	802	280	35%	\$645,943	\$0	\$645,943	\$674,369	\$87,833	\$585,136	\$672,969	\$19,257	\$24,576	\$2,198	\$2,403	0%

Appendix

Parochial Report Data through 2008

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2007	834	263	31%	\$638,619	\$5,000	\$643,619	\$711,378	\$105,360	\$538,258	\$643,618	\$13,123	\$5,669	\$2,428	\$2,447	0%
2008	761	249	32%	\$674,103	\$0	\$674,103	\$794,617	\$83,427	\$590,676	\$674,103	\$29,534	\$42,409	\$2,386	\$2,707	3%
Huron, Christ Church															
2004	296	96	30%	\$171,209	\$0	\$171,209	\$176,624	\$14,825	\$156,384	\$171,209	\$9,785	\$-	\$1,443	\$1,783	12%
2005	247	55	21%	\$169,901	\$0	\$169,901	\$194,716	\$7,760	\$162,705	\$170,465	\$6,835	\$10	\$2,153	\$3,099	1%
2006	198	63	22%	\$195,640	\$0	\$195,640	\$196,040	\$2,184	\$178,466	\$180,650	\$4,571	\$-	\$1,821	\$2,867	1%
2007	201	75	26%	\$183,754	\$0	\$183,754	\$194,449	\$38,509	\$145,245	\$183,754	\$4,096	\$1,429	\$1,663	\$2,450	0%
2008															
Kent, Christ Church															
2004	277	85	31%	\$136,765	\$0	\$136,765	\$206,538	\$17,525	\$119,240	\$136,765	\$3,639	\$4,003	\$1,503	\$1,609	5%
2005	278	74	27%	\$94,312	\$0	\$94,312	\$208,491	\$9,391	\$133,257	\$142,648	\$19,379	\$18,286	\$1,180	\$1,928	5%
2006	189	81	33%	\$132,281	\$0	\$132,281	\$330,128	\$12,838	\$119,444	\$132,281	\$24,736	\$20,093	\$1,633	\$1,633	0%
2007	182	86	35%	\$160,665	\$0	\$160,665	\$227,426	\$17,472	\$143,193	\$160,665	\$10,607	\$21,313	\$1,766	\$1,868	5%
2008	176	80	32%	\$196,679	\$0	\$196,679	\$274,310	\$20,945	\$175,734	\$196,679	\$25,756	\$41,076	\$2,017	\$2,458	10%
Kirtland Hills, St. Hubert's Church															
2004	218	80	23%	\$231,806	\$0	\$231,806	\$250,503	\$27,894	\$203,080	\$230,974	\$1,554	\$14,037	\$2,106	\$2,887	27%
2005	269	86	23%	\$247,019	\$0	\$247,019	\$275,537	\$28,085	\$218,582	\$246,667	\$878	\$14,991	\$1,919	\$2,868	33%
2006	254	86	24%	\$251,226	\$0	\$251,226	\$282,240	\$35,156	\$217,672	\$252,828	\$13,640	\$402	\$2,046	\$2,940	17%
2007	263	79	21%	\$291,460	\$0	\$291,460	\$815,861	\$22,670	\$268,790	\$291,460	\$-	\$14,081	\$2,000	\$3,689	46%
2008	235	77	20%	\$279,766	\$0	\$279,766	\$400,515	\$35,830	\$243,936	\$279,766	\$-	\$8,215	\$2,211	\$3,633	38%
Lakewood, Church of the Ascension															
2004	247	125	51%	\$226,029	\$0	\$226,029	\$256,642	\$23,607	\$202,422	\$226,029	\$37,650	\$5,140	\$1,285	\$1,808	8%
2005	246	141	57%	\$214,685	\$0	\$214,685	\$232,930	\$22,839	\$191,846	\$214,685	\$7,003	\$7,350	\$1,235	\$1,523	2%
2006	236	139	59%	\$202,403	\$0	\$202,403	\$223,726	\$21,291	\$181,112	\$202,403	\$11,781	\$2,726	\$1,242	\$1,456	0%
2007	239	141	59%	\$202,834	\$0	\$202,834	\$223,083	\$23,139	\$179,695	\$202,834	\$9,142	\$1,400	\$1,261	\$1,439	1%
2008	139	102	51%	\$186,815	\$0	\$186,815	\$221,116	\$21,846	\$164,969	\$186,815	\$7,185	\$13,980	\$1,369	\$1,832	1%
Lakewood, St. Peter's Church															
2004	452	197	34%	\$380,636	\$0	\$380,636	\$682,919	\$53,969	\$326,666	\$380,635	\$258,361	\$6,270	\$1,932	\$1,932	0%
2005	461	198	43%	\$430,049	\$0	\$430,049	\$802,143	\$57,681	\$372,368	\$430,049	\$354,786	\$8,014	\$2,126	\$2,172	0%
2006	472	197	42%	\$451,881	\$0	\$451,881	\$886,832	\$59,033	\$392,848	\$451,881	\$378,693	\$24,048	\$2,135	\$2,294	3%
2007	475	184	38%	\$442,068	\$0	\$442,068	\$637,067	\$60,543	\$416,696	\$477,239	\$16,868	\$42,801	\$2,248	\$2,594	0%
2008	500	188	24%	\$461,479	\$0	\$461,479	\$527,005	\$63,576	\$393,891	\$457,467	\$49,431	\$24,214	\$2,325	\$2,433	0%
Lima, Christ Church															
2004															
Lisbon, Holy Trinity Church															
2004	34	19	39%	\$26,462	\$0	\$26,462	\$27,724	\$2,417	\$24,045	\$26,462	\$1,439	\$-	\$488	\$1,393	63%
2005	36	18	35%	\$23,922	\$0	\$23,922	\$25,042	\$2,467	\$21,455	\$23,922	\$919	\$-	\$431	\$1,329	66%
2006	36	17	33%	\$23,572	\$0	\$23,572	\$24,572	\$2,420	\$21,152	\$23,572	\$810	\$-	\$493	\$1,387	62%
2007	35	16	32%	\$22,422	\$0	\$22,422	\$23,422	\$2,242	\$20,180	\$22,422	\$963	\$-	\$422	\$1,401	67%
2008	33	16	34%	\$21,013	\$0	\$21,013	\$22,013	\$2,219	\$18,357	\$20,576	\$1,539	\$-	\$451	\$1,286	65%
Lorain, Church of the Redeemer															
2004	187	84	31%	\$143,376	\$0	\$143,376	\$179,405	\$16,490	\$126,886	\$143,376	\$11,982	\$1,584	\$1,088	\$1,707	33%
2005	169	73	29%	\$126,140	\$0	\$126,140	\$153,511	\$13,458	\$112,682	\$126,140	\$12,429	\$4,086	\$1,200	\$1,728	31%
2006	170	79	32%	\$131,917	\$0	\$131,917	\$150,760	\$13,717	\$118,200	\$131,917	\$9,861	\$1,299	\$1,216	\$1,670	22%
2007	163	69	29%	\$128,328	\$0	\$128,328	\$135,388	\$11,391	\$116,937	\$128,328	\$8,128	\$1,048	\$1,603	\$1,860	11%
2008	168	70	37%	\$138,916	\$0	\$138,916	\$154,465	\$14,916	\$124,000	\$138,916	\$1,176	\$2,503	\$1,551	\$1,985	8%
Lyndhurst, Church of the Good Shepherd															
2004	196	138	49%	\$236,606	\$0	\$236,606	\$256,127	\$26,847	\$209,759	\$236,606	\$4,879	\$4,862	\$1,564	\$1,715	0%
2005	243	144	51%	\$261,666	\$0	\$261,666	\$320,653	\$33,776	\$226,932	\$260,708	\$3,351	\$15,967	\$1,691	\$1,810	1%
2006	51	106	37%	\$265,821	\$0	\$265,821	\$332,123	\$31,272	\$234,549	\$265,821	\$4,201	\$23,761	\$2,182	\$2,508	7%
2007	156	90	33%	\$275,061	\$0	\$275,061	\$306,952	\$32,458	\$242,603	\$275,061	\$12,426	\$13,822	\$2,430	\$3,056	14%
2008	147	89	32%	\$264,500	\$0	\$264,500	\$283,258	\$32,374	\$232,126	\$264,500	\$3,295	\$166	\$2,259	\$2,972	10%
Macedonia, St. Timothy's Church															
2004	179	58	23%	\$101,574	\$0	\$101,574	\$122,688	\$11,303	\$90,271	\$101,574	\$1,662	\$4,467	\$1,751	\$1,751	0%
2005	193	66	25%	\$111,344	\$0	\$111,344	\$128,893	\$10,500	\$100,844	\$111,344	\$2,298	\$7,769	\$1,539	\$1,687	0%
2006	194	69	25%	\$121,019	\$0	\$121,019	\$139,040	\$12,429	\$108,590	\$121,019	\$3,765	\$516	\$1,743	\$1,754	1%

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2007	196	66	24%	\$132,042	\$0	\$132,042	\$151,201	\$13,237	\$118,805	\$132,042	\$1,444	\$6,764	\$1,819	\$2,001	0%
2008	197	70	23%	\$125,317	\$0	\$125,317	\$143,545	\$15,133	\$110,184	\$125,317	\$5,361	\$2,677	\$1,766	\$1,790	0%
Madison, St. Anne in the Fields Church															
2004															
2005															
2006															
2007															
2008															
Mansfield, Grace Church															
2004	257	100	31%	\$286,953	\$0	\$286,953	\$286,953	\$38,365	\$248,589	\$286,954	\$-	\$-	\$995	\$2,870	64%
2005	173	88	27%	\$262,021	\$0	\$262,021	\$289,523	\$31,737	\$230,284	\$262,021	\$9,265	\$-	\$1,143	\$2,978	62%
2006	192	83	26%	\$236,673	\$0	\$236,673	\$278,785	\$27,134	\$209,539	\$236,673	\$15,912	\$-	\$1,211	\$2,851	56%
2007	325	84	25%	\$245,445	\$0	\$245,445	\$263,404	\$29,234	\$216,210	\$245,444	\$23,295	\$278	\$1,431	\$2,922	50%
2008	287	83	24%	\$270,695	\$0	\$270,695	\$307,289	\$30,201	\$240,494	\$270,695	\$37,951	\$-	\$1,410	\$3,261	56%
Marion, St. Paul's Church															
2004	48	31	24%	\$132,485	\$0	\$132,485	\$153,186	\$12,000	\$121,558	\$133,558	\$13,057	\$-	\$1,382	\$4,308	54%
2005	44	27	22%	\$116,682	\$0	\$116,682	\$116,682	\$12,100	\$104,118	\$116,218	\$-	\$400	\$1,429	\$4,304	10%
2006	42	23.54	19%	\$113,447	\$0	\$113,447	\$113,447	\$11,300	\$101,283	\$112,583	\$400	\$-	\$1,510	\$4,783	1%
2007	35	21	18%	\$106,530	\$0	\$106,530	\$106,530	\$10,466	\$96,064	\$106,530	\$400	\$-	\$1,449	\$5,073	1%
2008	29	24	21%	\$120,744	\$0	\$120,744	\$120,744	\$12,700	\$108,044	\$120,744	\$400	\$-	\$1,197	\$5,031	1%
Massillon, St. Timothy's Church															
2004	344	120	19%	\$246,916	\$0	\$246,916	\$259,140	\$29,271	\$217,645	\$246,916	\$8,732	\$2,105	\$1,386	\$2,058	33%
2005	350	116	18%	\$249,255	\$0	\$249,255	\$272,483	\$30,275	\$218,980	\$249,255	\$6,513	\$5,674	\$1,678	\$2,149	22%
2006	307	75	17%	\$241,348	\$0	\$241,348	\$313,894	\$25,724	\$215,624	\$241,348	\$8,048	\$10,626	\$2,449	\$3,218	24%
2007	307	102	23%	\$236,606	\$0	\$236,606	\$262,883	\$22,575	\$214,031	\$236,606	\$7,828	\$4,565	\$1,828	\$2,320	21%
2008	307	101	23%	\$245,912	\$0	\$245,912	\$278,587	\$23,435	\$222,477	\$245,912	\$7,312	\$4,699	\$1,939	\$2,435	20%
Maumee, St. Paul's Church															
2004	633	206	33%	\$410,914	\$0	\$410,914	\$651,512	\$57,286	\$353,629	\$410,915	\$222,903	\$6,645	\$1,734	\$1,995	13%
2005	602	211	35%	\$381,524	\$0	\$381,524	\$641,282	\$44,412	\$337,112	\$381,524	\$213,202	\$9,329	\$1,600	\$1,808	11%
2006	614	200	33%	\$417,836	\$0	\$417,836	\$805,758	\$47,294	\$370,542	\$417,836	\$197,451	\$5,716	\$1,639	\$2,089	21%
2007	624	185	30%	\$351,942	\$0	\$351,942	\$638,348	\$51,766	\$300,175	\$351,941	\$277,562	\$8,844	\$1,450	\$1,902	21%
2008	630	201	32%	\$349,408	\$0	\$349,408	\$682,516	\$35,745	\$313,663	\$349,408	\$319,758	\$13,350	\$1,263	\$1,738	20%
Mayfield Village, St. Bartholomew Church															
2004	114	75	52%	\$157,885	\$0	\$157,885	\$165,149	\$25,378	\$132,507	\$157,885	\$-	\$1,652	\$1,606	\$2,105	24%
2005	112	67	47%	\$141,330	\$0	\$141,330	\$200,079	\$14,853	\$126,477	\$141,330	\$175	\$1,548	\$1,616	\$2,109	21%
2006	109	71	56%	\$149,223	\$0	\$149,223	\$152,768	\$14,211	\$135,012	\$149,223	\$129	\$377	\$1,637	\$2,102	14%
2007	131	71	52%	\$161,391	\$0	\$161,391	\$161,717	\$18,242	\$143,149	\$161,391	\$782	\$326	\$1,721	\$2,273	22%
2008	91	65	50%	\$161,250	\$0	\$161,250	\$162,818	\$16,530	\$144,719	\$161,249	\$376	\$1,352	\$1,860	\$2,481	23%
Medina, St. Paul's Church															
2004	339	139	32%	\$221,846	\$0	\$221,846	\$234,271	\$23,827	\$198,020	\$221,847	\$13,134	\$3,055	\$1,458	\$1,596	4%
2005	357	128	28%	\$240,285	\$5,000	\$245,285	\$261,973	\$26,795	\$218,490	\$245,285	\$13,647	\$7,330	\$1,818	\$1,916	3%
2006	377	134	29%	\$251,417	\$0	\$251,417	\$287,489	\$30,610	\$220,807	\$251,417	\$11,611	\$4,672	\$1,762	\$1,876	4%
2007	389	125	26%	\$251,095	\$0	\$251,095	\$263,535	\$24,387	\$226,708	\$251,095	\$17,396	\$9,796	\$1,779	\$2,009	8%
2008	392	120	25%	\$296,035	\$12,559	\$308,594	\$371,256	\$32,900	\$275,694	\$308,594	\$10,538	\$3,852	\$2,130	\$2,572	12%
Mentor, St. Andrew's Episcopal Church															
2004	304	211	48%	\$231,490	\$0	\$231,490	\$248,455	\$25,529	\$205,961	\$231,490	\$9,761	\$200	\$1,005	\$1,097	4%
2005	304	151	33%	\$205,689	\$0	\$205,689	\$229,123	\$29,821	\$175,868	\$205,689	\$4,662	\$2,730	\$1,326	\$1,362	0%
2006	311	152	34%	\$156,211	\$0	\$156,211	\$158,470	\$20,960	\$135,251	\$156,211	\$11,963	\$-	\$1,028	\$1,028	0%
2007	311	149	34%	\$189,994	\$0	\$189,994	\$219,498	\$14,427	\$175,567	\$189,994	\$15,082	\$-	\$1,188	\$1,275	4%
2008	193	147	60%	\$241,603	\$0	\$241,603	\$266,736	\$25,693	\$215,910	\$241,603	\$11,495	\$-	\$1,297	\$1,644	19%
Mount Vernon, St. Paul's Church															
2004	219	84	34%	\$177,057	\$0	\$177,057	\$252,059	\$17,158	\$159,900	\$177,058	\$2,500	\$1,915	\$1,367	\$2,108	28%
2005	219	82	34%	\$146,009	\$0	\$146,009	\$230,974	\$15,898	\$130,098	\$145,996	\$2,500	\$5,766	\$1,551	\$1,780	4%
2006	148	97	41%	\$204,091	\$0	\$204,091	\$218,366	\$24,235	\$179,668	\$203,903	\$2,500	\$4,886	\$1,450	\$2,102	23%
2007	121	73	37%	\$198,726	\$0	\$198,726	\$211,602	\$13,379	\$185,347	\$198,726	\$3,626	\$4,795	\$1,949	\$2,722	21%
2008	96	64	38%	\$199,419	\$0	\$199,419	\$205,426	\$26,281	\$179,147	\$205,428	\$7,879	\$549	\$2,199	\$3,210	21%

Appendix

Parochial Report Data through 2008

	Comm. in Good Stand.	Avg. Sun. Attend.	Avg. Attend ÷ Members	Normal Operating Income	Assistance from Diocese	Operating Revenue	Total Revenue	To Diocese	Other Operating Expenses	Total Operating Expenses	Outreach (Lines 13+16)	Transmitted to Other Organizations	Pledge & Plate ÷ Avg Attend	Operating Expense ÷ Avg Attend	From Inv ÷ Operating Expenses
Napoleon, St. John the Evangelist's Church															
2004	33	22	67%	\$47,582	\$0	\$47,582	\$48,138	\$4,744	\$42,838	\$47,582	\$88	\$532	\$878	\$2,163	58%
2005	32	28	88%	\$52,550	\$0	\$52,550	\$52,856	\$5,256	\$42,786	\$48,042	\$357	\$306	\$662	\$1,716	68%
2006	32	28	88%	\$41,258	\$0	\$41,258	\$105,184	\$4,126	\$45,657	\$49,783	\$-	\$521	\$692	\$1,778	42%
2007															
2008															
New Philadelphia, Trinity Church															
2004	103	46	45%	\$67,087	\$0	\$67,087	\$76,115	\$6,560	\$60,527	\$67,087	\$3,763	\$1,977	\$1,382	\$1,458	0%
2005	99	60	53%	\$67,927	\$0	\$67,927	\$79,877	\$6,990	\$60,938	\$67,928	\$2,800	\$1,931	\$1,077	\$1,132	0%
2006	106	47	37%	\$73,659	\$0	\$73,659	\$76,882	\$7,550	\$66,110	\$73,660	\$3,700	\$3,072	\$1,562	\$1,567	0%
2007	129	46	36%	\$73,569	\$0	\$73,569	\$86,844	\$6,935	\$66,634	\$73,569	\$9,536	\$1,350	\$1,403	\$1,599	6%
2008	120	43	36%	\$78,126	\$0	\$78,126	\$93,657	\$6,680	\$71,446	\$78,126	\$9,235	\$925	\$1,560	\$1,817	14%
Niles, St. Luke's Church															
2004	152	40	26%	\$49,425	\$0	\$49,425	\$58,871	\$3,763	\$45,662	\$49,425	\$1,521	\$692	\$939	\$1,236	11%
2005	152	45	30%	\$42,652	\$0	\$42,652	\$237,638	\$2,929	\$39,723	\$42,652	\$3,247	\$739	\$839	\$948	0%
2006	96	43	43%	\$44,742	\$0	\$44,742	\$90,218	\$3,272	\$41,470	\$44,742	\$2,295	\$455	\$859	\$1,041	0%
2007	108	52	55%	\$57,748	\$0	\$57,748	\$63,002	\$4,474	\$53,274	\$57,748	\$2,746	\$1,182	\$780	\$1,111	17%
2008	110	64	52%	\$71,325	\$0	\$71,325	\$77,829	\$7,132	\$64,193	\$71,325	\$2,999	\$534	\$683	\$1,114	30%
Norwalk, St. Paul's Church															
2004	45	34	63%	\$73,775	\$0	\$73,775	\$74,315	\$6,692	\$67,083	\$73,775	\$352	\$188	\$1,646	\$2,170	21%
2005	58	41	61%	\$74,415	\$0	\$74,415	\$77,541	\$6,686	\$67,729	\$74,415	\$560	\$1,416	\$1,473	\$1,815	17%
2006	59	33	49%	\$74,879	\$0	\$74,879	\$95,986	\$7,649	\$67,230	\$74,879	\$1,006	\$101	\$1,648	\$2,269	18%
2007	58	30	36%	\$80,629	\$0	\$80,629	\$99,230	\$6,675	\$73,954	\$80,629	\$1,343	\$47	\$2,436	\$2,688	7%
2008	52	27	35%	\$63,056	\$0	\$63,056	\$65,820	\$7,362	\$55,694	\$63,056	\$964	\$135	\$2,004	\$2,335	12%
Oberlin, Christ Church															
2004	148	100	67%	\$206,296	\$0	\$206,296	\$358,898	\$21,663	\$184,634	\$206,297	\$66,169	\$36,000	\$1,987	\$2,063	1%
2005	140	98	66%	\$205,973	\$0	\$205,973	\$408,880	\$23,974	\$181,999	\$205,973	\$88,997	\$36,000	\$1,963	\$2,102	0%
2006	132	85	62%	\$214,488	\$0	\$214,488	\$318,799	\$24,028	\$190,460	\$214,488	\$7,001	\$-	\$2,395	\$2,523	0%
2007	135	85	61%	\$214,977	\$0	\$214,977	\$322,622	\$24,097	\$190,880	\$214,977	\$50,318	\$28,604	\$2,351	\$2,529	1%
2008	112	79	62%	\$206,303	\$0	\$206,303	\$384,108	\$23,156	\$183,147	\$206,303	\$45,274	\$4,482	\$2,432	\$2,611	1%
Oregon, St. Paul's Church															
2004	207	75	30%	\$83,156	\$0	\$83,156	\$99,902	\$8,360	\$74,796	\$83,156	\$2,850	\$-	\$978	\$1,109	12%
2005	215	73	28%	\$69,393	\$0	\$69,393	\$90,163	\$5,437	\$63,954	\$69,391	\$6,217	\$-	\$898	\$951	0%
2006	185	76	33%	\$69,811	\$0	\$69,811	\$96,419	\$7,562	\$62,999	\$70,561	\$4,720	\$-	\$917	\$928	0%
2007															
2008															
Painesville, St. James's Church															
2004	334	129	37%	\$255,421	\$0	\$255,421	\$275,368	\$28,984	\$227,041	\$256,025	\$255	\$7,999	\$1,811	\$1,985	4%
2005	249	121	34%	\$251,539	\$0	\$251,539	\$292,235	\$27,827	\$223,712	\$251,539	\$16,067	\$9,315	\$1,806	\$2,079	6%
2006	217	112	43%	\$246,748	\$0	\$246,748	\$325,782	\$29,940	\$216,808	\$246,748	\$12,237	\$7,716	\$2,087	\$2,203	2%
2007	220	112	42%	\$189,786	\$0	\$189,786	\$291,639	\$22,372	\$167,414	\$189,786	\$12,455	\$5,965	\$1,644	\$1,695	0%
2008	215	110	42%	\$191,242	\$0	\$191,242	\$334,840	\$19,859	\$171,383	\$191,242	\$15,533	\$5,524	\$1,679	\$1,739	0%
Parma, All Saints Church															
2004	248	96	39%	\$143,003	\$0	\$143,003	\$165,552	\$13,191	\$129,812	\$143,003	\$5,788	\$164	\$1,225	\$1,490	12%
2005	256	99	39%	\$158,198	\$0	\$158,198	\$188,357	\$15,252	\$142,947	\$158,199	\$30,090	\$159	\$1,339	\$1,598	12%
2006	253	94	37%	\$153,328	\$0	\$153,328	\$192,590	\$16,432	\$136,896	\$153,328	\$41,817	\$-	\$1,587	\$1,631	0%
2007	256	89	35%	\$155,742	\$0	\$155,742	\$321,343	\$16,119	\$139,623	\$155,742	\$18,351	\$-	\$1,634	\$1,750	1%
2008	257	90	35%	\$146,757	\$0	\$146,757	\$147,702	\$15,553	\$131,204	\$146,757	\$1,479	\$-	\$1,631	\$1,631	0%
Perrysburg, St. Timothy's Church															
2004	277	114	30%	\$313,884	\$0	\$313,884	\$330,061	\$30,342	\$283,542	\$313,884	\$8,031	\$1,723	\$2,096	\$2,753	13%
2005	308	94	25%	\$282,843	\$0	\$282,843	\$295,422	\$33,414	\$249,429	\$282,843	\$10,453	\$2,854	\$2,237	\$3,009	15%
2006	271	91	27%	\$246,584	\$0	\$246,584	\$311,177	\$37,299	\$209,285	\$246,584	\$14,462	\$1,096	\$2,532	\$2,710	0%
2007	254	88	27%	\$247,221	\$0	\$247,221	\$272,577	\$25,032	\$222,189	\$247,221	\$5,787	\$1,924	\$2,206	\$2,809	8%
2008	300	92	28%	\$269,776	\$0	\$269,776	\$290,393	\$32,002	\$237,774	\$269,776	\$9,659	\$1,808	\$2,267	\$2,932	8%

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Port Clinton, St. Thomas's Church															
2004	41	28	39%	\$61,051	\$0	\$61,051	\$68,301	\$6,105	\$54,914	\$61,019	\$200	\$-	\$1,731	\$2,179	14%
2005	40	29	45%	\$66,404	\$0	\$66,404	\$78,029	\$7,484	\$56,931	\$64,415	\$400	\$233	\$2,137	\$2,221	0%
2006	39	30	51%	\$61,910	\$0	\$61,910	\$114,505	\$5,740	\$59,011	\$64,751	\$789	\$-	\$1,972	\$2,158	0%
2007	39	29	53%	\$61,917	\$0	\$61,917	\$73,936	\$5,398	\$56,778	\$62,176	\$200	\$144	\$2,015	\$2,144	3%
2008	40	28	53%	\$60,910	\$0	\$60,910	\$69,919	\$5,593	\$57,020	\$62,613	\$375	\$169	\$1,966	\$2,236	6%
Put-in-Bay, St. Paul's Church															
2004	101	48	28%	\$85,819	\$0	\$85,819	\$203,231	\$8,146	\$78,223	\$86,369	\$4,025	\$885	\$1,249	\$1,799	25%
2005	105	49	27%	\$92,824	\$0	\$92,824	\$102,265	\$8,755	\$84,069	\$92,824	\$7,690	\$5,389	\$1,217	\$1,894	27%
2006	108	50	27%	\$87,330	\$0	\$87,330	\$89,654	\$7,044	\$74,142	\$81,185	\$803	\$223	\$1,052	\$1,624	35%
2007	110	32	17%	\$42,804	\$0	\$42,804	\$105,840	\$7,811	\$35,510	\$43,321	\$677	\$-	\$854	\$1,354	29%
2008	190	33	17%	\$39,473	\$0	\$39,473	\$62,475	\$5,849	\$33,624	\$39,473	\$2,177	\$-	\$768	\$1,196	31%
Ravenna, Grace Church															
2004	148	78	39%	\$147,559	\$0	\$147,559	\$160,310	\$15,546	\$132,338	\$147,884	\$10,940	\$1,486	\$1,563	\$1,896	3%
2005	144	85	43%	\$148,936	\$0	\$148,936	\$151,667	\$16,827	\$132,142	\$148,969	\$-	\$2,731	\$1,470	\$1,753	3%
2006	142	78	40%	\$147,413	\$0	\$147,413	\$165,825	\$15,113	\$132,300	\$147,413	\$-	\$2,090	\$1,561	\$1,890	3%
2007	139	78	40%	\$159,238	\$0	\$159,238	\$183,959	\$14,735	\$144,503	\$159,238	\$-	\$13,981	\$1,566	\$2,042	3%
2008	144	73	37%	\$156,329	\$0	\$156,329	\$175,045	\$18,152	\$138,150	\$156,302	\$18,716	\$-	\$1,678	\$2,141	3%
Salem, Church of Our Saviour															
2004	59	32	34%	\$50,179	\$0	\$50,179	\$54,957	\$5,503	\$44,676	\$50,179	\$570	\$136	\$777	\$1,568	30%
2005	55	30	33%	\$42,256	\$0	\$42,256	\$53,083	\$4,228	\$43,407	\$47,635	\$7,410	\$181	\$807	\$1,588	16%
2006	51	25	42%	\$70,051	\$0	\$70,051	\$71,751	\$5,315	\$65,847	\$71,161	\$750	\$-	\$865	\$2,846	48%
2007	35	20	42%	\$68,661	\$0	\$68,661	\$86,766	\$4,066	\$67,650	\$71,716	\$110	\$-	\$973	\$3,586	51%
2008	27	18	36%	\$86,460	\$0	\$86,460	\$89,245	\$5,910	\$81,522	\$87,432	\$2,785	\$-	\$989	\$4,857	58%
Sandusky, Grace Church															
2004	470	159	32%	\$402,876	\$0	\$402,876	\$533,192	\$27,328	\$375,548	\$402,876	\$28,670	\$2,057	\$1,668	\$2,534	31%
2005	458	161	33%	\$457,661	\$0	\$457,661	\$951,890	\$67,742	\$389,919	\$457,661	\$20,896	\$-	\$1,666	\$2,843	35%
2006	438	172	36%	\$364,209	\$0	\$364,209	\$1,058,519	\$45,482	\$318,727	\$364,209	\$31,833	\$11,027	\$1,436	\$2,117	28%
2007	433	145	29%	\$315,283	\$0	\$315,283	\$440,985	\$6,909	\$308,374	\$315,283	\$1,100	\$100,438	\$1,676	\$2,174	20%
2008	420	138	28%	\$336,649	\$0	\$336,649	\$777,436	\$39,466	\$297,183	\$336,649	\$89,300	\$-	\$1,680	\$2,439	29%
Shaker Heights, Christ Church															
2004	182	123	38%	\$641,951	\$0	\$641,951	\$943,652	\$79,607	\$563,299	\$642,905	\$5,846	\$3,241	\$1,613	\$5,227	65%
2005	264	111	36%	\$572,085	\$0	\$572,085	\$831,790	\$81,639	\$490,446	\$572,085	\$291	\$4,448	\$1,718	\$5,154	63%
2006	176	112	39%	\$414,059	\$0	\$414,059	\$422,643	\$40,719	\$373,340	\$414,059	\$1,686	\$5,006	\$1,679	\$3,697	47%
2007	180	98	36%	\$411,179	\$0	\$411,179	\$416,510	\$53,968	\$357,211	\$411,179	\$1,906	\$2,200	\$2,375	\$4,196	36%
2008	258	112	43%	\$391,064	\$0	\$391,064	\$453,377	\$45,070	\$345,994	\$391,064	\$4,751	\$4,365	\$2,524	\$3,492	22%
Shelby, St. Mark's Church															
2004	77	33	43%	\$40,904	\$0	\$40,904	\$60,280	\$4,080	\$36,822	\$40,902	\$10,075	\$217	\$1,240	\$1,239	0%
2005	96	35	35%	\$44,489	\$0	\$44,489	\$62,234	\$6,262	\$38,226	\$44,488	\$11,057	\$263	\$1,271	\$1,271	0%
2006	73	33	35%	\$53,829	\$0	\$53,829	\$58,533	\$4,113	\$49,716	\$53,829	\$10,820	\$347	\$1,631	\$1,631	0%
2007	88	88	98%	\$58,955	\$0	\$58,955	\$59,598	\$4,918	\$54,037	\$58,955	\$16,176	\$313	\$562	\$670	0%
2008	86	37	41%	\$62,342	\$0	\$62,342	\$62,575	\$6,280	\$56,062	\$62,342	\$10,134	\$233	\$1,404	\$1,685	0%
Sidney, St. Mark's Church															
2004	34	18	47%	\$37,050	\$0	\$37,050	\$41,997	\$4,450	\$32,600	\$37,050	\$100	\$-	\$2,058	\$2,058	0%
2005															
2006	35	18	51%	\$34,336	\$0	\$34,336	\$34,336	\$3,710	\$30,342	\$34,052	\$1,465	\$-	\$1,908	\$1,892	0%
2007															
2008	36	28	78%	\$41,073	\$0	\$41,073	\$41,073	\$3,037	\$36,486	\$39,523	\$546	\$-	\$1,142	\$1,412	0%
Steubenville, St. Paul's Church															
2004	135	61	28%	\$81,370	\$0	\$81,370	\$84,068	\$6,934	\$74,436	\$81,370	\$-	\$650	\$1,005	\$1,334	12%
2005	131	63	48%	\$78,407	\$0	\$78,407	\$81,168	\$8,937	\$74,493	\$83,430	\$-	\$530	\$889	\$1,324	23%
2006	129	49	38%	\$77,805	\$0	\$77,805	\$80,594	\$8,647	\$74,463	\$83,110	\$-	\$585	\$1,020	\$1,696	9%
2007															
2008	96	49	42%	\$82,741	\$0	\$82,741	\$132,741	\$8,202	\$75,785	\$83,987	\$-	\$-	\$832	\$1,714	36%

Appendix

Parochial Report Data through 2008

	Comm. in Good Stand.	Avg. Sun. Attend.	Avg. Attend ÷ Members	Normal Operating Income	Assistance from Diocese	Operating Revenue	Total Revenue To Diocese	Other Operating Expenses	Total Operating Expenses (Lines 13+16)	Outreach Organizations	Transmitted to Other Organizations	Pledge & Plate ÷ Avg Attend	Operating Expense ÷ Avg Attend	From Inv ÷ Operating Expenses
Stuebenville, St. Stephen's Church														
2004	96	47	49%	\$105,276	\$0	\$105,276	\$110,733	\$11,063	\$94,213	\$105,276	\$2,595	\$1,016	\$487	\$2,240 78%
2005	123	42	34%	\$110,564	\$0	\$110,564	\$112,666	\$11,336	\$99,228	\$110,564	\$5,005	\$1,533	\$570	\$2,632 78%
2006	114	32	28%	\$69,417	\$0	\$69,417	\$78,057	\$7,414	\$62,003	\$69,417	\$25	\$1,366	\$706	\$2,169 67%
2007	117	32	27%	\$77,713	\$0	\$77,713	\$81,842	\$6,390	\$74,535	\$80,925	\$645	\$917	\$820	\$2,529 64%
2008	121	35	29%	\$95,422	\$0	\$95,422	\$109,320	\$10,694	\$84,728	\$95,422	\$-	\$13,898	\$986	\$2,726 63%
Tiffin, Old Trinity Church														
2004	71	44	54%	\$111,950	\$0	\$111,950	\$124,842	\$11,382	\$101,069	\$112,451	\$2,935	\$5,842	\$1,497	\$2,556 40%
2005	79	43	52%	\$111,308	\$0	\$111,308	\$119,229	\$12,367	\$108,639	\$121,006	\$3,722	\$1,353	\$1,749	\$2,814 29%
2006														
2007														
2008	60	32		\$80,434	\$0	\$80,434	\$80,709	\$15,914	\$60,023	\$75,937	\$368	\$275		\$2,373 8%
Toledo, All Saints Church														
2004	164	83	23%	\$99,489	\$0	\$99,489	\$156,487	\$10,413	\$89,076	\$99,489	\$-	\$10,331	\$1,021	\$1,199 0%
2005	161	68	19%	\$79,002	\$0	\$79,002	\$101,059	\$9,325	\$64,000	\$73,325	\$-	\$8,528	\$1,162	\$1,078 0%
2006														
2007	158	67	34%	\$100,782	\$0	\$100,782	\$139,581	\$9,808	\$91,292	\$101,100	\$-	\$8,940	\$1,251	\$1,509 0%
2008	134	68	43%	\$108,659	\$0	\$108,659	\$122,129	\$8,324	\$94,967	\$103,291	\$-	\$1,343	\$1,545	\$1,519 0%
Toledo, St. Andrew's Church														
2004	183	116	60%	\$207,780	\$0	\$207,780	\$219,779	\$25,413	\$182,367	\$207,780	\$7,122	\$2,240	\$1,221	\$1,791 10%
2005	190	120	61%	\$211,025	\$0	\$211,025	\$220,463	\$13,525	\$197,500	\$211,025	\$16,422	\$-	\$1,123	\$1,759 2%
2006	183	115	61%	\$218,057	\$0	\$218,057	\$233,777	\$32,318	\$185,739	\$218,057	\$8,917	\$2,574	\$1,505	\$1,896 7%
2007	191	114	60%	\$197,550	\$0	\$197,550	\$214,722	\$25,233	\$172,317	\$197,550	\$2,779	\$5,380	\$1,465	\$1,733 9%
2008	180	102	57%	\$191,817	\$0	\$191,817	\$226,849	\$21,114	\$170,703	\$191,817	\$1,284	\$1,442	\$1,881	\$1,881 8%
Toledo, St. Mark's Church														
2004	362	65	15%	\$384,248	\$0	\$384,248	\$390,183	\$40,772	\$343,477	\$384,249	\$-	\$2,465	\$2,469	\$5,912 56%
2005	360	103	23%	\$413,791	\$0	\$413,791	\$451,809	\$131,650	\$282,141	\$413,791	\$800	\$4,906	\$1,279	\$4,017 68%
2006	317	109	27%	\$348,570	\$50,000	\$398,570	\$468,095	\$74,274	\$3,144	\$77,418	\$5,112	\$106	\$1,267	\$710 245%
2007	158	102	25%	\$352,609	\$0	\$352,609	\$1,005,674	\$47,992	\$304,617	\$352,609	\$4,810	\$1,388	\$1,349	\$3,457 59%
2008	168	92	58%	\$458,144	\$0	\$458,144	\$465,594	\$40,936	\$309,703	\$350,639	\$26,809	\$7,760	\$1,254	\$3,811 93%
Toledo, St. Matthew's Church														
2004	251	153	39%	\$297,562	\$0	\$297,562	\$311,947	\$36,330	\$263,386	\$299,716	\$4,900	\$14,385	\$1,884	\$1,959 0%
2005	233	137	39%	\$291,565	\$0	\$291,565	\$308,957	\$33,906	\$273,214	\$307,120	\$13,575	\$17,392	\$2,010	\$2,242 0%
2006	256	141	41%	\$294,860	\$0	\$294,860	\$339,471	\$34,290	\$260,570	\$294,860	\$-	\$6,820	\$2,091	\$2,091 0%
2007	246	139	41%	\$299,800	\$0	\$299,800	\$326,568	\$37,373	\$270,864	\$308,237	\$3,147	\$4,949	\$2,157	\$2,218 0%
2008	245	136	40%	\$300,838	\$0	\$300,838	\$331,195	\$35,367	\$265,471	\$300,838	\$-	\$4,357	\$2,136	\$2,212 3%
Toledo, St. Michael's-in-the-Hills Church														
2004	368	186	21%	\$391,649	\$0	\$391,649	\$522,077	\$49,266	\$342,383	\$391,649	\$38,452	\$6,099	\$1,734	\$2,106 13%
2005	439	196	22%	\$408,028	\$0	\$408,028	\$504,162	\$53,676	\$354,352	\$408,028	\$43,933	\$62,050	\$1,775	\$2,082 9%
2006	448	203	23%	\$398,591	\$0	\$398,591	\$536,227	\$53,870	\$344,721	\$398,591	\$7,220	\$46,216	\$1,802	\$1,964 5%
2007	388	192	40%	\$437,129	\$0	\$437,129	\$627,423	\$58,679	\$378,450	\$437,129	\$6,703	\$28,289	\$2,032	\$2,277 6%
2008	415	196	39%	\$464,240	\$0	\$464,240	\$547,265	\$62,781	\$401,459	\$464,240	\$5,811	\$27,446	\$2,120	\$2,369 7%
Toledo, Trinity Church														
2004	141	131	42%	\$578,364	\$0	\$578,364	\$724,123	\$89,653	\$488,711	\$578,364	\$93,058	\$4,675	\$1,102	\$4,415 41%
2005	130	122	40%	\$582,762	\$0	\$582,762	\$976,440	\$79,000	\$503,762	\$582,762	\$9,473	\$3,203	\$1,098	\$4,777 67%
2006	142	95	41%	\$493,783	\$0	\$493,783	\$505,835	\$63,294	\$438,007	\$501,301	\$11,663	\$626	\$1,628	\$5,277 57%
2007	112	84	42%	\$459,392	\$0	\$459,392	\$461,167	\$55,100	\$404,292	\$459,392	\$7,587	\$1,775	\$1,872	\$5,469 52%
2008	147	89	43%	\$460,806	\$0	\$460,806	\$468,815	\$58,522	\$402,284	\$460,806	\$14,621	\$415	\$1,770	\$5,178 52%
Uniontown, New Life Episcopal Church (St. Michael's and All Angels 1999-2002)														
2004	139	88	62%	\$105,441	\$12,500	\$117,941	\$132,827	\$11,036	\$106,906	\$117,942	\$2,267	\$968	\$1,198	\$1,340 0%
2005	135	86	61%	\$108,362	\$15,504	\$123,866	\$142,560	\$11,334	\$112,532	\$123,866	\$5,402	\$4,913	\$1,259	\$1,440 0%
2006	150	88	57%	\$114,444	\$12,500	\$126,944	\$159,906	\$11,406	\$115,539	\$126,945	\$600	\$3,976	\$1,260	\$1,443 2%
2007	130	80	49%	\$79,311	\$11,458	\$90,769	\$133,809	\$10,309	\$80,460	\$90,769	\$600	\$2,023	\$991	\$1,135 0%
2008	140	70	48%	\$60,734	\$1,042	\$61,776	\$107,337	\$7,712	\$54,064	\$61,776	\$1,583	\$407	\$868	\$883 0%

Parochial Report Data through 2008

Appendix

	Comm. in Good Stand.	Avg. Sun. Attend.	Avg. Attend ÷ Members	Normal Operating Income	Assistance from Diocese	Operating Revenue	Total Revenue	To Diocese	Other Operating Expenses	Total Operating Expenses	Outreach (Lines 13+16)	Transmitted to Other Organizations	Pledge & Plate ÷ Avg Attend	Operating Expense ÷ Avg Attend	From Inv ÷ Operating Expenses
Wadsworth, St. Mark's Church															
2004	34	31	91%	\$42,184	\$0	\$42,184	\$50,962	\$3,620	\$38,565	\$42,185	\$4,150	\$2,174	\$1,233	\$1,361	7%
2005	42	36	86%	\$50,613	\$0	\$50,613	\$64,545	\$4,744	\$45,868	\$50,612	\$5,780	\$3,013	\$1,301	\$1,406	1%
2006	50	39	78%	\$48,154	\$0	\$48,154	\$105,313	\$5,653	\$38,356	\$44,009	\$6,000	\$3,063	\$1,128	\$1,128	6%
2007	52	41	79%	\$43,905	\$0	\$43,905	\$137,840	\$3,968	\$39,937	\$43,905	\$3,967	\$2,510	\$933	\$1,071	5%
2008	52	49	94%	\$63,141	\$0	\$63,141	\$92,674	\$6,217	\$56,923	\$63,140	\$8,042	\$2,590	\$1,010	\$1,289	15%
Warren, Christ Church															
2004	450	141	20%	\$411,065	\$0	\$411,065	\$531,068	\$55,692	\$355,373	\$411,065	\$20,390	\$2,090	\$1,260	\$2,915	24%
2005	441	102	14%	\$377,381	\$0	\$377,381	\$455,805	\$48,562	\$328,819	\$377,381	\$18,228	\$3,007	\$1,818	\$3,700	28%
2006	426	96	14%	\$340,645	\$0	\$340,645	\$381,419	\$52,249	\$340,421	\$392,670	\$15,732	\$1,209	\$1,953	\$4,090	29%
2007	350	123	27%	\$353,403	\$0	\$353,403	\$375,464	\$46,359	\$307,044	\$353,403	\$10,425	\$2,669	\$1,290	\$2,873	37%
2008	310	113	26%	\$350,512	\$0	\$350,512	\$382,570	\$48,545	\$301,967	\$350,512	\$11,033	\$8,885	\$1,320	\$3,102	55%
Westlake, Church of the Advent															
2004	200	114	56%	\$198,851	\$0	\$198,851	\$236,698	\$19,381	\$179,470	\$198,851	\$11,765	\$-	\$1,744	\$1,744	0%
2005	195	112	57%	\$193,369	\$0	\$193,369	\$275,829	\$22,175	\$171,194	\$193,369	\$-	\$33,770	\$1,727	\$1,727	0%
2006	210	119	56%	\$190,127	\$0	\$190,127	\$279,880	\$20,659	\$169,468	\$190,127	\$-	\$34,440	\$1,598	\$1,598	0%
2007	204	112	53%	\$197,324	\$0	\$197,324	\$270,219	\$22,000	\$175,324	\$197,324	\$-	\$21,943	\$1,762	\$1,762	0%
2008	180	98	54%	\$171,818	\$0	\$171,818	\$238,972	\$20,586	\$151,232	\$171,818	\$-	\$26,033	\$1,753	\$1,753	0%
Willoughby, Grace Church															
2004	179	120	67%	\$123,401	\$0	\$123,401	\$127,479	\$12,481	\$111,588	\$124,069	\$646	\$1,553	\$881	\$1,034	0%
2005	155	87	56%	\$112,955	\$0	\$112,955	\$117,456	\$11,730	\$102,416	\$114,146	\$100	\$2,239	\$1,114	\$1,312	0%
2006	145	85	59%	\$104,602	\$0	\$104,602	\$112,085	\$10,553	\$105,799	\$116,352	\$350	\$1,675	\$1,007	\$1,369	0%
2007	149	71	50%	\$113,824	\$0	\$113,824	\$160,632	\$13,123	\$102,152	\$115,274	\$1,012	\$937	\$1,352	\$1,624	0%
2008	146	56	38%	\$101,301	\$0	\$101,301	\$462,444	\$9,602	\$91,699	\$101,301	\$233	\$263,675	\$1,333	\$1,809	8%
Wooster, St. James's Church															
2004	214	99	43%	\$186,005	\$0	\$186,005	\$213,124	\$19,620	\$166,385	\$186,005	\$8,415	\$11,186	\$1,776	\$1,879	5%
2005	222	105	44%	\$192,085	\$0	\$192,085	\$215,995	\$21,068	\$171,017	\$192,085	\$9,539	\$8,970	\$1,689	\$1,829	5%
2006	215	104	44%	\$203,961	\$0	\$203,961	\$234,918	\$22,421	\$181,540	\$203,961	\$8,708	\$8,599	\$1,768	\$1,961	7%
2007	213	93	41%	\$215,925	\$0	\$215,925	\$262,871	\$23,855	\$192,070	\$215,925	\$7,153	\$8,136	\$2,063	\$2,322	6%
2008	240	106	44%	\$217,470	\$0	\$217,470	\$253,456	\$24,892	\$192,578	\$217,470	\$7,326	\$11,658	\$1,892	\$2,052	0%
Youngstown, St. Augustine's Church															
2004	36	28	42%	\$48,804	\$2,500	\$51,304	\$52,067	\$5,731	\$45,574	\$51,305	\$178	\$533	\$1,291	\$1,832	21%
2005	25	20	56%	\$51,946	\$0	\$51,946	\$53,337	\$2,997	\$48,949	\$51,946	\$495	\$602	\$1,785	\$2,597	10%
2006	28	16	46%	\$38,401	\$0	\$38,401	\$38,575	\$4,864	\$33,537	\$38,401	\$619	\$-	\$2,036	\$2,400	13%
2007															
2008	9			\$28,224	\$0	\$28,224	\$28,497	\$2,328	\$25,896	\$28,224	\$316	\$-			0%
Youngstown, St. John's Church															
2004	376	118	19%	\$429,908	\$0	\$429,908	\$445,370	\$52,828	\$377,080	\$429,908	\$6,000	\$1,019	\$1,798	\$3,643	51%
2005	226	124	24%	\$445,690	\$0	\$445,690	\$558,881	\$58,127	\$387,563	\$445,690	\$7,704	\$9,980	\$1,859	\$3,594	48%
2006	347	132	26%	\$465,806	\$2,000	\$467,806	\$517,928	\$55,435	\$414,532	\$469,967	\$19,983	\$981	\$2,033	\$3,560	33%
2007	435	122	23%	\$478,164	\$1,500	\$479,664	\$595,270	\$66,340	\$412,953	\$479,293	\$38,081	\$31,264	\$2,304	\$3,929	40%
2008	355	126	24%	\$473,046	\$0	\$473,046	\$642,021	\$59,427	\$413,619	\$473,046	\$19,797	\$34,310	\$2,439	\$3,754	33%
Youngstown, St. Rocco's Church															
2004	100	40	40%	\$41,054	\$0	\$41,054	\$41,466	\$2,328	\$38,726	\$41,054	\$-	\$205	\$723	\$1,026	0%
2005	124	45	36%	\$34,603	\$0	\$34,603	\$36,491	\$3,263	\$31,340	\$34,603	\$-	\$-	\$610	\$769	0%
2006	89	35	29%	\$52,477	\$0	\$52,477	\$52,773	\$7,055	\$46,789	\$53,844	\$45	\$296	\$824	\$1,538	20%
Totals															
2004	20,608	9,168	31%	\$19,752,753	\$91,872	\$19,844,625	\$23,833,505	\$2,390,957	\$17,466,400	\$19,857,357	\$1,663,922	\$477,027	\$1,461	\$2,166	25%
2005	20,581	8,837	30%	\$19,490,252	\$80,504	\$19,570,756	\$25,564,589	\$2,454,514	\$17,147,618	\$19,602,132	\$1,831,684	\$904,948	\$1,554	\$2,218	23%
2006	19,765	8,747	34%	\$19,609,755	\$116,000	\$19,725,755	\$25,190,628	\$2,431,514	\$17,073,518	\$19,505,032	\$1,795,110	\$613,611	\$1,622	\$2,230	22%
2007	19,361	7,779	32%	\$18,979,538	\$78,215	\$19,057,753	\$26,622,364	\$2,343,908	\$16,801,303	\$19,145,211	\$1,516,087	\$808,394	\$1,765	\$2,461	21%
2008	18,727	7,394	32%	\$19,007,191	\$109,243	\$19,116,435	\$26,537,335	\$2,361,208	\$16,752,557	\$19,113,765	\$2,126,627	\$845,062	\$1,809	\$2,585	23%



The **Episcopal Church**
in the **Diocese of Ohio**

**2009 Constitution
and Canons**

Revised through
192nd Convention held
November 14-15, 2008

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CONSTITUTION OF THE EPISCOPAL DIOCESE OF OHIO
(REVISED THROUGH 192nd ANNUAL CONVENTION, NOVEMBER 14-15, 2008)

ARTICLE I Diocese of Ohio

The Diocese of Ohio is a constituent part of The Protestant Episcopal Church in the United States of America and accedes to the Constitution and Canons thereof. The Diocese of Ohio consists of that part of the State of Ohio lying north of the southern boundary of the Counties of Jefferson, Harrison, Tuscarawas, Coshocton, Knox, Morrow, Marion, Union, Logan, Shelby, and Mercer.

ARTICLE II The Convention

Sec. 1. There shall be an annual Convention of the Church in the Diocese of Ohio.

Sec. 2. Members of any Convention shall be:

- (a) The Bishop;
- (b) The Bishop Coadjutor, if there be one; and also if there be any, the Bishop(s) Suffragan; and also if there be any, the Assistant Bishop(s).
- (c) All deacons and presbyters not under discipline who are canonically resident in the Diocese and in charge of, or designated as Assistant Clergy in, any parish in canonical union with the Diocese, or employed by the Diocese, or certified to the Convention by the Ecclesiastical Authority of the Diocese as serving the mission of the Church;
- (d) Each Parish in canonical union with the Convention shall be entitled to representation by three lay delegates in any Convention. The lay delegates shall be adult communicants in good standing in the Parish, and they shall be chosen in such manner as may be prescribed by Canon, or by special parochial charter or bylaws of their Parish.
- (e) The Chancellor of the Diocese; the Treasurer of the Diocese.

Sec. 3. The Convention shall meet annually at such date and place as the Ecclesiastical Authority may determine and select.

Sec. 4. The Ecclesiastical Authority may call a Special Convention. The notice shall specify the purpose(s) for which the Special Convention is called, and only business germane to such purpose(s) shall be in order, except by the affirmative vote of three-quarters of those present and voting in each of the clerical and lay orders.

Sec. 5. Notice of the meeting of any annual or Special Convention shall be mailed at least thirty days prior to the time appointed to every member of the clergy canonically resident in the Diocese, and to the Clerk of the Vestry of each Parish in canonical union with the Diocese.

ARTICLE III The President of the Convention

Sec. 1. The Bishop of the Diocese shall have a seat and vote in the Convention, and shall be its presiding officer. The Bishop Coadjutor, if there be one, shall also have a seat and vote in the Convention, and in the absence of the Bishop, shall preside. The Bishop Suffragan, if there be one, shall also have a seat and vote in the Convention, and in the absence of the Bishop or Bishop Coadjutor, shall preside.

Sec. 2. If there be no Bishop, Bishop Coadjutor, or Bishop Suffragan of the Diocese in attendance upon the Convention, the President of the Standing Committee shall call the Convention to order for the purpose of electing a President pro tempore from among the Members of Convention.

ARTICLE IV Convention Quorum

Sec. 1. The presence of one-half of all the members of the clergy entitled to vote in any Convention, and of representation from one-half of all Parishes entitled to be represented in the Convention, shall be necessary to constitute a quorum for the transaction of business thereat, provided, that any lesser

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number shall have power to meet, to receive reports, and to adjourn to a time certain, and provided further, that no Convention, once properly constituted, shall thereafter be in default of a quorum.

Sec. 2. Notwithstanding the provisions of Sec. 1 above, those Conventions electing a Bishop shall maintain a quorum for every ballot of such election.

ARTICLE V
Convention Elections

Sec. 1. There shall be a Nominating Committee for each Annual Convention, appointed by the Bishop, which shall, at least thirty days before the Convention, present a slate of candidates for all vacancies in elected offices, including unexpired terms. The Nominating Committee, in addition to considering experience and other qualifications of service, is charged to nominate so as to further Christian policies of, and concerns for, fairness, justice, and inclusiveness in regard to race, gender, age, disability, and ethnic origin.

Sec. 2. The Convention shall elect annually:

- (a) a Secretary of the Diocese;
- (b) a Treasurer of the Diocese;
- (c) one member of the Board of Trustees to serve for five years;
- (d) one member of the clergy entitled to a seat in the Convention, and one lay person who shall be an adult communicant in good standing of the Church in the Diocese, to be members of the Standing Committee for a term of four years;
- (e) two members of the clergy canonically resident in the Diocese, and two lay persons who shall be adult communicants in good standing of the Church in the Diocese to be members of the Diocesan Council for a term of three years;
- (f) one member of the clergy canonically resident in the Diocese, and three lay persons who shall be adult communicants in good standing in the Diocese to be members of the Development Council of the Diocese of Ohio Episcopal Community Services Foundation for a term of three years;

Sec. 3. When required, the Convention shall elect clerical and lay deputies and provisional deputies to the General Convention, clerical and lay delegates to the Provincial Synod, a clerical and a lay member to the Cathedral Chapter, a lay delegate to the Ohio Council of Churches, and clerical and lay members to the Diocesan Judicial Panel.

Sec. 4. The foregoing officers shall respectively perform the duties which by Canon or general usage may be prescribed for them; and each shall continue in office until a successor is elected.

Sec. 5. Those elected to the Standing Committee and the Diocesan Council when their terms have expired, shall be ineligible for re-election to the same office for a period of one Convention year.

Sec. 6. Vacancies occurring in foregoing offices shall be filled as follows:

- (a) Any vacancies arising during the recess of Convention among the foregoing offices, excepting Trustees of the Diocese, members of the Development Council of the Diocese of Ohio Episcopal Community Services Foundation, and Deputies to the General Convention so long as Provisional Deputies are elected and available, may be filled by appointment of the Standing Committee with the concurrence of the Bishop, if there be one, until the next Annual Convention, which shall fill any unexpired term.
- (b) If a vacancy shall occur in the Trustees of the Diocese of Ohio or members of the Development Council of the Diocese of Ohio Episcopal Community Services Foundation, the Bishop shall appoint a person to fill such vacancy until the next Annual Convention, which shall fill any unexpired term.

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ARTICLE VI
Mode of Voting and Elections

Sec. 1. The clergy and lay delegates shall deliberate in one body on all matters and elections. There shall also be one vote unless a separate vote by orders is requested under Sec. 2. hereof. All elections shall be by ballot unless dispensed with by unanimous consent.

Sec. 2. A vote by orders upon the decision of any question may be called for by five Members. In such case every lay delegate from each Parish shall have one vote, and every member of the clergy entitled to vote shall have one vote. The concurrence of a majority of the votes in each order shall be necessary for a decision, except where a greater proportion is required by this Constitution or by the Canons.

ARTICLE VII
Election to the Episcopate

Sec. 1. The election of a Bishop of this Diocese or of a Bishop Coadjutor or of a Bishop Suffragan, thereof, shall take place in an Annual Convention, or in a Special Convention called for that purpose, at least sixty days before the time appointed, the purpose being stated by a notice in writing and sent by the Secretary of the Standing Committee to every member of the clergy entitled to vote, and the Clerk of every Vestry in the Diocese.

Sec. 2. The election shall be by written ballot and the voting shall be by orders. Each member of the clergy and each lay delegate seated by Convention shall have one vote as provided by Article VI. A concurrent majority vote in both orders shall constitute an election. If less than two-thirds of either order be present, a concurrence of two-thirds present in that order shall be necessary for election.

ARTICLE VIII
The Chancellor

The Bishop, with the approval of the Standing Committee, may appoint a person learned in the law Chancellor of the Diocese, to advise regarding any questions of law which may arise in the administration of Diocesan affairs. The Chancellor shall be entitled ex officio to a seat in all Diocesan Conventions. The Chancellor shall continue in office until death, or resignation, or revocation of appointment by the Bishop. The Chancellor, if a member of the clergy, must be canonically resident in the Diocese and, if a member of the laity, must be an adult communicant in good standing in this Diocese.

ARTICLE IX
Parishes

Sec. 1. Parishes may be admitted into canonical union with the Diocese upon such conditions as may be prescribed by Canon. The connection of any Parish with the Diocese may be dissolved by canonical process. Any Parish which, prior to any Convention, shall not have paid all assessments for the Diocesan Fund, imposed upon it according to canon, and all premiums due to the Church Pension Fund, shall be suspended from the rights of lay representation, and shall remain thus suspended until the delinquency shall have been canceled by payment.

ARTICLE X
Amendment of the Constitution

Sec. 1. Any proposed amendment to this Constitution shall be submitted to the Bishop of the Diocese who shall refer it to the Committee on Canons for its review and recommendation.

Sec. 2. The Committee on Canons shall mail a copy of the proposed amendment and its recommendation to every member of the clergy canonically resident in the Diocese, and to the Clerk of the Vestry of each Parish in canonical union with the Diocese, at least thirty (30) days prior to the date of the Convention where the amendment is to be considered. The amendment need not be submitted for consideration to a Convention unless the amendment was received by the Bishop of the Diocese at least ninety (90) days prior to the Convention.

Sec. 3. An amendment to the Constitution shall be effective when it is approved by an affirmative two-thirds vote of the two orders voting separately at a Convention. If the amendment is approved by a majority of both orders but not by two-thirds, then it shall be tabled and considered for final action at the next Convention. If it is approved by a majority vote of both orders voting separately at the next Convention it shall be effective as provided in Sec. 4.

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Sec. 4. Any amendment to the Constitution approved by the required vote at a Convention shall become effective at the time of vote, unless the amendment itself provides a different effective date.

CANONS OF THE EPISCOPAL DIOCESE OF OHIO
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TITLE I: CANONS RELATING TO DIOCESAN STRUCTURE

CANON 1: Of the Ecclesiastical Authority

The Bishop, if there be one, shall be the Ecclesiastical Authority of the Diocese, for all purposes declared by the Constitution and Canons for the Government of the Protestant Episcopal Church in the United States of America (hereinafter referred to as the Constitution and Canons of The Episcopal Church). If there be no Bishop, the Bishop Coadjutor, if there be one, shall be the Ecclesiastical Authority of the Diocese. If there be no Bishop Coadjutor, the Bishop Suffragan, if there be one, shall be the Ecclesiastical Authority of the Diocese. If there be no Bishop, Bishop Coadjutor, or Bishop Suffragan, the Standing Committee shall be the Ecclesiastical Authority of the Diocese.

Sec. 1.

CANON 2: Of the Convention

It shall be the duty of all Clergy entitled to vote in the Convention to attend the same, and of each Parish in union with the Convention to send one or more Lay Delegates, not exceeding three, elected by the Vestry, before the meeting of the Convention, from among the adult communicants in good standing qualified to vote, of said Parish. The Clerk of each Parish shall, at least thirty days before the meeting of any Convention, send to the Secretary of the Convention, for each delegate elected as aforesaid, a Certificate in the form prescribed in Section 4 of this Canon.

Sec. 1. (a)

(b) Resolutions may be submitted to a Convention of this Diocese by any Bishop serving in this Diocese; members of the Clergy listed on the Bishop's list described herein; Lay Delegates, Lay Alternate Delegates and Special Youth Representatives to the Convention; any Vestry of this Diocese; any three Communicants in good standing of this Diocese; and appointed members of commissions, committees and boards of this Diocese.

(c) The Secretary of Convention shall make a list of the names of the delegates thus certified to be used by the Secretary at the organizing of the Convention. The list shall be appended to the Convention Journal.

(d) Within thirty days before the meeting of every Convention, the Bishop shall cause to be prepared a list of the deacons and priests canonically resident in the Diocese, annexing the name of their respective Parishes, entitled to vote in said Convention. In regard to such clergy not serving a Parish, the nature of the ministry in which the deacon or priest is engaged shall be noted. No member of the clergy, while suspended, shall have a place on such list. The list shall be appended to the Convention Journal and sent to the Secretary of the General Convention.

(e) The decision of the Bishop as to the right of any deacon or priest to a seat and vote in the Convention shall be final.

Sec. 2. Except with respect to elections, consideration of changes in the Constitution and Canons, and procedural questions, all action of the Convention shall be by Resolution. No Resolution shall be considered by the Convention unless the subject matter thereof shall have been embraced within a proposed form of Resolution submitted to the Secretary for advance distribution to the members of Convention and for review by a Resolutions Committee appointed by the Ecclesiastical Authority. The Secretary shall not accept any such submission of a proposed Resolution fewer than forty-five days prior to the date set for the Convention unless, with respect to a Resolution submitted to the Secretary at least five days before such date, it is demonstrated to the satisfaction of the Bishop that there is good cause for such delay and provide to all congregations the proposed diocesan budget and resolutions for the Annual Convention no fewer than two weeks prior to the Convention. Any provision of this Section 2 may be waived in a particular case by the Convention upon a majority vote of the delegates.

Sec. 3. The form printed in Appendix I shall be the form used by a Parish for the Certification of Lay Delegates to an Annual or Special Convention.

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CANON 3: Of the Election of a Bishop

Sec. 1. Whenever the election of a Bishop is required as provided in the Constitution and Canons of The Episcopal Church, the Standing Committee shall establish a process for the nomination and election of such Bishop.

CANON 4: Of the Secretary

Sec. 1. In giving notice of the meeting of any Convention, the Secretary shall send a form for the certification of Lay Delegates. (See Appendix I for form of certification. If the Congregation is without a Rector this notice shall be sent to the Senior Warden.)

Sec. 2. It shall be the duty of the Secretary to take minutes and record of all proceedings of any Convention; to attest its public acts, preserve its records, notify the Clergy and Congregations of the times and places of all Annual and Special Conventions as provided by the Constitution; to cause to be printed as soon after the Convention as may be possible, a correct report of the proceedings of the Convention, with the reports submitted to it, and forward copies thereof to each member of the Clergy in charge of a Congregation, and to each Congregation in union with the Convention. The Secretary shall deliver to the successor Secretary all books and papers belonging to the Convention which may be in the Secretary's charge.

CANON 5: Of the Treasurer

Sec. 1. It shall be the duty of the Treasurer of the Diocese to receive, disburse, and account for all monies collected under authority of the Convention of which the collection and distribution shall not otherwise be regulated. The Treasurer shall be ex-officio a member of the Convention and shall render annually to the Convention an accounting of all funds for which the Treasurer is responsible.

Sec. 2. The Treasurer of the Diocese shall be the Treasurer of the Diocesan Council and shall receive, disburse, and account for all moneys collected under authority of the Diocesan Council, of which the collection and distribution shall not otherwise be regulated. The Treasurer shall be ex-officio a member of the Diocesan Council and shall render to the Diocesan Council an accounting of all funds for which the Treasurer is responsible.

Sec. 3. Before assuming office, the Treasurer shall file with the Trustees of the Diocese of Ohio a bond or bonds conditioned for the faithful performance of the duties of the Treasurer and persons subordinate to the Treasurer, indemnifying the Diocese of Ohio in the sum of not less than one hundred thousand dollars (\$100,000), the cost of which bond or bonds shall be paid by the Diocese.

Sec. 4. All monies belonging to the Diocese or to the Diocesan Council shall be deposited in such banking institutions or invested in such manner as shall be selected by the Treasurer and approved by the Financial Development Commission or other appropriate diocesan authority and in the name of the Diocese of Ohio, but subject to the order of the Treasurer, all interest accruing thereon shall inure to the sole use and benefit of the Diocese of Ohio.

Sec. 5. The accounts of the Treasurer shall be audited annually by an independent Certified Public Accountant who shall report the findings to the Diocesan Council.

CANON 6: Of the Standing Committee

Sec. 1. (a) At their first meeting after election, the Standing Committee shall organize by the election of officers, in accordance with the provision of Canon I. 12. 1 of the Canons of The Episcopal Church.

(b) The Standing Committee, having been duly cited to meet, shall have a quorum for the transaction of business, so long as any five of the Standing Committee, at least two of whom shall be priests and two of whom shall be members of the laity, are present. This rule shall not be in force in cases for which provision is already made in Canon I. 12. 2 of the Canons of The Episcopal Church.

(c) All certificates, testimonials, and applications, as required by the Constitution and Canons of The Episcopal Church, to be laid before the Standing Committee shall be forwarded to the Secretary of the Standing Committee at least fifteen days before the known or published date of any meeting at which

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such papers are to be presented to the Standing Committee for consideration. It shall be the duty of the Secretary to notify all the members of the Standing Committee, of every such application, as soon as possible after receipt. It shall be the duty of the Secretary of the Standing Committee to keep a faithful record of the proceedings in a book provided for that purpose, to preserve the originals of all papers or letters addressed to the Standing Committee, to attest their acts, and to deliver to the successor Secretary all books and papers which in virtue of the office have been committed to the Secretary. The minutes of the Standing Committee, and all other papers in their hands relative to the Church, shall be subject to examination by the Bishop or by the Convention. A report of the acts of the Standing Committee shall be made annually to the Convention.

Sec. 2. Vacancies occurring in the Standing Committee shall be filled by vote of the remaining members with the concurrence of the Bishop.

Sec. 3. In exercising its power to fill vacancies, the Standing Committee, in addition to considering experience and other qualifications for service, shall use its appointment power to further Christian policies of fairness, justice, and inclusiveness with regard to race, sex, age, disability, and ethnic origin, and to ensure fair representation on Diocesan governing bodies.

Sec. 4. As provided in Canon 1, the Standing Committee shall act as the Ecclesiastical Authority in the absence of the Bishop, Bishop Coadjutor, or Bishop Suffragan.

CANON 7: Of the Diocesan Council

Sec. 1. The Diocesan Council as hereinafter constituted develops and implements its work through constituent bodies and commissions that it may establish from time to time. The Diocesan Council shall also be responsible for the initiation and development of new work between sessions of the Annual Convention. The Bishop shall be the executive head of all such work. The Diocesan Council shall have power to receive and administer all funds raised within the Diocese for the above-named purposes, subject, however, to the provisions of the Constitution and Canons of this Diocese, and to the direction of said Convention and provided that all trust funds now in the possession of the Trustees of the Diocese, or that shall hereafter come into their possession, shall remain in their hands and that the income from such funds shall be appropriated according to the terms of the trust.

Sec. 2. The Bishop shall be the President of the Diocesan Council. The Bishop Coadjutor, if there be one, shall be vice-president of the Diocesan Council. The Treasurer of the Diocese shall be the secretary and treasurer of the Diocesan Council. The Chancellor, the President of the Episcopal Church Women, and a Special Youth Representative appointed by the Ministry with Young People Cluster shall be ex-officio members of the Diocesan Council. If there be no Bishop Coadjutor, the Bishop Suffragan, if there be one, shall be the vice-president of the Diocesan Council. In the absence of the Bishop, the Bishop Coadjutor, or the Bishop Suffragan, the Council may elect one of its own members to preside.

Sec. 3. In addition to the above named officers there shall be: (a) twelve members of the Diocesan Council elected at-large in accordance with Section 4 of this Canon, of whom six shall be members of the clergy canonically resident in the Diocese, and six members of the laity, adult communicants in good standing of the Church in the Diocese; and (b) such additional members as may be named in accordance with the Canon "Of Deaneries" and Section 5 of this Canon to represent the deaneries of the Diocese.

Sec. 4. (a) At-large members of Council shall be elected by an annual meeting of the Diocesan Convention. At each Annual Convention of the Diocese there shall be elected two members of the clergy and two members of the laity to serve for a term of three years and until their successors are elected. No member of the Diocesan Council shall hold concurrent membership on the Standing Committee, and no member of the Bishop's staff shall serve on the Diocesan Council except as provided in Section 2.

(b) The two members of the clergy and the two members of the laity elected to full terms, when their terms have expired, shall be ineligible for re-election to the Diocesan Council at the Annual Convention next succeeding, and shall remain ineligible for service as members of the Diocesan Council for a period of one Convention year.

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- Sec. 5. (a) Each Deanery is entitled to elect a representative to the Diocesan Council. Such representative may be a lay person, a priest, or a deacon. Deanery representatives shall be elected by caucus at Diocesan Convention, as specified in Title II, Canon 3, Sec. 5, to serve for a term of not more than three years.
- (b) The Deanery representatives elected, when their terms have expired, shall be ineligible for re-appointment for the term next succeeding, and shall remain ineligible for service as members of the Diocesan Council for a period of one Convention year. No Deanery representative to the Diocesan Council shall hold membership on the Standing Committee concurrently with such representative's term of service on the Diocesan Council. Vacancies in office of Deanery representatives shall be filled by Diocesan Council for the remainder of the unexpired term, and any person so chosen shall be eligible for reelection.
- Sec. 6. (a) The Bishop shall appoint the chairs and members of each Commission of the Diocesan Council, subject to confirmation by the Diocesan Council. A member of Diocesan Council shall be appointed to full membership on each Commission and shall serve as the Commission's liaison to the Diocesan Council.
- (b) Each Commission shall make to the Diocesan Council annually, and at such other times and in such form as Diocesan Council may require, a report of the work done under its direction.
- Sec. 7. The Diocesan Council shall meet at least six times between meetings of the Annual Convention and at such other times as the Bishop may convene them. Each of the Commissions shall meet at least twice during the same period. A majority of the lay members and a majority of the clerical members of the Diocesan Council, together with the presiding officer as herein before provided, shall constitute a quorum.
- Sec. 8. The Diocesan Council shall establish, triennially, mission and ministry priorities for the program of the Diocese subject to confirmation by the Annual Convention.
- Sec. 9. The Diocesan Council shall develop a Program and Budget for the work of the Church in the Diocese and shall submit the same to the Annual Convention of the Diocese for its adoption and approval.
- CANON 8:**
Sec. 1. The Trustees of the Diocese of Ohio (the Trustees of the Diocese) is a not-for-profit corporation, incorporated under the laws of the State of Ohio. The Articles of Incorporation of the Trustees of the Diocese provide that the corporation be governed by a Board of Trustees (the Board). The Board shall consist of five Trustees elected by the Annual Convention. The Bishop shall be an ex-officio member of the Board. The term of office of a Trustee shall be five years with one Trustee elected for a five year term at each Annual Convention. In the event that a Trustee is unable or unwilling to complete the Trustee's term, the Bishop may appoint an individual to fill the vacancy until the next Annual Convention. In such event, the Convention shall at its next regular meeting elect a Trustee to complete the unexpired term. Trustees may be elected to successive terms in office.
- Sec. 2. The Trustees are charged with the investment management of endowment funds of the Diocese and funds derived from parishes receiving aid or extinct parishes. The Trustees may, on request, assume investment management of other funds, including other Diocesan funds, and funds of parishes, parish organizations, and other not-for-profit organizations which are affiliated with The Episcopal Church, through the Joint Investment Fund(s). No action of the Convention shall be necessary to validate any act of the Trustees. The Trustees shall report annually to the Convention concerning the actions of the Trustees during the prior year. All accounts shall be audited annually by independent Certified Public Accountants who shall report their findings to the Diocesan Council. The Trustees may contract with third parties for services to the Trustees including custodianship, investment advice, and financial reporting.
- Sec. 3. The Trustees may, from time to time, receive or accept gifts as trustees of the property and shall disburse income and/or principal in accordance with the intentions of the donor.
- Sec. 4. The Trustees shall hold title to real property for Parishes receiving aid. Such title shall be held in trust for the use of the such Parish so long as it shall exist as a Parish receiving aid.

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- Sec. 5. The Bishop, if present, shall preside at any meeting of the Board. The Trustees shall elect a President annually from among the members of the Board. The Treasurer of the Diocese shall serve as Secretary and Treasurer of the Trustees and need not be a member of the Board. The Board shall meet quarterly, or upon the call of the Bishop, or upon the call of any two members of the Board.
- Sec. 6. The Convention may, by a two-thirds majority vote by orders, establish, and from time to time amend or repeal, one or more specific and objective criteria for social responsibility in investment which shall be binding upon the Board in the investment of Diocesan funds, subject to any applicable legal requirements in governing documents with respect to particular funds. The Diocese shall indemnify each Trustee against expenses, including attorneys' fees, judgments, and amounts paid in settlement actually and reasonably incurred with respect to actions taken in good-faith efforts to comply with any such criteria, to the full extent and in the manner permitted by law.
- CANON 9:**
Sec. 1. Of the Deputies to General Convention
The Annual Convention shall elect in the year following each General Convention, four clergy canonically resident in the Diocese, and four members of the laity who shall be adult communicants in good standing of the Church in the Diocese, to act as Deputies from this Diocese to the General Convention. The next Annual Convention shall elect, in like manner, four clergy, and four members of the laity, with like qualifications, as Provisional Deputies. These Provisional Deputies shall fill any vacancy in the order of their election. The Deputies and Provisional Deputies shall hold their respective office(s) until their successors are elected, and shall be Deputies, or Provisional Deputies, for any General Convention which may be held during their continuance in office.
- Sec. 2. If there are one or more vacancies at the time of the election of Provisional Deputies, the Annual Convention shall elect additional Provisional Deputies to fill any such vacancies.
- CANON 10:**
Sec. 1. Of the Development Council of Episcopal Community Services Foundation
The Development Council of Episcopal Community Services Foundation shall consist of the Diocesan Bishop, and 19 additional members who shall each serve a term of three years and shall be eligible for reappointment or reelection. Each year, the Convention shall elect one member of the clergy and three lay persons, and the Bishop shall appoint one member of the clergy and one lay person. All persons elected or appointed shall be communicants in good standing of the Diocese of Ohio. In addition, the Dean of the Cathedral shall appoint one member to serve as the Cathedral's representative to the Development Council and to represent the interests of The Church Home endowment. The Bishop shall serve as chair of the Development Council, and may appoint a member of the Development Council to chair meetings in the Bishop's absence. The Development Council may invite other persons to serve on subcommittees or assist in its work.
- Sec. 2. Vacancies in the Development Council shall be filled by the Bishop until the next annual Convention.
- CANON 11:**
Sec. 1. Of the Commission on Ministry
The Commission on Ministry as hereinafter constituted shall have those duties and responsibilities as provided by the Canons adopted by The Episcopal Church. The Commission on Ministry shall also be responsible for presenting to each Annual Convention a resolution on the minimum standard of compensation for clergy as required by the Canon "Of Minimum Clergy Compensation."
- Sec. 2. The Bishop shall be a member of and the Chair of the Commission on Ministry and may designate a Diocesan Staff person to serve the Commission on Ministry. The Bishop may appoint a member of the Commission on Ministry to chair meetings in the Bishop's absence.
- Sec. 3. In addition to the Bishop, there shall be no fewer than sixteen members of the Commission on Ministry, evenly divided between clergy canonically resident in the Diocese and members of the laity who are adult communicants in good standing of the Church in the Diocese. The Commission on Ministry may invite other persons to serve on subcommittees or assist in its work.
- Sec. 4. The Bishop shall nominate annually to the Annual Convention persons to fill vacancies in membership on the Commission on Ministry, and shall seek Convention approval of these nominations.

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Sec. 5. The term of office of each member shall be four years. Vacancies occurring in the Commission on Ministry shall be filled by the Bishop after consultation with the Standing Committee, and reported to the next Annual Convention. Those appointed to the Commission on Ministry, when their terms have expired, shall be ineligible for reappointment for a period of one Convention year.

CANON 12: Of Preparation for Ordination

Sec. 1. Any person seeking ordination as a Deacon or Priest in the Diocese of Ohio shall be subject to the provisions of the Constitution and Canons of The Episcopal Church and such other procedures authorized by the Bishop and the Standing Committee.

CANON 13: Of the Archivist

Sec. 1. It shall be the duty of the Archivist to gather and preserve all journals, files, papers, reports, catalogues, and other documents as may be useful for reference or bear upon the history of the Church in the Diocese of Ohio. The Archivist shall hold the same under such regulations and restrictions as the Diocesan Council may from time to time prescribe.

CANON 14: Of the Diocesan Fund

Sec. 1. At each Annual Convention an assessment shall be made upon all Parishes in the Diocese, according to the formula set forth in Section 2 of this Canon.

Sec. 2. Beginning January 1, 1998, and in the calendar years thereafter, there shall be an annual assessment made upon all parishes in the Diocese as follows:

- 10 percent of the first \$100,000 of normal operating income (NOI) of a parish;
- 12 percent of that portion of the normal operating income (NOI) above \$100,000 and up to \$200,000;
- 14 percent of that portion of the normal operating income (NOI) above \$200,000 and up to \$350,000;
- 16 percent of that portion of the normal operating income (NOI) above \$350,000.

Normal Operating Income is defined in the Line-by-Line Instructions for the preparation of the Parochial Report as provided by the national Episcopal Church.

Sec. 3. (a)

By February 20, 1998, each parish shall estimate its annual assessment based on projected or budgeted Normal Operating Income for the current year, and shall use that estimate to calculate an average annual percentage rate of assessment to be used as described in Section 3. (b). below. The average annual percentage is determined by dividing the estimated annual assessment to the Diocese by the total estimated Normal Operating Income of the parish for the year. Annual estimates shall be filed with the Treasurer of the Diocese by February 20 of each year. Any parish which encounters unusual changes in anticipated income may file a revised estimate.

(b)

Beginning February 20, 1998 and on the 20th day of each month thereafter, each parish shall pay to the Diocese a monthly payment determined by applying the average annual percentage rate of assessment for the parish to the parish's Normal Operating Income for the preceding month.

(c)

No later than February 20 of the succeeding year, each parish shall calculate an end-of-year reconciliation of its assessment using the formula set forth in Section 2 above. Any overpayments may be applied to the parish's assessment for the following year and/or may be recorded as additional support of diocesan program at the discretion of the parish. Any underpayments of assessments shall be due no later than February 20 of that succeeding year.

Sec. 4.

No Parish which is reported by the Treasurer of the Diocese as being in arrears on its assessment shall be entitled to representation in any Convention of the Diocese.

Sec. 5.

A reserve fund will be developed by the Diocese for use after the three-year transition period for the purpose of assisting parishes with unforeseen expenses to meet their financial commitments to the Diocese. Such financial assistance would be administered through the Congregational Development

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Commission of the Diocese, which may provide an appropriate level of short term (maximum of 1 year) financial assistance. Should this assistance be necessary, a parish will be required to request such financial assistance from the Congregational Development Commission; and work with a diocesan support group who will assist in evaluating the parish's financial needs and strengths and in implementing a plan which will result in the parish being able to meet its financial obligation.

TITLE II: CANONS RELATING TO THE CONGREGATIONS OF THE DIOCESE

CANON 1: Of Parishes

Sec. 1. Parishes are constituent parts of the Diocese of Ohio. Each Parish shall make provision in its By-Laws or Articles of Incorporation acknowledging its accession to the doctrine, discipline, and worship of the Episcopal Church and to the canons of General Convention and of the Diocese of Ohio. As provided in the canons of General Convention, parishes hold title to all real and other property in their care and custody in trust for the Diocese.

Sec. 2. The provisions of this canon shall apply equally to all parishes of the Diocese, except that any parish receiving financial assistance for the support of its program and property shall be subject to the provisions of Section 12 of this Canon, which shall, in all cases of conflict, supersede any provision of the other sections of this Canon. Questions of interpretation arising with respect to this Canon shall be decided by the Ecclesiastical Authority.

Sec. 3. (a) In every Parish of the Diocese, there shall be held an Annual Meeting, for the election of members of the Vestry and for the transaction of such other business as may properly come before such meeting. Unless otherwise provided (by Articles of Incorporation, By-Laws, or by Resolution), such meeting shall be held on the third Sunday of January in each year.

(b) Special Meetings of the Parish may be called as provided by a Parish's Articles of Incorporation or By-Laws.

Sec. 4. (a) Every Parish shall establish, in its Articles of Incorporation or By-Laws, provisions for giving public notice of, and for establishing a quorum for the transaction of business at all Annual and Special Meetings. Such notice shall be given no fewer than one nor more than three weeks prior to any meeting. Such quorum shall consist of not fewer than ten qualified electors, provided that a smaller number may adjourn any meeting to a date not fewer than seven, nor more than fourteen days thereafter.

(b) The Rector of the Parish shall, if present, preside at all such meetings. In the absence of the above, an officer of the Parish shall preside, in the following order of priority: (1) the Senior Warden; (2) the Junior Warden; (3) the Clerk. If none of the above is present, the meeting may elect a qualified elector as its presiding officer.

Sec. 5. (a) All members of the Parish who are communicants in good standing as defined by the Canons of The Episcopal Church and being not under sixteen years of age, shall be qualified to vote in its meetings. (The pertinent canon from the Canons of The Episcopal Church is printed in Appendix II of these Canons.)

(b) The presiding officer of any meeting shall be the judge of the qualifications of any person to vote who shall offer to do so, subject, however, to appeal and final determination by a two-thirds majority of the electors present at such meeting.

Sec. 6. (a) Every Parish shall, in its Articles of Incorporation or By-Laws, make provision for a Vestry, to consist of no fewer than five nor more than eighteen members, to be elected from among qualified electors of the Parish, to act as its agent in the care and custody of its property, and in its relations with its clergy, as provided in the Canons of The Episcopal Church.

(b) The Vestry shall meet regularly at least quarterly, at such time and place as it shall by resolution determine. A special meeting shall be called upon the written request of any two members of the Vestry, or by the Rector; or, in the absence of a Rector, by the Senior Warden; or, in the absence of both Rector and Senior Warden, by the Junior Warden.

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(c) The Rector of any Parish shall be entitled to receive notice of and to have seat and voice at all meetings of the Vestry, and, when present, shall preside. When no Rector is present, officers of the parish shall preside as provided herein. The presiding officer shall make appointments to all committees, except as otherwise provided by the Articles of Incorporation or By-Laws of the Parish.

Sec. 7. (a) Members of the Vestry shall be elected by ballot at the Annual Meeting of each Parish, for such terms and in such number as the Articles of Incorporation or By-Laws of the Parish shall, subject to the provisions of Section 4 (a) of this Canon, provide. Members shall serve until the expiration of their terms, and until their successors shall have been elected and qualified. Parish by-laws may provide for removal from office prior to the expiration of a term, for cause. No member of any Vestry shall be elected to more than two consecutive full terms, nor be re-elected or appointed until one year shall have elapsed following the expiration of the second term.

(b) Parishes may establish additional procedures, not in conflict with Canon law, regulating the filling of vacancies.

Sec. 8. (a) The Vestry shall elect and call a Rector, as required, subject to the provisions herein, and other provisions of these Canons and those of The Episcopal Church.

(b) The Vestry shall also, at its first meeting after any Annual Meeting (and thereafter as required), elect the following officers of the Parish: a Senior Warden and a Junior Warden, both of whom shall be elected from its own number; a Clerk and a Treasurer from among qualified electors of the Parish.

Sec. 9. (a) The Rector shall, in addition to such duties as shall be prescribed by the Book of Common Prayer and by Canon, have exclusive direction of all spiritual concerns of the Parish, in subordination to the Ecclesiastical Authority and Canon law, and have full direction and control of all guilds, societies, and associations within the Parish.

(b) It shall be the duty of the Vestry to take charge of the property of the Parish and its business interests except those reserved to the Rector. It shall also be the duty of the Vestry to provide said Rector with compensation consistent with the provisions of the Canon "Of Minimum Clergy Compensation," to pay all lawful assessments on the parish, to keep order in the Church during Divine Service, and in general, to assist in the furtherance of the Gospel and the well-being of the Parish.

(c) It shall be the duty of the Wardens to work with the Rector in establishing a climate of mutual trust and honesty within which the Parish can be provided with effective leadership and its problems addressed and mission furthered. It shall be the duty of the Wardens to work with the Rector to identify and hear the concerns and ideas of the Parish, and to communicate the concerns and ideas of the parish leadership to the Parish at large. It shall also be the duty of the Wardens to collect the alms and to disburse such alms in case the Parish is without a Rector; and to provide for the celebration of public worship and the instruction of the Parish, as circumstances may permit.

(d) The Clerk of the Parish shall also act as Secretary of the Vestry, and it shall be the duty of the Clerk to take, record, and preserve minutes of the proceedings of any Regular or Special meeting of the Parish and of the Vestry, to attest to its public acts, to preserve all records and papers belonging to the Parish not otherwise provided for, to perform such other duties as are usual and customary to this office, and to transmit promptly to the successor Clerk all of the Parish's documents in the Clerk's possession.

(e) It shall be the duty of the Treasurer to receive, deposit, disburse, and account for all monies collected for any and all church purposes, subject to the provisions of the Canon "Of Business Methods in Church Affairs" and such By-Laws as the Parish shall adopt. The Vestry may, in its discretion, appoint treasurers for funds raised for special purposes, provided that the provisions of the Canon "Of Business Methods in Church Affairs" be faithfully observed.

Sec. 10. No Vestry shall alienate or encumber any real property of the Parish whose agents they are except as hereinafter provided:

(a) A resolution approving any alienation or encumbrance of real property shall first be adopted by the affirmative vote of a majority of the number of members of the entire Vestry who are (in accordance with the laws of the State of Ohio) eighteen years of age or older, with only such members voting.

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(b) The Secretary of the Vestry shall transmit to the Ecclesiastical Authority of the Diocese minutes of its proceedings, stating fully therein the reason(s) for such alienation or encumbrance, and in the case of a proposed alienation, the price to be obtained and the disposition of the proceeds, and in the case of an encumbrance, the amount, the rate of interest to be paid, a statement of the necessity therefore, and all relevant financial information.

(c) The Ecclesiastical Authority shall solicit from the Treasurer of the Diocese a report of the financial implications of the proposed transaction.

(d) Upon the written approval of the Bishop (if there be one) and the Standing Committee of the Diocese, the Vestry may proceed to give effect to its Resolution.

Sec. 11. (a) When submitting the Parochial Report, each parish shall also submit financial statements including a statement of assets, liabilities, and net assets, an IRS Form 990 (if required by the IRS), and a brief report on the activities of any related entity which has a separate annual budget of \$25,000 or more. Such report shall indicate whether such entity has a governing board separate from the vestry of the parish. The report shall list the names and addresses of the governing board members, and such related entity shall timely respond to any inquiries from the Bishop and the Standing Committee concerning the report.

(b) In establishing any related entity, no parish shall list the Diocese of Ohio or the parish itself as an incorporator, agent, guarantor or responsible party without the prior written consent of the Bishop and the Standing Committee.

(c) For purposes of this section, a "related entity" includes, but is not limited to, a daycare center, homeless shelter, school or educational institution, corporation, foundation, trust, nursery, outreach program or similar entity which uses the name of or a variant of the parish's name, and/or uses facilities, resources and/or personnel of the parish, and/or over which the parish exercises some degree of control.

Sec. 12. (a) Upon the resignation, retirement, or death of the Rector of any Parish, the Senior Warden thereof shall notify the Ecclesiastical Authority of the Diocese.

(b) No person shall be elected Rector of any Parish until the name of such nominee shall have been made known to the Ecclesiastical Authority and sufficient time (not exceeding thirty days) shall have been given for the Ecclesiastical Authority to communicate with the Vestry thereon, nor until such communication, if made, shall have been considered at a meeting of the Vestry duly held for that purpose.

(c) No person shall be elected or appointed Assistant Clergy in any Parish until the name of the nominee shall have been made known to the Ecclesiastical Authority and sufficient time (not exceeding thirty days) shall have been given for the Ecclesiastical Authority to communicate with the Rector thereon.

Sec. 13. (a) The provisions of this section shall apply to all parishes receiving financial assistance from the diocese for the support of their program and property.

(b) The Member of the Clergy in charge shall be nominated by the Vestry and appointed by, and shall serve at the pleasure of, the Ecclesiastical Authority. Such person shall otherwise have the authority and responsibility of the Rector in any other parish.

(c) The Ecclesiastical Authority may undertake such steps as are deemed necessary to initiate the formation of aided parishes, provided there is compliance with the provisions of the Canon "Of New Parishes." Application for the undertaking of a new parish shall be made to the Ecclesiastical Authority in the following form:

"We, the undersigned, residents of County or Counties of Diocese of Ohio, being desirous of obtaining the services of The Episcopal Church and being ready, according to our ability, to sustain the same, do hereby request you to inquire into our estate, and provide for us as you may deem proper and expedient. We do hereby declare ourselves, individually and collectively, ready to do that which in us lies to establish and sustain the regular worship of the said Church, and promote its

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influence in our midst; and we promise conformity to its doctrine, discipline, and worship. We put ourselves under your charge and will reverently obey your authority. We promise conformity to the Constitution and Canons of The Episcopal Church and of the Diocese of Ohio. In accordance with these obligations and rules we now ask the privilege of being organized as a Parish."

All real and other property, acquired by the Diocese for the benefit of a new parish, upon the recommendation of the Trustees of the Diocese, may be conveyed to, transferred to, or vested in a Parish corporation at such time as the Diocesan Council determines that, the Parish has (if necessary) become incorporated; provided, that the provisions of the Canon "Of New Parishes" be complied with, as applicable. Such conveyance, transfer and vesting shall be in trust, as specified in Section 1 above.

CANON 2:

Of the Cathedral
Trinity Cathedral, an Ohio corporation, is hereby recognized as the Cathedral Church of the Diocese of Ohio. Use of the Cathedral property by the Diocese shall be agreed upon, from time to time, by the Ecclesiastical Authority, the Dean, and the Vestry.

Sec. 2. There shall be a council of advice to the Cathedral, to be called the Cathedral Chapter, which shall meet at least once per year. The Chapter shall consist of the following:

- (a) The Bishop;
- (b) The Bishop Coadjutor and Bishop(s) Suffragan, if there be any;
- (c) Such members of the Diocese, not to exceed two, as designated by the Bishop
- (d) The Dean;
- (e) The Chancellor;
- (f) The residuary Canon(s);
- (g) One member of the clergy and one member of the laity to be elected biennially by the Diocesan Convention for two-year terms;
- (h) Two or more members of the Greater Cleveland community to be appointed by the Dean in consultation with the Bishop for a term of two years;
- (i) The Chair of the Board of Trustees of the Cathedral;
- (j) The Senior Warden, Junior Warden, Clerk, and Treasurer of the Vestry.

Sec. 3. The Vestry shall elect a Dean upon nomination of the Bishop of the Diocese in consultation with a search committee of the Cathedral Parish. The Dean may appoint residuary Canons and Assistant Clergy upon the nomination of the Bishop.

Sec. 4. The Cathedral shall be entitled to have the same representation in the Diocesan Convention as is provided by Canon for a Parish.

Sec. 5. The Cathedral may, by specific provisions in its Articles of Incorporation, delegate investment management of the assets of the Cathedral to a Board of Trustees. Any such delegation shall be subject to all applicable Canons of The Episcopal Church.

CANON 3:

Sec. 1. Of Deaneries
Congregations in the Diocese of Ohio may, from time to time, be organized into Deaneries by action of Diocesan Council, in order to assist in communication and the sharing of program and resources, to provide mutual support among congregations, and to identify and implement opportunities for collaborative ministry.

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Sec. 2. The Bishop shall appoint a member of the clergy in each Deanery to serve as Dean for a two-year term, which may be renewed at the Bishop's discretion. Deans shall, from time to time, convene the clergy in their Deanery, and shall serve as liaison with the Bishop.

Sec. 3. Each Deanery shall, under the leadership of its Dean, have the authority to plan, organize, and implement activities and programs to meet common responsibilities, solve common problems, exchange resources of significance to their ministry, and to undertake any work commended to them by the Bishop. Deaneries may, if they wish, create Deanery Councils with representation from each parish, and a lay Provost elected from among the Deanery Council members. The lay Provost will work in collaboration with the Dean to develop an agenda for the work of the Council.

Sec. 4. In support of collaborative ministry projects, a Deanery or some of its congregations may conduct business affairs through one of its constituent parishes or by the creation of an independent not-for-profit corporation, which corporation shall, in every case, comply with the provisions of the Canon "Of Business Methods in Church Affairs."

Sec. 5. Deanery Representatives to Diocesan Council.

(a) Each Deanery shall, from time to time, caucus either at a Deanery Council meeting or at Diocesan Convention (as herein below provided) for the purpose of electing a representative to Diocesan Council. Such representatives shall serve for a term of three years, beginning at the Council meeting in the month following the Convention at which they are elected, and may not be reelected without a year's break in service.

(b) Any person, lay or ordained, who resides in the Deanery may be nominated for the position of Deanery representative. Nominees need not be present at the electing caucus, but must have agreed to serve if elected.

(c) Where deanery councils are inactive, all clergy residing in the Deanery, and the lay delegates to Diocesan Convention from each Deanery congregation, shall constitute that Deanery's electing caucus, which shall be convened by and presided over by the Dean.

Where Deanery Councils are active, the Deanery Council shall constitute the Deanery electing caucus and shall, on the schedule described in Section 5 (d) below, elect its representative to Diocesan Council and transmit the name of that representative to the Bishop at Diocesan Convention.

Deaneries will caucus initially according to the following schedule:

- 2001: Central East Deanery, North Central Deanery, Youngstown Deanery
 - 2002: Cleveland West Deanery, South Central Deanery, Toledo Deanery, West Deanery
 - 2003: Cleveland East Deanery, Lake Deanery, Western Reserve Deanery.
- (e) Deanery representatives shall be responsible for reporting to Diocesan Council on the mission and ministry being carried out in their Deanery, and for representing the interests of their Deanery parishes in the affairs of the Diocese.

(f) No Deanery representative to the Diocesan Council shall hold membership on the Standing Committee concurrently with a term of service on the Diocesan Council. Vacancies in office shall be filled by Diocesan Council for the remainder of the unexpired term, and any person so chosen shall be eligible for re-election

CANON 4: Of Shared and Regional Ministries

Sec. 1. Whenever two or more Congregations wish to share resources to provide ministry to a geographic region of the Diocese, or to a particular region in conjunction with a neighboring diocese, they shall draft a Covenant in consultation with the Bishop or the Bishop's appointed representative(s).

Sec. 2. The Covenant shall contain, at least:

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(a) The method of selection of the leadership that will be shared by the Shared Ministry, including ordained clergy and licensed lay ministries;

- (b) The method of financing the Shared Ministry including the shared lay and ordained leadership;
- (c) The method by which the Shared Ministry governing body is chosen;
- (d) The responsibilities of the Shared Ministry governing body and the Wardens and Vestry of the member congregations, and;
- (e) The method by which individual congregations may associate with or disassociate from the Shared Ministry.

The Covenant shall be approved by a two-thirds majority vote by each Vestry of the individual congregations, and shall be subject to the approval of the Bishop.

Sec. 3. Any congregation in the Diocese entering into a cooperative ecumenical or interfaith ministry with a congregation involving building use or other shared resources including personnel shall be obliged to conform to the provisions of Sections 1 and 2 of this Canon. Said Covenant must be reviewed by the Chancellor and is subject to the approval of the Bishop.

Sec. 4. Any such Covenants shall be subject to all provisions of the Constitution and Canons of The Episcopal Church and this diocese.

Sec. 5. Clergy in charge of Shared Ministries shall have in each of the member congregations the canonical privileges and responsibilities of Rectors under the national and diocesan Canons. If the Shared Ministry receives diocesan aid for its operating expenses, its clergy in charge are nominated by the Shared Ministry and appointed by, and serve at the pleasure of, the Ecclesiastical Authority.

Sec. 6. (a) Shared Ministries are subject in their financial transactions and reporting to the requirements of the standard business methods set forth in the applicable Canons of the Episcopal Church, and the supplemental business practices guidelines and procedures established by resolution of the Diocesan Council.

(b) Shared Ministries shall annually submit audited financial statements of the monies under their control, according to the business practices guidelines and procedures established by resolution of Diocesan Council.

CANON 5: Of New Parishes

Sec. 1. No new parish shall be formed nor shall the site of any new church building be determined nor the site of any existing church building be changed without the written consent of the Bishop of the Diocese, acting by and with the advice and consent of the Diocesan Council, given after consideration of the interests of neighboring congregations.

Sec. 2. For the organization of a Parish, the following Agreement of Association must be signed by no fewer than twenty persons who intend to be supporters of the Parish: "We, the undersigned do associate ourselves for the purpose of maintaining the worship of God and preaching the Gospel, according to the doctrine, discipline and worship of The Episcopal Church, under the name of the Parish of Church, in the town of and County of State of Ohio, and do hereby promise conformity to the Constitution and Canons of The Episcopal Church and of the Diocese of Ohio. We do further represent that said Parish shall hold all of its property as a trustee for the Episcopal Church in the Diocese of Ohio, and that the foregoing covenants shall be given effect in the Articles of Incorporation to be adopted for the said Parish."

Sec. 3. After twenty persons shall have signed the Agreement of Association, a meeting of the same may be called on ten days' notice. At this meeting such steps shall be taken as are necessary to the incorporation and organization of the Parish under the laws of the State of Ohio. The Articles of Incorporation shall contain the name, and also the promissory and purpose clauses, as set forth in the Agreement of Association. The minutes of the meeting shall be recorded in a book to be kept as a

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record of the proceedings of the Vestry or Bishop's Committee and Parish meeting in which shall be also kept the Articles of Incorporation.

Sec. 4. (a) A certified copy of the Articles of Incorporation, and of minutes of the meeting for organizing the Parish, shall be sent to the Bishop without delay together with notice that the Parish will apply for admission into union with the Convention. At a subsequent Convention this application shall be made, and for this purpose a certified copy of the aforesaid papers shall be presented.

(b) In addition to the above Articles of Incorporation, there shall be presented to the Ecclesiastical Authority such evidence of financial independence, both as to history and as to future prospect as shall be deemed sufficient by said Ecclesiastical Authority to warrant the endorsement of said application to the Diocesan Convention. The Trustees of the Diocese of Ohio may in its discretion retain title to property of newly organized parishes until three successive years of fulfillment of diocesan obligations, as expressed in terms of payment of diocesan assessments and clergy pension assessments, shall have elapsed.

Sec. 5. If two or more parishes shall desire to consolidate or unite and become one, application in writing for permission so to do shall first be made to the Ecclesiastical Authority. No later than one month from the receipt of the application, the Ecclesiastical Authority, acting by and with the advice and consent of the Diocesan Council, and after consideration of the interests of neighboring congregations, shall render a decision in writing, either giving or refusing license for the change; and that decision shall be final.

CANON 6: Of Impaired Parishes

Sec. 1. A congregation may be declared to be an Imperiled Parish under Section 3 (below) when one or more of the following conditions shall exist:

- (a) Any of several conditions which would render a parish liable to action under Article IX of the Constitution of the Diocese; viz., employing a member of the clergy under ecclesiastical censure or process; permitting a church edifice to be used for purposes incompatible with its consecration; any persistent course inconsistent with the doctrine, discipline or worship of this Church.
 - (b) The parish shall refuse or neglect to assemble and elect a Vestry, as provided in these canons; or shall fail of representation at any Annual Convention of this Diocese; or shall neglect to pay diocesan assessments.
 - (c) The parish shall have failed to search for and elect a rector after a reasonable period of time.
 - (d) The parish shall have failed to comply with the provisions of the Canon "Minimum Annual Compensation of Clergy;" or the Canon, "Of Lay Pensions;" or shall fail to maintain adequate insurance as required under the provisions of the Canon, "Of Business Methods in the Church."
 - (e) The parish shall fail to make timely reports or to submit a Certificate of Audit as required by the Canon, "Business Methods in Church Affairs."
 - (f) Financial reports reveal invasion of the principal portion of endowment funds, or other evidence of financial instability sufficient, in the judgment of the Bishop and Standing Committee, to warrant action under this canon.
- Sec. 2. Action under this canon may be initiated in any of the following ways:
- (a) The Rector or Vestry of any such congregation may invite the pastoral intervention of the Bishop.
 - (b) The Bishop, being aware of the conditions enumerated in Section 1 of this Canon, and acting in his or her capacity as Chief Pastor, may appoint a committee of three persons to seek amelioration of the condition(s), and to report to the Bishop thereon.
 - (c) Such intervention may be initiated upon the affirmative vote of a majority of the members of the Standing Committee.

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Sec. 3. In the event that the conditions specified shall persist, the Bishop, with the consent of the Standing Committee, may declare the congregation to be an Imperiled Parish, and require the application of one or more of the following measures to restore health to the congregation:

(a) appointment of the Bishop of five or more adult communicants of the Parish to govern the affairs of the Parish as the Vestry, during the pendency of these conditions, and notwithstanding any other provisions for such governance, or for the election of a Vestry;

(b) designation of the Rector of the Parish as Vicar, during the pendency of these conditions;

(c) conveyance of title of all real property to the Trustees of the Diocese, who shall hold the same in trust during the pendency of these conditions;

(d) such other measures, during the pendency of these conditions, as the Bishop, with the concurrence of the Standing Committee, shall determine.

Sec. 4. It shall be the obligation of all parties to labor to restore the Parish to a greater degree of health, setting forth problems to be addressed in an open, honest manner and working toward the resolution of such problems in a climate of respect and charity, and for the greater good of the Church's witness to its Lord.

Sec. 5. When any parish shall fail to elect a Vestry, the Bishop, with the advice and consent of the Standing Committee, shall appoint three trustees to take charge of the property of the Parish and exercise the rights and functions of a Vestry, until the Parish shall have elected a Vestry under the provisions of this Canon.

Sec. 6. No parish, not being declared extinct under the provisions of Title II, Canon 7, above, shall have its connection with the Diocese dissolved under Article IX of the Constitution except by the affirmative vote of two-thirds of the members of the Convention of the Diocese, and until the alleged delinquency shall have been carefully investigated by a Committee appointed by the Bishop after due notice to the Parish. The action of the Convention shall be upon the report of such Committee.

CANON 7:

Of Declaring Parishes Extinct

Sec. 1. No parish shall be declared to be extinct except upon the affirmative vote of two-thirds of the members of any Convention of the Diocese, and in conformity with the further provisions of this Canon.

Sec. 2. Such vote shall be upon a special report of the Committee on Canons, which shall, upon the petition of the Bishop or of the Standing Committee, consider the question, with all the evidence tending to prove or disprove the existence of the facts upon which a declaration of extinction could be made. Such report shall contain a statement of the evidence placed before the Committee.

Sec. 3. Upon the affirmative vote of the Convention, as aforesaid, such Parish shall become and be extinct, and title to all property thereof shall at once vest in the Trustees of the Diocese.

CANON 8:

Of Minimum Clergy Compensation

Sec. 1. Each congregation shall provide at least the minimum annual compensation to its clergy as established by the Annual Convention of the Diocese. Such minimum annual compensation shall become effective at the beginning of the calendar year following each Annual Convention.

Sec. 2. Minimum annual compensation shall include all of the components which are used by The Church Pension Fund to determine clergy compensation for pension contribution purposes.

Sec. 3. The minimum annual compensation shall be applicable to all parochial clergy. Where clergy are serving in a part-time capacity, it is the responsibility of the vestry and the clergy to determine the appropriate pro rata amount of minimum annual compensation which is applicable in the situation. If any difference arises in making this determination, it shall be resolved by the Bishop or the Bishop's designee. If a congregation is not providing the minimum annual compensation, the matter shall be referred to the Bishop for review and action as the Bishop deems appropriate.

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CANON 9:

Of Clergy Pensions

Sec. 1. Congregations that on October 1 of any year shall have failed to pay The Church Pension Fund assessment(s) in full for the preceding twelve months shall be, ipso facto, suspended from the union with the Convention of the Diocese of Ohio and shall remain thus suspended until this delinquency shall have been canceled by payment. There is no power entrusted to the Convention or any Committee thereof to waive this fault.

CANON 10:

Of Lay Pensions

Sec. 1. Every Parish, Diocesan Organization, and Institution shall provide lay employees who work a minimum of 1,000 hours annually retirement benefits through participation in the Episcopal Church Lay Employees' Retirement Plan (ECLERP) or an equivalent plan, the provisions of which are at least equal to those of ECLERP.

Sec. 2. Every Parish, Diocesan Organization, and Institution shall make a report of compliance relative to Sec. 1 of this Canon for each lay employee. The report shall include eligibility, enrollment, and plan description. A report form provided by the Office of the Treasurer shall be used for this purpose and shall be submitted not later than October 1 of each year, prior to the Annual Convention.

Sec. 3. Congregations that, on October 1 of any year, have not fully funded a lay pension plan as described herein, shall have seat and voice, but no vote at any Convention of the Diocese until any delinquency has been cured. There is no power entrusted to the Convention or any committee thereof to waive this failure.

CANON 11:

Of Licensed Ministries

Sec. 1. No one shall be considered as authorized to function in any licensed ministry in this Diocese without a license from the Bishop. In all cases, persons so licensed shall conform to the applicable Canons of The Episcopal Church.

TITLE III. CANONS RELATING TO DISPUTE RESOLUTION AND DISCIPLINE

CANON 1:

Of the Reconciliation of Disagreements Affecting the Pastoral Relation

Sec. 1. To the extent permitted by the Constitution and Canons of The Episcopal Church, the Ecclesiastical Authority shall seek to assist in the resolution of disagreements affecting the relationship between members of the Clergy and the Congregation:

(a) when petitioned by a majority of the Vestry, or

(b) when petitioned by a member of the Clergy, or

(c) when such assistance would, in the judgment of the Ecclesiastical Authority, be in the best interest of the Congregation.

CANON 2:

Of the Dissolution of the Pastoral Relation

Sec. 1. The pastoral relation between a Rector and a Congregation shall be dissolved only as provided in the applicable Canons of The Episcopal Church.

CANON 3:

Of the Trial of a Priest or Deacon

Sec. 1. **Supremacy of National Canons**

All matters of ecclesiastical discipline in this Diocese are governed by the provisions of Title IV of the Canons of the General Convention, as supplemented by this Canon, as they may be amended and in effect from time to time. In the event of a conflict or inconsistency between Title IV and the provisions of this Canon, the provisions of Title IV shall be controlling.

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Sec. 2. Ecclesiastical Nature of Proceedings

Proceedings under Title IV and this Canon are neither civil nor criminal, but are private and ecclesial in nature and represent determinations by this Church of who shall serve as a Cleric of this Church, and further represent the polity and order of this Church.

Sec. 3. Establishment of the Diocesan Judicial Panel

The Diocesan Judicial Panel of this Diocese required by Title IV of the Canons of the General Convention shall consist of nine persons: five Members of the Clergy and four lay persons.

- (a) Clerical members of the Diocesan Judicial Panel must be canonically resident in the Diocese, have been ordained to the order from which they were elected for five or more years, and not be at the time of election, nor the five years prior to election under sentence or pastoral direction.
- (b) Lay members of the Diocesan Judicial Panel must be adult communicants in good standing and a member of a congregation in this Diocese.
- (c) No member of the Diocesan Judicial Panel may serve on the Standing Committee during a term on the Diocesan Judicial Panel.
- (d) At each Annual Convention of this Diocese, the Bishop shall nominate persons to fill vacancies for each vacant position on the Diocesan Judicial Panel. After opportunity for nominations from the floor, the Convention shall elect persons to fill such vacancies.
- (e) The term of members of the Diocesan Judicial Panel shall be four years. A member of the Diocesan Judicial Panel may not serve for more than two consecutive four-year terms. Members shall serve until their successors are elected.

Sec. 4. Vacancies in the Diocesan Judicial Panel

A vacancy in the Diocesan Judicial Panel shall be filled by a person nominated by the Bishop and elected by the Diocesan Council to serve until the next Annual Convention. At the next Annual Convention the vacancy shall be filled for the remainder of the original term. A vacancy shall be filled by a person from the same order as the member whose death, disability, or resignation caused the vacancy. Persons elected in the case of a vacancy to serve for a period of less than one year shall not have their service counted for purposes of the two-term limitation described in Section 3. (e) above. Persons elected in the case of a vacancy to serve for a period of one year or more shall have their service counted toward such limits.

Sec. 5. Presiding Judge

The Diocesan Judicial Panel shall annually and within two months following the Annual Convention elect from among its members a Presiding Judge and an Assistant Presiding Judge and shall notify the Secretary of Convention of the persons so elected. Unless otherwise indicated, the term "Presiding Judge" as used in this Canon includes the term "Assistant Presiding Judge" as appropriate.

Sec. 6. Church Attorney

The Bishop shall, as necessary, in consultation with the Standing Committee, appoint a Church Attorney or Church Attorneys meeting the qualifications specified in Title IV.15.1 of the Canons of the General Convention. The Bishop shall notify the Secretary of Convention of the person or persons appointed to be the Church Attorney or Attorneys.

Sec. 7. Ecclesiastical Trial Court

Trials conducted pursuant to Title IV shall be conducted by an Ecclesiastical Trial Court. An Ecclesiastical Trial Court shall consist of two clerical members and one lay member drawn from the Diocesan Judicial Panel as appointed by the Presiding Judge, at least one of whom shall be the Presiding Judge or the Assistant Presiding Judge.

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Sec. 8. Challenges to the Ecclesiastical Trial Court

The Respondent, the alleged Victim, and the Complainant (as defined in Title IV.15) may make challenges to members of the Ecclesiastical Trial Court. Challenges must be made as soon as practical after notice of the composition of the Ecclesiastical Trial Court is made, or else such challenges are deemed waived. Challenges shall be made consistent with the provisions of Title IV.4.8., except that vacancies in the Ecclesiastical Trial Court caused by successful challenges shall be filled by the Presiding Judge.

Sec. 9. Mode of Trial

- (a) During the course of a trial or of any pre-trial or post-trial proceedings, hearings, arguments, motions, or other business before an Ecclesiastical Trial Court, only those persons are to be present whom the Presiding Judge decides are necessary to expedite the process, except that the Respondent and his or her legal counsel, each Complainant, and alleged Victim, a person and/or counsel of the Victim's choosing, the Church Attorney, and the Ecclesiastical Authority of the Diocese shall each have a presumptive right to attend all such proceedings unless excluded by the Presiding Judge under subdivision (b), below. There is never a right of attendance on behalf of the general public, the press, or the news media in any such proceedings.
- (b) The Presiding Judge can demand compliance on the part of all who attend a trial or any pre-trial or post-trial proceedings, hearings, arguments, motions, or other business before an Ecclesiastical Trial Court, and who are seriously lacking in the respect and obedience owed the Ecclesiastical Trial Court. For good cause, the Presiding Judge can suspend any Church Attorney, or Lay Assessor, or counsel for Respondent from further participation in all or any part of such proceedings, and can exclude any other person from attending all or any part of such proceedings.
- (c) If any member or members of the Ecclesiastical Trial Court shall be dismissed by the Presiding Judge for good cause, die, become disabled, or otherwise not be able to serve after the commencement of a trial, the remaining members of the Ecclesiastical Trial Court shall hear and decide the case.
- (d) The Presiding Judge alone shall make all discovery, procedural, and evidentiary decisions before, during, and after a trial. He or she shall consult with the Lay Assessor before making any such decisions.
- (e) No members of the Ecclesiastical Trial Court shall be a member of the Ecclesiastical Trial Court in more than one proceeding involving the same Respondent, whether arising from the same or different facts, except in case of a remand.

Sec. 11. Oath

All members of the Ecclesiastical Trial Court shall take and subscribe the following oath given by the Presiding Judge: "I do swear that I will, to the uttermost of my understanding, deal uprightly and justly in my office, without respect of favor or reward: So help me God."

Sec. 12. Effective Date

This Canon shall become effective immediately upon approval by Convention, and shall be incorporated by reference into Diocesan Canons, except that no Ecclesiastical Trial Court shall be established under this Canon until after January 1, 1996.

TITLE IV. OTHER CANONS

CANON 1: Of Non-Discrimination

Sec. 1. The non-discrimination provision in this Diocese shall be as those provided in the applicable Constitution and Canons of the Episcopal Church.

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CANON 2: Of Business Methods in Church Affairs

Sec. 1. Every Parish, Aided Parish, Diocesan Organization, and Institution shall observe the standard business methods set forth in the applicable Canons of The Episcopal Church.

Sec. 2. The Diocesan Council shall, from time to time, establish by resolution:

- (a) supplementary business practice guidelines; and
- (b) procedures for carrying into effect the Canons of The Episcopal Church relating to business methods in church affairs.

All such resolutions shall, upon adoption by the Diocesan Council, be deemed to be incorporated into this Canon.

CANON 3: Of the Enactment, Amendment, and Repeal of the Canons

Sec. 1. No new Canon shall be enacted, nor existing Canon be amended or repealed, except by a majority vote of the Delegates at a meeting of a Convention, and provided that the following requirements are met:

- (a) The proposed change(s) shall have been sent to the Committee on Canons no fewer than three months prior to the Convention for its review and recommendations.
- (b) The Committee on Canons shall have sent its recommendation on the proposed change(s) to the Bishop and to Vestries or Bishop's Committees no fewer than thirty days prior to the Convention.

Sec. 2. A Convention may consider a proposed change in the Canons on one-day notice and without complying with the requirements of Section 1 above, provided that the Convention shall approve such consideration by a two-thirds majority vote. Changes proposed under this Section 2 shall require a two-thirds majority vote for approval.

Sec. 3. The Committee on Canons shall be appointed by the Bishop, and shall have at least two members of the clergy and two members of the laity in membership.

Sec. 4. Every proposal to amend a Canon shall set out the entire section(s) of the Canon which is affected by the amendment with the new language clearly delineated. A proposal to enact a new Canon or repeal an existing Canon shall set out the entire Canon to be enacted or repealed.

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APPENDIX I

Form for the Certification of Lay Delegates to Convention

THIS IS TO CERTIFY that at a meeting of the Vestry of _____ day of _____, 20____, (name of Parish) in persons, who are adult communicants of good standing in said Parish were elected Lay Delegates to represent the same in the Convention of The Episcopal Church in the Diocese of Ohio, to be held _____ in the year of our Lord 20____.

Delegates
1. _____ 1. _____ Alternates
2. _____ 2. _____
3. _____ 3. _____

We do further certify that the payment of the annual assessments to the Church Pension Fund and those to the Diocesan Fund are current.

We do further certify that we do associate ourselves for the purpose of maintaining the worship of God and preaching the Gospel, according to the doctrine, discipline and worship of The Episcopal Church and do hereby promise conformity to the Constitution and Canons of The Episcopal Church and of the Diocese of Ohio.

Signed,

Clerk of the Vestry
The Canon requires that this certificate be sent to the Secretary of the Convention,
2230 Euclid Avenue, Cleveland, Ohio, at least thirty days before the meeting of the Convention.

APPENDIX II

from the 2003 Constitution and Canons of the Episcopal Church. Definitions of adult communicants, and communicants in good standing

Title I. Canon 17: Of Regulations Respecting the Laity

Sec. 2. For the purposes of statistical consistency throughout the Church, communicants sixteen years of age and over are to be considered adult communicants.

Sec. 3. All communicants of this Church who for the previous year have been faithful in corporate worship, unless for good cause prevented, and have been faithful in working, praying, and giving for the spread of the Kingdom of God, are to be considered communicants in good standing.

APPENDIX III

from the 2003 Constitution and Canons of the Episcopal Church

Title III. Canon 14: Of the Reconciliation of Disagreements Affecting the Pastoral Relation

When the pastoral relationship in a parish between a Rector and the Vestry or Congregation is imperiled by disagreement or dissension, and the issues are deemed serious by a majority vote of the Vestry or the Rector, either party may petition the Ecclesiastical Authority, in writing, to intervene and assist the parties in their efforts to resolve the disagreement. The Ecclesiastical Authority shall initiate such proceedings as are deemed appropriate under the circumstances for that purpose by the Ecclesiastical Authority, which may include the appointment of a consultant. The parties to the disagreement, following the recommendations of the Ecclesiastical Authority, shall labor in good faith that the parties may be reconciled. Whenever the Standing Committee is the Ecclesiastical Authority, it shall request the Bishop of a neighboring Diocese to perform the duties of the Ecclesiastical Authority under this Canon.

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APPENDIX IV

From the 2003 Constitution and Canons of the Episcopal Church

Title III. Canon 15: Of the Dissolution of the Pastoral Relation

- Sec. 1. Except upon mandatory resignation by reason of age, a Rector may not resign as Rector of a parish without the consent of its Vestry, nor may any Rector canonically or lawfully elected and in charge of a Parish be removed therefrom by the Vestry against the Rector's will, except as hereinafter provided.
- Sec. 2. If for any urgent reason a Rector or Vestry desires a dissolution of the pastoral relation, and the parties cannot agree, either party may give notice in writing to the Ecclesiastical Authority of the Diocese. Whenever the Standing Committee is the Ecclesiastical Authority of the Diocese, it shall request the Bishop of another Diocese to perform the duties of the Bishop under this Canon.
- Sec. 3. Within sixty days of receipt of the written notice the Bishop, as chief pastor of the Diocese, shall mediate the differences between Rector and Vestry in every informal way which the Bishop deems proper and may appoint a committee of at least one Presbyter and one Lay Person, none of whom may be members of the Parish involved, to make a report to the Bishop.
- Sec. 4. If the differences between the parties are not resolved after completion of the mediation, the Bishop shall proceed as follows:
- (a) The Bishop shall give notice to the Rector and Vestry that a godly judgement will be rendered in the matter after consultation with the Standing Committee and that either party has the right within ten days to request in writing an opportunity to confer with the Standing Committee before it consults with the Bishop.
 - (b) If a timely request is made, the President of the Standing Committee shall set a date for the conference, which shall be held within thirty days.
 - (c) At the conference each party shall be entitled to representation and to present its position fully.
 - (d) Within thirty days after the conference or after the Bishop's notice if no conference is requested, the Bishop shall confer with and receive the recommendation of the Standing Committee; thereafter the Bishop, as final arbiter and judge, shall render a godly judgement.
 - (e) Upon the request of either party the Bishop shall explain the reasons for the judgement. If the explanation is in writing, copies shall be delivered to both parties.
 - (f) If the pastoral relation is to be continued, the Bishop shall require the parties to agree on definitions of responsibility and accountability for the Rector and the Vestry.
 - (g) If the relation is to be dissolved:
 - (1) The Bishop shall direct the Secretary of the Convention to record the dissolution.
 - (2) The judgement shall include such terms and conditions including financial settlements as shall seem to the Bishop just and compassionate.
- Sec. 5. In either event the Bishop shall offer appropriate supportive services to the Priest and the Parish.
- Sec. 6. In the event of the failure or refusal of either party to comply with the terms of the judgement, the Bishop may impose such penalties as may be set forth in the Constitution and Canons of the Diocese; and in default of any provisions for such penalties therein, the Bishop may act as follows:
- (a) In the case of a Rector, suspend the Rector from the exercise of the priestly office until the Priest shall comply with the judgement.

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- (b) In the case of a Vestry, invoke any available sanctions including recommending to the Convention of the Diocese that the Parish be placed under the supervision of the Bishop as a Mission until it has complied with the judgement.
- Sec. 7. For cause, the Bishop may extend the time periods specified in this Canon, provided that all be done to expedite these proceedings. All parties shall be notified in writing of the length of any extension.
- Sec. 8. (a) Statements made during the course of proceedings under this Canon are not discoverable nor admissible in any proceedings under Title IV provided that this does not require the exclusion of evidence in any proceeding under the Canons which is otherwise discoverable and admissible.
- (b) In the course of proceedings under this Canon, if a charge is made by the Vestry against the Rector that could give rise to a disciplinary proceeding under Canon IV.1, all proceedings under this Canon shall be suspended until the charge has been resolved or withdrawn.
- Sec. 9. This Canon shall not apply in any Diocese which has made a provision on this subject in its Canons which is consistent with this Canon. This Section 9 shall become effective on January 1, 1990.

APPENDIX V

From the 2003 Constitution and Canons of the Episcopal Church

- Title I. Canon 17: Of Regulations Respecting the Laity
- Sec. 5. No one shall be denied rights, status or access to an equal place in the life, worship, and governance of this Church because of race, color, ethnic origin, national origin, marital status, sex, sexual orientation, disabilities, or age, except as otherwise specified by Canons.
- Title III. Canon 1: Of the Ministry of All Baptized Persons
- Sec. 2. No person shall be denied access to the discernment process for any ministry, lay or ordained, in this Church because of race, color, ethnic origin, national origin, sex, marital status, sexual orientation, disabilities or age, except as otherwise provided by these Canons. No right to licensing, ordination, or election is hereby established.