



## Diocesan Trustee Nominees

The Diocesan Trustees, a group of five laypeople and clergy, manage and have fiduciary responsibility for the Diocese's Joint Investment Fund and Real Property of the Diocese.

### **Elect one lay or clergy (5-yr term)**

#### **Tom Halliday (St. Thomas, Berea)**



I have been a member of St. Thomas, Berea, for over 25 years, along with my wife, Barbara, and son, Christian. Presently, I am the parish treasurer and have been a member of the vestry. I have served on various diocesan committees. I am a graduate of Baldwin-Wallace College, earning both a bachelors and masters degree, and I am also a professionally trained CPA, inactive. I am the retired treasurer of the Glidden Paint Company. St. Thomas is the beneficiary of an endowment trust. As a member of the vestry in 2007, I met with the trust's investment bankers to investigate ways to enhance benefits to St. Thomas from the trust's portfolio. My objective was to maximize cash flow and reduce risk in the unstable equity market. The repositioning of both bonds and equities enabled the parish to increase monthly cash flow and limit potential risk. During the equity market downturn, in 2008, the parish sustained only a 4% market value loss. The total loss has since been recovered. Endowment funds should not be risk adverse, but rather be organizationally goal driven.

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#### **Christina Monreal (Christ Church, Hudson)**



For 35 years, prior to my 2010 retirement as Canon Administrator at Trinity Cathedral, I was staff representative to the Cathedral Trustees/Investment Committee. In that capacity, I worked with the committee on every aspect of formulating and updating invested fund policies, devising and monitoring spending rules and fund oversight management. Much of my continuing education and seminar training over the years focused on endowment fund management, performance review and evaluation. As well, I whole-heartedly participated and was influential in several complicated real property matters for the Cathedral and Diocese of Ohio, an important aspect in the Trustee position description.

I've always felt that the sharing of one's time and talent is important, at the parish AND diocesan level. I now have the time to share, and believe that the Trustee position is a good fit for the diocese and me.



## Standing Committee Nominees

The Standing Committee serves as the Bishop's Council of Advice, and in the absence of the Bishop, is empowered to assume ecclesiastical authority within the diocese should there be no Bishop Coadjutor or Bishop Suffragan. All petitions to sell or encumber property must be approved by the Standing Committee. The Standing Committee may, from time to time, exercise a role in disciplinary proceedings related to ordained persons under the provisions of Title IV of the national Canons. The Standing Committee consents to the ordination of deacons and priests in the diocese and also consents to the election of bishops in the several dioceses of The Episcopal Church. Whenever the election of a Bishop is required in this diocese, the Standing Committee establishes the process for the nomination and election of such Bishop. There are 4 clerical and 4 lay members of the Standing Committee. Meetings are held on the third Monday morning of each month except during July and August.

### **Elect one lay and one clergy (4-yr terms)**

## Lay

### **Stephen Gracey** (St. Luke's, Cleveland)



My leadership as a member of the Standing Committee would be informed by four spheres of experience. First, I have broad business experience, both public and private, and both for-profit and not-for-profit. Second, I have served as a Lay Deputy to General Convention (2006, 2009, and 2012). Third, I was a member of the diocesan staff (2000-2006) as communications, information, and technology officer. Finally, I have served in many leadership roles in the Episcopal West Side Shared Ministry. I wish to serve you as a member of Standing Committee because the future of the Diocese requires a holistic, community vision. The decisions we make—for the management of our resources, the nourishment of all vocations, and the boldness to grow—will be critical for our long-term strength. God has given me a creative, strategic mind and a deep commitment to growth, which I offer you for our future.

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### **Elizabeth Moosbrugger** (St. Paul's, Cleveland Heights)



I have been an active member of St. Paul's Cleveland Heights for 15 years. I served on the vestry for six years, including 4 years as Clerk. In 2006-7, I co-chaired the parish strategic planning committee. My current service positions include Vice President of the Altar Guild, and member of the Diocesan Nominating Committee. I recently coordinated "Rebuild Our Church in Haiti" for the diocese. I am a Conference Administrator for CREDO and have worked in sales, human resources, and life coaching.

I have keen organizational gifts, with a capacity to envision fruitful structuring of both events and institutional bodies. I am a careful counselor to those in authority, conveying my own views and those of others in the organization with clarity and loyalty, even when I may disagree with the decisions or direction of others. I am absolutely committed to the Episcopal Church, and would like to bring my

## Clergy



**The Rev. Allan E. Belton** (St. Mark's, Wadsworth)

I have served in the Diocese of Ohio in a variety of ways including a term on the Standing Committee and the honor of serving as its president. I have served congregations of varying sizes as long-term supply, Interim Rector, Interim Consultant, Associate Rector, and at present I am serving as the rector of St. Mark's, Wadsworth. In addition, for ten years I was the psychological examiner of candidates who were in the ordination process. It is a background that I feel enables me to have something worthwhile to offer the Bishop's council of advice, and I would hope to have the privilege of serving once again.

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**The Rev. Vanessa Clark** (St. James, Painesville)

In eleven years of church work, as a Parish Administrator then in ordained ministry, I have learned it is essential to balance financial and administrative competency with gospel-guided discernment. My background in professional stage management, magazine publishing and a CFO's office sharpened my skills in conducting the business of institutions. My theological training allows me to make decisions with a long-term, spiritual vision.

What the Church does is important; the manner in which we accomplish it is a witness. I desire to serve on the Standing Committee in the earthly business of our community to offer my gifts in aiding our Bishop to conduct that business efficiently with faithful discernment of Christ's call.

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**The Rev. Margaret D'Anieri** (St. Paul's, Norwalk)

I have been active in our Diocese for over 20 years as a lay person, seminarian, and priest of the Diocese for the last nine years. I am a part-time rector with a heart for small parishes, a perspective that I can add to the Committee. The responsibilities of the Standing Committee include a role in the ordination process, one which I am very familiar with as a previous member of the Commission on Ministry, and as a field education site for a seminarian for two years. I also have a knowledge and understanding of property issues from my time as a Trustee of the Diocese and my involvement in the closing of two parishes. I currently serve as Dean of the North Central Mission Area, which gives me a perspective beyond that of the parish I serve as rector.

Running for this position was suggested by a colleague. I know that often the Holy Spirit speaks to me via such conversations with others, and so I offer my candidacy in response to that possibility. I enjoy learning, and so look forward to expanding my knowledge of the wider church and our own Diocese. In these times in which our culture and church are changing faster than we can often comprehend, I hope to engage in conversations that will lead us into a future we cannot fully define. I love the Episcopal Church (even though it's occasionally crazy-making) and would be honored to serve in this capacity.



## Diocesan Council Nominees

The Diocesan Council is responsible for the development, implementation, and oversight of the diocesan program and budget. Between diocesan Conventions, the Council functions much like the “vestry” of the diocese, establishing policies and programs for congregational management in the form of business policies and practices. The Council screens and acts on all requests for capital funding and grants. The Diocesan Council is also responsible for the initiation and development of new work between sessions of the Annual Convention. Council members may be asked to serve on an additional diocesan commission or committee. Meetings of Council are held seven times each year.

**Elect two lay and two clergy (3-yr terms); one clergy (2-yr unexpired term)**

### Lay



**Fitzroy DaSilva** (St. Paul's, Cleveland Heights)

I embarked upon a life of leadership in the Anglican Church at age 19 as a vestry member of my home parish in Jamaica, my country of origin. Currently, I serve as a vestry member at St Paul's Church in Cleveland Heights, Board Member of Open Doors Academy, active member of Ohio Asian American Chamber of Commerce, past President of St. Paul's Men's Council, and former Advisory Board member of Parma City Schools. I feel called to serve as a member of the Diocesan Council and offer my experience in administering, strategic planning, business unit development, handling property management as well as system strategies implementation. My approach to leadership would be constructive and respecting the diverse views of both the Diocesan Council and the Diocese. I would be committed to working collaboratively with the Bishop, serving as the Bishop's Council of Advice for the welfare of the Diocese.

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**Rebecca Montague** (Grace Church, Sandusky)

I have served on Diocesan Council for the last 2 years in addition to Executive, Finance and Communication Committee. I have become familiar with Council members and the many issues addressed. I am also Jr. Warden at Grace, Sandusky, have chaired our Parish Life Committee, served as Mission Area Representative, and work with Diocesan ECW. My 35+ years of work in the corporate world in finance, sales and marketing is valuable experience I can draw on as a Council Member. I believe my experience on Council to date, and my ability to assess, discuss, and address issues of importance to the Episcopal Church is of value. Serving the Diocese is one way for me to join with others to strengthen our faith through service.

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**Craig Nicol** (Good Shepherd, Lyndhurst)

I have been a member of the Episcopal Church for over 28 years having first been a member of Trinity Cathedral where I served for six years on Vestry. While on Vestry I served two years as Junior Warden and three years as Senior Warden. During that time I also served on the search committee which brought Dean William Persell to Cleveland. In 1998 I left Trinity to attend and join Church of the Good Shepherd in Lyndhurst where I am still a member. While at Church of the Good Shepherd I have been on the Vestry twice, most recently for four and a half years, serving as Senior Warden for the last three years, coming off Vestry in April 2011.

Having had a little time away from church responsibilities I find myself wanting to re-connect with church leadership at a higher level. I feel the years of service that I have experienced during my 28 plus years of being with the Episcopal Church give me some basic leadership skills and a place to grow to a higher level of service.

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## Clergy

**The Rev. Heather Hill** (All Saints, Parma)

I have served parishes in three different dioceses and know the importance of strength and health in diocesan structure. In previous dioceses I have led diocesan youth programs, both locally and to companion dioceses in Latin America, and served on the design team for the youth program at General Convention 2006. I have learned to step out in creating new ways for growing, both in our own spiritual lives and the parishes we serve. At the same time I know that not everything works well and that out of death comes new life. Not every endeavor succeeds in the ways we thought, but God continues to direct our paths toward that new life. I am aware that every parish is different and what works in one may not work in another, but at the same time some of the best ideas come from other parishes.



I believe the diocese enhances all of our parish ministries. Through the diocese we are able to support each other and help the body of Christ to grow in Northern Ohio. I enjoy working with other parishes and clergy as we seek better ways to live for Christ in our lives, our parishes, and our communities. I hope this opportunity would allow me to help strengthen our parishes and provide ways to minister to our communities that we cannot accomplish alone.

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**The Rev. Kelly Kirby** (St. Andrew, Mentor)

Diocesan Council has the responsibility to monitor diocesan programs and budget while ensuring that, as a diocese, we are carrying out our mission. I have almost 10 years of ordained ministry and experience serving in the church. I have served urban, rural and suburban parishes. I am comfortable working with budgets and program oversight. I am committed to including each ministry that I serve in my daily prayers.



I would like to participate more fully in diocesan life by sharing my gifts and getting to know more about the diocese. Serving on Council provides opportunities for both.

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**The Rev. Canon Will Mebane, Jr.** (Trinity Cathedral, Cleveland)

I have served as a convention delegate, on the stewardship committee and the Church Missions Publishing Company in the Diocese of Connecticut. My corporate career includes managing development & public relations for the Jackie Robinson Foundation, Children's Hospital of Buffalo, NY and the 1995 Special Olympics World Games. I am a founding board member and served as vice president of AMISTAD America, Inc. My undergraduate degree from the University of North Carolina at Chapel Hill led to management positions in broadcasting and formation of a management, media and marketing consulting firm. I have volunteered for organizations addressing HIV/AIDS, affordable housing, refugee resettlement and other social concerns. I chaired the Board of Education in Hamden, CT where I resided for 30 years until relocating to Cleveland, Ohio.



I take seriously the vow I made at my ordination to the priesthood to work "together with [my] bishop and fellow presbyters, and to take [my] share in the councils of the Church." The function of Diocesan Council is important work that requires respecting and honoring the trust Convention delegates place in the lay and ordained persons charged to carry-on the work of the diocese. I am humbled by this nomination and pledge if elected to serve to my fullest potential with G\_D's help.



# Episcopal Community Services Development Council

## Nominees

The ECS Development Council serves actively in ECS fundraising, allocations, and strategic planning. It sets policies, criteria, and guidelines for the consistent allocation of grant funds. The council oversees the annual campaign and distributes the resulting funds, along with money from the Diocesan Trustees, as grants to worthy recipients. The Development Council meets an average of six times each year, in addition to grant team meetings.

### **Elect three lay and one clergy (3-yr terms)**

#### Lay

##### **Leslie K. Blakemore** (St. Andrew's, Cleveland)

I am a life long member of St. Andrew's Cleveland. I am a retired investigative probation officer for Cuyahoga County Juvenile Court after serving 34 years. I also worked 14 years part time at Cuyahoga Hills Boys School. I am presently completing my second tour on the vestry at my parish and am presently serving as the junior warden. I am also the chairman of our Chapter of the Brotherhood of St. Andrew and the chairperson of our Church Foundation. Previously I was the treasurer of the Foundation for 6 years. I have served on the Budget and Finance Committee for the past six years and was recently appointed to the ECS Development Council.



I am interested in serving on the ECS Development Council. I feel that my background of helping others as well as my talents involving budget would be helpful in this position. The ECS Development Council evaluates applications for programs that "serve those in critical need through Episcopal parish programming, parishioners, and collaborative community services". It is through these funding decisions and program evaluations that the money collected in the Bishop's Annual Appeal is dispersed. With my experiences in budgeting I would be well positioned to evaluate programs and help expand our outreach in this area.

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##### **Anne Schwan** (Our Saviour, Akron)

I taught special education and art for 14 years and still maintain an interest in education issues. From 2000-2006, I served as Projects Chair for the Highland Foundation for Educational Excellence where my responsibilities included gathering, reviewing and facilitating grants made to our local school district. I am actively involved in the Children's Christian Education program, and I currently serve as the co-chair of the Outreach Committee at Church at Our Saviour.



I have served on the ECS Development Council for the last three years. It has been a fulfilling experience for me; I have been inspired to see all of the many wonderful projects that are being done

across the diocese. It has been a joy to serve on this committee, and I would be honored to serve a second term.

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**George Siss** (Redeemer, Lorain)

For 8 years, from 2001 to 2009, I served as the Director of Adult Religious Education at Church of the Redeemer. Since 2008, I have worked as Director of the Community Hot-Meals Program, main duties are writing grants, seeking funds to sustain the program, and delivering donated food and fresh produce to other food pantries and meal sites in the surrounding Lorain area. At the diocesan level, I am completing my third year on the ECS Committee; served on the Commission on Peace and Justice, the Commission on Mission and Ministry, and as a parish representative for ERD. Prior to coming to the Diocese of Ohio, I worked in the Diocese of Spokane, serving at St. Luke's Church, Wenatchee for a year as their DRE and Director of the community "soup kitchen" that served migrant workers. For 6 years in the Diocese of Quincy, served as the DRE at St. Andrew in Peoria, as diocesan Curriculum Specialist and Vice-Chairperson of the Commission on Education; and as a representative for Province V Education and Youth Task Forces for the diocese, and as a regional coordinator for the Food Share Program. I was an adjunct instructor for 6 years, teaching Social Ethics at Illinois Central College, a branch of Illinois State University, in East Peoria.



I bring to the ECS Council a variety of experiences and a strong passion for the needs of the poor. In addition to my parish and educational experiences, I have been involved in mission projects covering the Appalachian region of southern Kentucky, the Oklahoma Indian reservations, and Habitat for Humanity in central Illinois. While in seminary in Boston, specializing in Social Ethics/Urban Missions, I interned as an outreach worker at Old West United Methodist Community Mission Center and Shelter; as a legislative research aide for Senator George McGovern in Washington, D.C.; and as a teaching assistant at Northeastern University, teaching Contemporary Moral Problems. I have a strong insight for the poor and understand the realities of what poverty can do to people. If elected again, I will bring my passion for the poor to the forefront, hoping, praying and supporting those agencies that can provide the needs that the poor deserve in order to live healthy and productive lives.

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**Roger Smith** (St. Peter's, Ashtabula)

Because of my experience as a Guidance Counselor for 30+ years, I have an insight into the needs of people. As the Senior Warden of my church and as an active parishioner, I recognize the need for collaboration among our church and the community.



I have served for 3 years on ECS and feel that I have contributed to the work of the Diocese. In my own community I am involved in the types of outreach ministries supported and encouraged by ECS.

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**Richard Wilkison** (St. Matthew's, Brecksville)

I am a member of St. Matthew's, Brecksville, where I am currently serving on the Vestry and am a Stephens Ministry Leader. I am also serving my third year as a member of the ECS Development Council serving on the Health and Homeless subcommittee. I have had much experience working in the outreach programs supported by the ECS program such as working at "food bank" programs, Habitat for Humanity, and a mission trip to Tuscaloosa, Alabama, to work with those suffering from the horrible damage caused by tornadoes in April of this year. I am confident that with the experience gained in auditing "grant requests" and my hands-on experiences with programs for homeless and health issues I can continue to make a positive contribution to the ECS Council.



One reason that I appreciate serving on ECS Council is that I have seen the sadness and stress that our current economy has upon a wide range of our local population and knowing how helpful the various organizations, endorsed by our parishes, are in serving the needs in their areas. The sad part is that we don't have the funding to meet nearly all of the financial requests and we have to carefully allocate (in a good Christian manner) the funds that are available in order to be an effective community outreach of the parishes and the Diocese.

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## Clergy

**The Rev. Josh Butler** (Our Saviour, Akron)

I am a deacon, ordained at the Annual Convention in Toledo, November 2010. Born in Youngstown, I was a member of St. John's, Youngstown and there first became active in church ministry. I served on vestry and various commissions and was active for years in Bible study and EFM. I was one of the first conveners of the Wick Neighbors / Smoky Hollow Committee, a community development project in Youngstown, for which I served 6 years as Vice Chair and as Development Committee Chair. From 2003 to 2007, I tutored children in the Youngstown Ursuline HIV/AIDS Ministry and was active as a Court Appointed Special Advocate for abused and neglected children in the Mahoning County Juvenile Court. During that period, I moved to Summit County where I became a member of Church of Our Saviour, Akron. In 2005 I began visiting men on death row. That ministry continues to this day and has grown into other areas of prison ministry and advocacy. My diaconal ministry now includes New Life, Uniontown and the Central East Mission Area.





## 2012 General Convention Provisional Deputy Nominees

Clergy and lay members elected to this position serve as provisional (alternates) should any of the deputies be unable to serve at the 2012 General Convention, or any Special General Convention between their election and the election of their successors. At Convention, the deputies consider amendments to the church's constitution and canons, resolutions on ecclesiastical matters and social issues, adopt a budget for the ministry of the Episcopal Church, and elect people to various national offices.

### **Elect four lay and four clergy (3-yr terms)**

#### Lay

##### **Lonny Gatlin** (St. Luke's, Cleveland)



As Christians, we have the rare privilege of helping Jesus fulfill His mission. My early Christian experiences were in the Baptist tradition, but after witnessing the compassion St. Luke's, Cleveland displays for, "the least of these", I answered the call and became a communicant of the Episcopal Church. Currently, I head our Front Door Ministry which promotes a hospitable environment for everyone who comes, serve as Worship Leader and Eucharistic Minister, and serve on our vestry as senior warden. At the Diocesan level, I am serving my second year as chair of the Cuyahoga Mission Area Council, and member of Episcopal Community Services. Serving as Provisional General Convention Deputy would allow me to gain a national perspective of our Church and hopefully insight into how we might work together at all levels to help build God's Kingdom.

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##### **Ernie Petrey** (St. Paul's, Cleveland Heights)

In today's world, The Episcopal Church is at the epicenter of potential tsunami like change. This change, however, can only be propagated with the support of an empowering structure that has the organizational, relational, and financial systems that are attuned to the mission. I would use my expertise to assist in achieving this mission.



My activities in the Anglican Church overseas for a number for years and being elected/appointed to positions of responsibility in Parish, Diocesan, ECUSA and Episcopal national Organizations have provided me with a level of understanding of the complex interrelationships and tensions that require dexterity of management in order to fulfill the mission.

My experiences as founder and CEO of several successful companies and not for profit organizations from startup to multimillion dollar enterprises, have required me to understand and to implement evolving organizational structures, procedures, and processes as the character of the enterprise has changed over time to allow the organization to maximize revenues, deploy assets to achieve maximum return, and to enable the employees to reach their maximum potential contribution to the

organization.

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**Greg Stark (Harcourt, Gambier)**

*Student, Kenyon College '13*



In addition to lay, liturgical ministry, I've served on the vestry of Harcourt Parish for the past two years, and I was a delegate to Diocesan Convention last fall 2010. In February, I was a member of the Episcopal Young Adult Delegation to the UN Commission on the Status of Women. This summer, I worked at Camp Mitchell (Episcopal Diocese of Arkansas) as a counselor, working not only with children, but also spending two weeks working with adults with mental and physical handicaps. These experiences have given me an awareness of the importance of mission and community, especially as they relate to young adult and campus ministry. I hope to bring these and other experiences to our conversations about the future of this Church.

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## Clergy

**The Rev. Allan E. Belton (St. Mark's, Wadsworth)**



In 2006, having initially been elected as Provisional Deputy to General Convention, circumstances made it possible for me to serve as a Deputy. It was an incredible opportunity to be a part of that deliberative body, to gain valuable experience in its work, and to come away with even greater respect for the inclusiveness offered in the Episcopal Church. In addition to this office, I have served the diocese in a variety of ways during my 45 years as a priest. As a Provisional Deputy I would be prepared to undertake the role of Deputy if circumstances once again dictated that.

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**The Rev. Gregory P. Sammons (St. Michael's in the Hills, Toledo)**



Thirty-five years of ordained ministry in a variety of parish settings, 18 in the Diocese of Ohio; Dean, West Mission Area; Diocesan Council Representative; Anglican Partnerships Committee; Campus Ministry Board; organized and co-led youth domestic and overseas mission trips; collaborative ministries both Episcopal and ecumenical; steady leadership through times of stress and change in the church's life; provisional delegate to Anaheim General Convention in 2009; I bring a commitment to the wisdom, wealth and welcome of the Anglican/Episcopal spiritual legacy and a determination that it be made more widely known in the 21<sup>st</sup> century.

The 2012 General Convention faces crucial decisions of finances and mission which will shape the Episcopal Church's ability to witness and serve in the 21<sup>st</sup> century. These include the fate of our Church in the inner city and in rural America; our ability to minister confidently with diminished resources; our continuing journey toward full inclusion for all God's people; and our re-commitment to the resources of Scripture, prayer and Sacrament as the chart and compass for our mission. I would like to lend my voice to this conversation. If needed, I am ready to stand in for one of our delegates in the event they are unable to serve.

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**The Rev. Helen Svoboda-Barber (Harcourt Parish, Gambier)**



I have been to several General Conventions including serving as Deputy and Provisional Deputy as well as being a visitor and volunteer. I spent six years on the Council of Advice for the President of the House of Deputies and have a good working knowledge of General Convention processes. I believe in the value of General Convention and that the work we do there is guided and influenced by the Holy Spirit. As a deputy or provisional deputy, I carefully read legislation and listen to different viewpoints about the resolutions and then spend time in prayer before I either speak on the floor or vote.

I understand my ordination vows to include taking part in the councils of the church in this way. I am energized by the intensity of our General Convention and have a heart for this legislative work. Having served as a Deputy in the past, I have the ability to quickly get up to speed if called on to sit on the floor of convention.

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**The Rev. Dr. Brian K. Wilbert (Christ Church, Oberlin)**



In 2011 I celebrated 50 years as a baptized Christian and 25 years as a priest. It has been a privilege to have lived and moved and had my being during that time right here in the Episcopal Diocese of Ohio. I grew up at St. Andrew's Elyria, attended Harcourt Parish in Gambier while a student at Kenyon College. I have served three parishes in the diocese (St. Michael-in-the-Hills, Toledo; Grace Church, Ravenna, Christ Church, Oberlin). I have served two terms on Diocesan Council, one term on the Standing Committee. I have worked with church organizations such as the Episcopal Peace Fellowship and Integrity, and have contributed significant work in the areas of diocesan history, spiritual formation and diocesan program and budget.

This is an exciting yet challenging time in the life of the Episcopal Church USA and in the Anglican Communion. I have a deep appreciation, respect and affection for those with whom I've journeyed and shared ministry. I have attended every General Convention as a visitor since 1988 and was glad to serve as a deputy to the 2009 Convention because I believe in the way our church works together. I have a good working knowledge of our church canons, constitution and structures. If called upon to serve as provisional deputy to the 2012 General convention I would be honored to do so.



## Diocesan Disciplinary Board Nominees

If there is a case involving potential Clergy misconduct, the Diocesan Disciplinary Board is the pool of individuals from which people are selected to serve as members of a Conference or Hearing Panel. The current Title IV canons seek to provide for appropriate and transparent accountability when clergy have committed some sort of infraction or misconduct. It also seeks to be built upon a model of reconciliation and healing, as opposed to confrontation. The Panel is comprised of five clergy and four lay members, each serving a 3-year term.

**Elect two laity and one clergy (ordained at least 5 years) for 3-yr terms; one lay and one clergy for 1-year unexpired terms**

### Lay

**Charles M. “Chip” Billow** (St. Paul’s, Akron)



I am a lifelong Episcopalian, active at St. Paul’s in many capacities having served as Senior Warden, Junior Warden, Chair of St. Paul’s Endowment Foundation and Search Committee Chair. I have served the Diocese as a Lay Catechist, member of Diocesan Council and Finance Committee, member of the Commission on Global and Domestic Mission as well as numerous special and ad hoc committees. In the Akron community I have served as a Director of The Akron General Health System and its Finance Committee, Past Chair of Community Health Ventures and Director of Hospice Care Ohio, Better Business Bureau of Akron, Commerce Club of Akron, WKSU Community Advisory Council and Bluecoats, Inc. I feel I am qualified to serve in this capacity based on a wide range of experiences within the church, business and community engagements dealing with the type of sensitive issues that could come before this board.

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**David Posteraro** (Trinity Cathedral, Cleveland)



I am a practicing attorney and partner in the law firm of Kohrman Jackson & Krantz PLL. As an attorney, I am bound by, and respectful of, confidentiality as required by the Disciplinary Board. I am trained in the interpretation of statutes such as those contained in the Canons. As the Junior Warden of Trinity Cathedral, I am familiar with the polity of the Church.

I currently serve as a Director of the Consortium of Endowed Episcopal Parishes. In the past I have served on the Boards of the AIDS Taskforce of Greater Cleveland where I was President and the ACLU of Cleveland. I am a former Governor of the Human Rights Campaign and member of the Cuyahoga County Democratic Party Executive Committee. Finally, I am the citizen representative appointed by Mayor Jackson to the City Records Commission.

As a former seminarian I have the deepest respect for the clergy and the highest regard for the trust

in which they are held. So too, I have wanted to become active in, and to serve, the Diocese for some time and look forward to this opportunity.

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**Celia Smart** (St. James, Wooster)

I have had the privilege of serving in a variety of positions of leadership within my local parish and at the Diocesan level in Ohio over the last 20+ years. Perhaps these varied experiences would be of benefit to the critical business of disciplinary issues that might arise in our Diocese.

I feel that I have the ability to hear and to learn from accurate information and that I can make decisions appropriate to these types of situations if required.

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## Clergy

**The Rev. Mary Carson** (Redeemer, Lorain)

In my 19 years of ordained ministry and especially in my years on the diocesan staff from 1999-2007, I have seen many clergy and congregations suffer due to conflict and misconduct. I walked with many of them through this. As a deployment officer during those years, I observed what happens to congregations, often for several generations, when there is a breach of the trust placed in the clergy. My staff work required that I be well-versed in many of the canons related to the clergy as I had to interpret or implement them. While new disciplinary canons were approved by General Convention in 2009, my general knowledge of the canons combined with my experience working with the clergy and congregations qualifies me for service on the Diocesan Disciplinary Board.

I believe that it is my responsibility as a priest to use the knowledge and skills I have in service to the diocese. This is not an easy position to have and I pray that the Disciplinary Board will not have to convene during my term however, should it be necessary to do so, it is important to have compassionate and competent members available to do the work.

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**The Rev. Gay Jennings** (St. Timothy's, Macedonia)

I served as Canon to the Ordinary from 1986-2003 during which time I assisted the bishop(s) in all aspects of case management of alleged misconduct by clergy and lay employees. At three General Conventions I have served on the Committee on Canons (including service as vice-chair and chair) during which time the disciplinary canons of the Church underwent comprehensive revision. I have been a certified trainer for Title IV disciplinary matters, and I have provided consultation services (under the auspices of the Church Pension Group) to numerous bishops and dioceses throughout the Episcopal Church regarding misconduct cases and disciplinary processes.

I am willing to serve if the Convention elects me. The Disciplinary Board is a necessary component in our common life as a diocese, and I am willing to bring my expertise and experience to this endeavor.





## Provincial Synod Nominees

Provincial Synod is the Legislative Body that has oversight for provincial ministries. It meets once every 3 years. Province V is comprised of the 15 dioceses in Ohio, Michigan, Indiana, Illinois, Wisconsin, and Eastern Missouri. Information about the ministries of Province V can be found at [www.provincev.com](http://www.provincev.com).

### **Elect two lay and one clergy (3-yr terms)**

#### Lay

##### **Robert Bennett** (Harcourt Parish, Gambier)



I believe that the Episcopal Church, with the Holy Spirit, can change the world, and that I am called to serve as Provincial Deputy. I have served the diocese on Standing Committee, as Provincial Deputy, diocesan coordinator for EFM, and registrar for the Kenyon conference. Nationally, I was Midwestern V.P. for Integrity. I staffed their booth through the 2006 General Convention and have attended two others. Locally, I am Mission Area Council representative, EFM mentor, unofficial greeter, often delegate to Diocesan convention, and have been senior and junior warden and treasurer. Episcopalian since birth, in Ohio since 1967, I completed seminary in 1986. Following my clergy partner, I sang in choirs of seven Ohio parishes. An ancient historian, retired Kenyon Classics professor and Associate Provost, I was a caregiver. Working with Canterbury, I envision the church as college students do. I will serve with humor, prayer, energy, and mutual respect.

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##### **Stephen Gracey** (St. Luke's, Cleveland)

#### Clergy

**The Rev. Alan C. James** (Canon to the Ordinary)

For the last three years I have served as the President of Province V. I have an understanding of the strengths and weaknesses of our current provincial structure. As Canon to the Ordinary, I am aware of the need for a stronger more effective provincial structure to assist dioceses. Building strong provincial ministry networks is a way for us to share experiences and resources across diocesan lines. In addition, my participation in overhauling the deanery/mission area structure has provided me with experience and insight into developing these underutilized layers of our Church structure in a way that promotes mission and ministry.



With decreased budgets at both the diocesan and denominational level, it is all the more important that we develop the provincial structure (and their ministry networks) to be more effective in supporting the mission and ministries of the 15 dioceses in our province. As President, I have improved communication between the Provincial structure and diocesan leaders, started new ministry networks, and drafted an amendment to the by-laws (to be voted upon at Synod) which will give diocesan leaders more authority and responsibility in charting the Province's course. I would like to serve as a delegate to Synod in order to be able to continue the developmental work we have accomplished over the last three years.

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**The Rev. Margaret Holt Sammons** (St. Michael's in the Hills, Toledo)

One of the most positive developments in recent years has been the call we've heard from Christ to collaborate across parish boundaries. The Provincial Synod provides an opportunity to listen to the ways Christ might be calling us to work together across diocesan boundaries. Living in the "border town" of Toledo (which almost became part of Michigan!) I'm particularly interested in this. Serving on Commission on Ministry, Episcopal Community Services, and the Standing Committee, has given me a sense of our diocese's strengths and challenges. I'd be honored to represent us at the Provincial Synod.



**The Rev. Conrad Selnick** (St. Christopher's by the River, Gates Mills)

I would be honored to once again represent the Diocese of Ohio to Province V. This is a faithful, vibrant diocese. It offers substantial gifts beyond its borders into the wider Church, and the world. From the most intimate of our congregations to our largest; through the scores of gifted people - laity accompanied by our bishops, priests, and deacons - who minister throughout the diocese; with Diocesan Convention Delegates to General Convention Deputies to members of church-wide bodies; this diocese has strong leaders, strong followers of Jesus Christ. In over two decades of ministry here I have come to know people from Put-in-Bay to Youngstown, Akron to Ashtabula, Trinity Toledo to Trinity Cathedral. We share concerns and aspirations about growth and evangelism, mission and service, understanding the faith, resources for The Church. I bring my broad experience, my prayers, and affection for the people of the diocese.





## Cathedral Chapter Nominees

The Cathedral Chapter is a council of advice to the Cathedral. The Chapter is to be a broad based group of 15 or more individuals representing the Cathedral, Diocese, and local community. As such, members are expected to participate in discussions about how their particular perspective intersects with the life and ministry of the Cathedral. Particularly helpful gifts include: leadership experience, creative vision, clear thinking, and ability to ask insightful questions. The Chapter is to meet at least once a year.

### **Elect one lay and one clergy (2-yr terms)**

#### Lay

##### **P. Thomas Austin** (Trinity Cathedral, Cleveland)

I am a CPA by profession and a lay person with a long time dedication to my parish, Trinity Cathedral, and to the Diocese. I have served both institutions extensively in financial matters and on outreach and administrative committees and commissions.



I have a strong commitment to both the Cathedral and to the Diocese with a fervent desire to assure continued cooperative and supportive relations between the two institutions. My experience as a lay leader with the Cathedral – vestry member, treasurer, senior warden, trustee, chalice bearer, search committee co-chair, etc – and with the Diocese as Treasurer, Trustee, and member of the Diocesan Council, the Episcopal Community Services board, and several other diocesan committees gives me a unique background and perspective for service on the Cathedral Chapter.

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#### Clergy



**The Rev. Himie-Budu Shannon**